

# Ni bU\ a Y'j cb 'A YggYfUb [ f]ZZYb. 'Dc` ]nY ] gW\`À [ h'5`Ufa ' ]b '6Yf` ]b °

5a ' &- "Bcj Ya VYf'&\$&( 'UbU`mg]Yfh'XYf'6Yf` ]bYf'NY]hi b [ !  
6Yf]W\h'X]Y'ghY][ YbXYb 'A YggYfUb [ f]ZZY ' ]b '6Yf` ]b 'i bX'XYfYb  
6YXYi hi b [ 'ZØf'X]Y'ÖZZYbh]W\Y'G]W\Yf\Y]h"



⊕ '6Yf` ]b 'nY][ h'g]W\ 'Y]b 'U`Ufa ]YfYbXYf'HfYbX' ]a 'l a [ Ub [ 'a ]h  
A YggYfUb [ f]ZZYb" 'Hfchn'Y]bYg'Y]W\hYb'F ØW\_[ Ub [ g'XYf' ]bg [ YgUa h  
fY [ ]ghf]YfhYb 'A YggYfUb [ f]ZZY ' ]b 'X]YgYa ' ð\ fž' ]gh'X]Y'5bnU\`XYf  
[ YZ\`f` ]W\Yb' i bX'gW\k YfYb' ? ØfdYfj Yf'Yhni b [ Yb' [ Ygh]Y [ Yb"  
⊕g [ YgUa h'k i fXYb' j cb ' ðbi Uf'V]g'9bXY'C\_ hcVYf'&\$&( ' ]b '6Yf` ]b  
&\*) \$ 'A YggYfUb [ f]ZZY 'fY [ ]ghf]Yfhž'XUfi bhYf' %\$&\* '6YXfc\ i b [ Yb' i bX  
, &\* 'F Ui VØVYfZ\`Yž'k ]Y'X]Y' **6Yf` ]bYf'NY]hi b [ 'VYf]W\hYh"**  
6Yi bfi \ [ YbX' ]ghž'XUgg'X]Y' GhUh]gh]\_Yb' VY'Y [ Ybž'XUgg'VY ]  
j Yfgi W\hYb'cXYf'j c`YbXYhYb'HØhi b [ gXY` ]\_hYb'X]Y'NU\`XYf'HUHyb  
[ Ygh]Y [ Yb' ]gh" Gc'k i fXYb' ]b'X]YgYa ' ð\ f' %A cfX! 'i bX  
HchgW\`U [ gZ\`Y'a ]h'A YggYfb' j YfØVhž'Y]b'5bgh]Y [ ' ]a ' JYf [ 'Y]W\`ni  
XYb' &( ' : À`Y'XYg'J cf'U\`fYg"

# Dc`nY]i bhYf`8 fi W\_

A ]h`XYa `5bgh]Y[ `XYf`A YggYfUb[ f]ZZY`[ Y\h`Ui W\`Y]b`5bgh]Y[  
h`OX`]W\Yf`Dc`nY]gW\ØggY`Y]b`Yf`" @Ui h`Y]bYf`5i gk Yfhi b[ `XYf`  
8Yi hgW\Yb`DfYggY!5[ Ybhi f`\UVYb`X]Y`6YUa hYb`]b`X]YgYa `5\`f  
VYfY]hg`a Y\`f`A YbgW\Yb`YfgW\cggYb`U`g`]b`XYb`J c`f`U\`fYb`"  
6YgcbXYfg`U`Ufa ]YfYbX`]ghž`XUgg`X]Y`a Y]ghYb`C`dZYf`]b  
dgmW\]gW\Yb`5i gbU\`a Yg]hi Uh]cbYb`a ]h`A YggYfb`VYk UZZbYh  
k UfYb`"Gc`\_Ua `Yg`]a `5i [ i gh`]b`\_i fnYf`i c`[ Y`ni `nk Y]h`OX`]W\Yb  
9]bgÅhmYb`j cb`Dc`n]ghYb`]b`B c`f`X`f`Y]b`!K YghZU`Ybž`VY]`XYbYb  
A YggYfhf`À[ Yf`YfgW\cggYb`k i fXYbž`X]Y`U`g`6YXfc`i b[  
k U\`f[ Ybca `a Yb`k i fXYb`"8]Y`FY[ Y`b`ZØf`XYb  
GW\i gk UZZYb[ YVfUi W\`g]b`X`]b`XYb`Dc`nY][ YgYhmYb`ZYgh[ Y`Y[ h  
9]b`GW\i gg`XUfZ`bi f`YfZc`[ Ybž`i a `Y]bY`[ Y[ Ybk `Åfh][ Y  
@VYbg[ YZU\`f`UVni k YbXYbž`k Ug`XYi h`]W\`a UW\hž`k ]Y  
f]g]\_cVY\`UZhYh`XYf`i a [ Ub[ `a ]h`A YggYfb`]gh`i b`X`k ]Y`gcZc`fh][ Y  
9bhgW\Y]Xi b[ Yb`XYf`Dc`nY]j Yf`Ub[ h`k YfXYbž`k ]Y`X]Y`  
**F`Y]b]gW\Y`Dc`gh`Yf`Åi hYfh`**

8]Y`i Yk Yf\_gW\UZh`XYf`Dc`nY]`g]Y\`h`g]W\`]b`XYf`J YfUbhk c`fhi b[ ž  
XUgg`]b`GY`\_i bXYbgW\`bY`Y`9bhgW\Y]Xi b[ Yb`[ YhfcZZYb`k YfXYb  
a ØggYbž`k Ybb`a ]h`A YggYfb`VYXfc`\hY`DYfgcbYb`Ui ZhfYhYb`"æW\Yb  
?cdY`\_Yž`XYf`6i bXYgj c`fg]hnYbXY`XYf`i Yk Yf\_gW\UZhž`Zc`fXYfh`a Y\`f  
HfU]b]b[ ga `Ò[ `]W\`\_Y]hYbž`i a `]a `l a [ Ub[ `a ]h`dgmW\]gW\  
VY`UghYhYb`A YbgW\Yb`VYggYf`[ YgW\i `h`ni `k YfXYb`"5i W\`F UZUY`  
6Y\`fž`Y]b`Dc`nY]k ]ggYbgW\UZh`Yfž`gdf]W\h`g]W\`ZØf`Y]bY`bYi Y  
<YfUb[ Y\`Ybgk Y]gY`]b`XYf`5i gV]`Xi b[ `j cb`Dc`n]ghYb`Ui gž`i a  
9bhgW\Y]Xi b[ Yb`VY]`XYf`6YXfc`i b[ g`U[ Y`X]ZZYfYbn]YfhYf`ni  
hfYZZYb`"8Yf`9]bgUhn`j cb`k Yb][ Yf`h`OX`]W\Yb`A ]hY`b`k ]Y`HUgYfb  
\_ØbbhY`Y]b`K Y[ `gY]bž`i a `X]Y`B`chk YbX][ \_Y]h`j cb`h`OX`]W\Ya  
K UZZYbY]bgUhn`ni `j Yff]b[ Yfb`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]bYf!nY]hi b[ "XY</li><li>• k k k "fbX"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh