

Nk Y] 'A ] ``] cbYb '9i fc 'ZØf 'X]Y 'GUb]Yfi b[  
XYg '@YU[ !9bYf[ ]Y!GhUX]cbg°

7chhVi g'Yf\Ä`h&'A ] ``] cbYb '9i fc 'ni f'GUb]Yfi b[ 'XYg '@95; !  
9bYf[ ]Y!GhUX]cbgž'VYgW\`cggYb 'ja '8cddY`\Ui g\U`h  
&\$&) #&\$&\* " " "



7chhVi gž'8Yi hgW\`UbX '!8]Y 'Ni \_i bZh'XYg '@YU[ !9bYf[ ]Y!  
GhUX]cbg]b '7chhVi g'g]Y\`h'XUb\_'g][ b]Z]\_UbhYf'Z]bUbn]Y`Yf  
l bhYfghØmi b[ 'XYg '@UbXYg'6fUbXYbVi f[ 'j ]Y'j YfgdfYW\YbX'Ui g"  
5a ' &\$" ' † b] '\$& ) '\Uh'XYf'6fUbXYbVi f[ ]gW\Y '@UbXhU[ 'XYb  
8cddY`\Ui g\U`h'ZØf'&\$&) 'i bX'&\$&\* 'j YfUVgW\]YXYhž' ]b'XYggYb  
FU\`a Yb'Y]bY'Ni k YbXi b[ 'j cb' ]bg[ YgUa h'nk Y]'A ] ``] cbYb '9i fc 'ZØf  
X]Y 'GUb]Yfi b[ 'XYg'GhUX]cbg'VYgW\`cggYb'k i fXY" '8]Yg'VYf]W\hYh'  
fVV&(" "

Ni gÄhn']W\`ni 'XYb'VYfY]h[ YghY`hYb ; Y'XYfb'\Uh'X]Y'GhUXh'7chhVi g  
) \$\$\$ '\$\$ '\$\$ '9i fc 'ZØf 'X]Y 'ghUbXgYhmi b[ 'XYg'HfU]b]b[ g[ Y'ÄbXYg]b  
XYf'DUfnY`YbghfU» Y'VYfY]h[ YghY`h" '8]YgY'9bhgW\Y]Xi b[ 'k i fXY  
j cb'XYf'GhUXhj YfcfXbYhYbj YfgUa a `i b[ '[ YhfcZYbžk cVY]

C VYfVØf[ Yfa Y]ghYf`HcV]Ug`GWX]W\_`i bX`6Øf[ Yfa Y]ghYf]b`A Uf]YhhU  
HngWxcddY`ZØf`]\fYb`9]bgUhn`[ Y`cVh`k i fXYb``: 7 9!DfÅg]XYbh  
GYVUgh]Ub`@Ya \_Y`nY][ hY`g]W`XUb\_VUf`ZØf`X]Y`I bhYfghØhni b[ ž  
VYhc`bhY`YXcW`ž`XUgg`X]Y`VYfY]h[ YghY``hYb`A ]hhY``b]W`h`Ui`gfY]W`Yb  
k YfXYb`ž`i a`XUg`GhUX]cb`bUW`U`h][`ZØf`XYb`Dfc]Z] » VU``Z]h`ni  
a UW`Yb"

## GUb]Yfi b[ `i bX`Ni \_i bZhgdYfgdY\_h]j Yb

8]Y`Dfc`Y`hd`ÀbY`gY`Yb`Y]bY`i a`ZUggYbXY`?`cbnYdhghi X]Y`ni`f  
A`cXYfb]g]Yfi b[ `XYg`GhUX]cbg`j`cf``8]YgY`k`]fX`]a`F`U`a`Yb`XYg  
GH5F`?!: `ØfXYfdfc[ fUa`a`g`Yb`hk`]W`Y`h`ž`k`Y`W`Yg`VYfY]hg`]a`U`bi`Uf  
j`cb`XYf`K`]fhgW`UZhgfY[ ]cb`@Ui`g]hm`fK`F`@`[`YbY`a`][`h`k`i`fXY``8Yf  
7`i`V`9bYf[ ]Y`7`chVi`g`U`hhY`ni`Y`h`h`Ua`9bXY`XYf`GU]gcb`i`a`XYb  
5i`Zgh]Y[ ]b`X]Y`&``6i`bXYg`][`U`[`Y`\_`Aa`d`Z`ž`gW`Y]hYfhY`YXcW`\_`bUdd  
Ub`XYf`F`Y`Y[`Uh]cb``8]Y`9fbYi`Yfi b[ ga`U`»`bU`a`Yb`g]bX`XU`Yf  
Yb`hgW`Y]XYbX`ž`i`a`X]Y`K`Y`h`VYk`YfVgZ`À`][`\_Y]h`XYg`J`YfY]bg`ni  
gh`À`f`\_`Yb"

8]Y`@UbXYgfY[ ]Yfi b[ `Uh`XUfØVYf`]\`bUi`g`Y]b`[`fc`»`Yg  
: `ØfXYfdfc[ fUa`a`]bg`@VYb`[`Yfi`ZYb`ž`[`Yb`Ubb`h` ;`c`XYbYf`D`Ub  
6fUbXYbVi`f[ ``8]YgYg`Dfc[ fUa`a`gc``XYb`6Ui`gck`]Y`X]Y  
GUb]Yfi b[ `j`cb`GdcfhUb`U[`Yb`V]g`9bXY`&\$`&(`a`h]bg[ YgUa`h`&)  
A`j``cbYb`9i`fc`i`bhYfghØhnyb``@Ui`h`6fUbXYbVi`f[`g`A`]b]ghYf]i`a  
ZØf`6`]\`Xi`b[`ž`»`[`YbX`i`bX`Gdcfh`ghY``h`XYf` ;`c`XYbY`D`Ub`Ui`Z  
XYb`»`j`Ygh]h]cbgVYXUfZ`VY]`Y`f`Yb`Ua`h]W`[`YZØ`fhYb`Gdcfh`YfY]bYb  
i`bX`Yfa`Ø[ `]W`h`Ui`W`Z]b`Ubn]Y``Y`I`bhYfghØhni b[ `VY]  
A`cXYfb]g]Yfi b[ `Yb`ž` ;`fi`bX]bghUbXgYhni b[ `Yb`i`bX`XYa  
VUff]YfY`ZfY]Yb`5i`gVUi`j`cb`GdcfhUb`U[`Yb"

8]Y`VYfY]h[ YghY``hYb`: `ØfXYfa`]hhY``\_`ØbbYb`V]g`ni` ;`\$`Dfc`nYb`h`XYf  
;`YgUa`h`c`ghYb`UVXYW`Yb`ž`k`Ug`ZØf`X]Y`J`YfY]bY`Y]bY`Yb`c`fa`Y  
9b`h`Ugh`b[ `XUfghY``h``8Yf`@UbXYggdcfhVi`bX`6fUbXYbVi`f[ `Y``J``  
f@G6Ł`]gh]YfUbhk`cfh]W`ZØf`X]Y`5bhfU[`gdfØZ]`b[ `i`bX  
A`]hhY`j`Yf[`UVY``J`cfUbhf`À[`Y`a`ØggYb`V]g`ni`a`%`A`U]Y]bYg`YXYb  
»\`fYg`Y]b[`YfY]W`h`k`YfXYb`ž`i`a`j`cb`XYb`: `ØfXYfa`]hhY`b`d`fc]Z]h]YfYb  
ni`\_`ØbbYb"

8YhU]`g	
C fh	7chhVi gž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "fUX]cWchhVi g"XY</li> <li>• a V`g"VfUbXYbVi f[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh