

# Ni \_i b Zhgc f]Y b h]Y fhY g 9]bnY` \ UbXY`g\_cbnYdh`ZØf`HfY dhck ! ? ÒdYb]W\_`VYgW`cggYb`

HfYdhck !? ÒdYb]W\_`VYgW`]Y» hiXUg`U\_hi`U`]g]YfhY  
9]bnY` \ UbXY`g\_cbnYdh`&\$&( `ni f`GhAf\_i b[ `XYf  
BU\j Yfgcf[ i b[ `i bX`YVYbX][ Yf`NYbhfYb"



HfYdhck !? ÒdYb]W\_ž`8Yi hgW`UbX`!`5a``%\$`' `&\$&)` `VYgW`cgg  
XYf`6Yn]f\_`HfYdhck !? ÒdYb]W\_`XUg`NYbhfYb!`i bX  
9]bnY` \ UbXY`g\_cbnYdh`&\$&( `fN9<?` `&\$&( `ł`XUg`Y]bY  
: cfhgW`fY]Vi b[ `XYg`]a` `>\f`&\$`\*` j YfUVgW`]YXYhYb`?`cbnYdhg  
XUfghY`h`N]Y`XYg`bYi`Yb`D`Ubg`]ghYgž`YVYbX][`Y`i`bX`UhhfU\_h]j`Y  
6Yn]f\_`Y`ni`gW`UZZYbž`X]Y`k`]fhgW`UZh]W`Yž`gcn]U`Y`i`bX`\_i`hi`fY`Y  
5b[`YVchY`V]YhYb`"8Yf`9]bnY` \ UbXY`gd]Y`h` \]YfVY]`Y]bY`nYbhfU`Y  
F`c`Y`i`bX`k`]fX`U`g`=a`di`g[`YVYf`ZØf`X]Y`@YVYbX][`\_Y]h`XYf`NYbhfYb  
]a`6Yn]f\_`VYhfUW`hYh`8]YgY`9f\_`Yb`hb]ggY`VUg]YfYb`Ui`ZY]bYf  
i`a`ZUggYbXYb`5bU`mgY`XYf`5b[`YVchg!`i`bX`BUW`ZFU[`YgY]hY]`a  
9]bnY` \ UbXY`ž`X]Y`j`cb`XYf`7`A`5`6YfUhi`b[`Ž`A`UbU[`Ya`Ybhi`;`a`V<

Xi fW [ YZØ\fh:k i fXYž i a 'X]Y'9bhk ]W\_`i b[ gdYfgdY\_hj] Yb`XYf  
BU\j Yfgcf[ i b[ `i bX`XYf`NYbhFYb`\_cb\_fYhni `Zcfa i `]YfYb"8]Y  
GhÀXhYVUi !9i dYfh]b`8f"7`Ui X]U`@Y]ghbYfž`6Yn]f\_gghUXhfÀh]bž`YVh  
\Yfj cfž`XUgg`Yg`Y]b`k ]W\_hj[ Yg`N]Y`gY]ž`X]Y`BU\j Yfgcf[ i b[  
k c\bcfhbU\`UVni g]W\_XYfb`i bX`X]Y`NYbhFYb`ni `Yf\U`hYb"

8]Y`9fUfVY]hi b[ `XYg`N9<?`&\$&( `ZUbX`]b`Y]bYa `dUfh]n]dUhj] Yb  
DfcnYgg`ghUhhž`VY]`XYa `J Yfk U`hi b[ ž`Dc`h]\_ž`K ]fhgW\_UZh`i bX`X]Y  
² ZZbh]W\_X]h`Yb[ `ni gUa a YbUfVY]hYhYb"8Yf`DfcnYgg  
VYfØW\_g]W\_hj[ hY`X]Y`k UW\_XYbXY`6Yj Ò`\_Yfi b[ `]b`HfYdhck !  
?ÒdYb]W\_ž`X]Y`]b`XYb`YmhYb`d\`fYb`ni `Y]bYf`Yf\Ò`hYb`BUW\_ZFU[ Y  
]a `9]bnY`\UbXY`[ YZØ\fh`\Uh"; `Y]W\_nY]h][ `]gh`XYf`ghUh]cbÀfY  
9]bnY`\UbXY`ghUf`\_j ca `Ghfi \_hi fk UbXY`VYhfcZZYbž`XYf`Xi fW`X]Y  
7cfcBU!DUbXYa ]Y`i bX`X]Y`ghY][ YbXYb`DfY]gY`]bZc`[ Y`XYf`[ `cVU`Yb  
9bYf[ ]Y!`i bX`K ]fhgW\_UZh\_g]gY`VYgW`Yi b][ h`k i fXY"l a `X]YgY  
<YfUi gZcfXYfi b[ Yb`ni `VYk `Àh][ Ybž`Y[ h`XUg`?cbnYdh`U`hi U`g]YfhY  
5bg]YX`i b[ g`Y]h]b]Yb`i bX`l a gYhni b[ gghfUhY[ ]Yb`ZYgh"

**9bhk ]W\_`i b[ gdYfgdY\_hj] Yb`i bX`  
< YfUi gZcfXYfi b[ Yb`**

8 Ug`VYghY\YbXY`9]bnY`\UbXY`g\_cbnYdh`gc``VYXUfZgc]Ybh]Yfh  
k Y]hYfYbhk ]W\_Y`h`i bX`X]Y`ghÀXh]gW\_XYb`NYbhFYb`ni \_i bZhgZÀ\][  
dcb]h]cb]Yfh`k YfXYb"8UVY]`k YfXYb` : UW [ YgdfÀW\_X`a ]h`5\_hYi fYb  
XYg`@YVYbga ]hhY`Y]bnY`\UbXY`g`[ YZØ\fhž`i a `bZcfa Uh]cbYb`ni  
GhUbXcfhYb`i bX`J Yf\_Ui ZgZÀW\_XYbYfk Y]hYfi b[ Yb`ni `gUa a Y`b"  
Ni XYa `k i fXYb`@YVYbga ]hhY`ghUbXcfhY`i bX` : UW\_a `Àf`hY`]a  
6Yn]f`\_YfZUgghž`i a `XYfYb` : i b\_h]cbgZÀ\][ \_Y]h`gck ]Y`a Ò[ `]W\_XY  
<UbX`i b[ gghfUhY[ ]Yb`ni `UbU`mg]YfYb"9]b`VYgcbXYfYg`5i [ Yba Yf\_  
k ]fX`Ui Z`X]Y`ZÀW\_XYbXYW\_YbXY`BU\j Yfgcf[ i b[ `[ Y`Y[ hž`X]Y  
]bbYf\U`V`Y]bYf`%\$!A ]bi hYb!; Y\ghfYW\_Y`[ Yk `À`f`Y]ghYh`k YfXYb  
gc`ž`Ui W`k Ybb`X]Yg`]b`XYf`FYU`]hÀh`j Uf]]YfYb`\_Ubb"

8]Y`A U» bU\`a Yb`n]Y`Yb`XUfUi Z`UVž`X]Y`5hhfU\_hj] ]hÀh`XYf`NYbhFYb  
ni `ghY][ Yfb`i bX`@YfghÀbXY`ni `fYXi n]YfYb" < ]YfVY]`k ]fX`Ui W`Ui Z  
bYi Y` : fYei YbnVf]b[ Yf`Ui g`XYb`6YfY]W\_XYb` ; Ughfcbca ]Yž`?i `hi f  
i bX`Gcn]U`Yg`[ YgYhh"9]bY`ghÀXh]gW\_XY`5i Zk Yfhi b[ `]gh`Ub[ YghfYVhž  
i a `df]j UhYg`9b[ U[ Ya Ybhni `U\_hj] ]YfYb`i bX`X]Y`NYbhFYb`bYi`ni

VY`VYb"8]Y`Bchk YbX][\_Y]h'ni f':`YI ]V`]g]Yfi b[ `i bX  
 <mVf]X]g]Yfi b[ `j cb`<UbXY`gVYhf]YVYb`]gh`YVYbZU`g`Y]b`nYbhfU`Yf  
 5gdY\_hž`i a `X]Y`K ]fhgW\UZh]W\\_]h`XYf`6YghUbXgVYhf]YVY`]b`Y]bYa  
 g]W\`k UbXY`bXYb`I a Z`X`ni `g]W\Yfb"

8]Y`9f[ YVb]ggY`XYg`U\_hi Y``Yb`D`Ubi b[ gdfcnYggYg`gc``Yb`]a  
 GydhYa VYf`&\$&(`XYb`5i ggW\ØggYb`XYf  
 6Yn]f\_gj YfcfXbYhYbj YfgUa a `i b[ `j cf[ YghY``h`k YfXYb"8]Y  
 k Y]hYfYb`GW\f]hY`i a ZUggYb`Y]bY`2 ZYbh]W\\_]hg]bZcfa Uh]cb`i bX  
 X]Y`6YhY`][i b[ `XYf`6Y\ÖfXYbž`i a `: YYXVUW`ni `gUa a Y`b`i bX  
 XUg`?cbnYdh`k Y]hYf`ni `cdh]a ]YfYb"8Ug`N]Y``]gh`Ygž`Xi fW\`Y]bY  
 n]Y`[ Yf]W\hYhY`D`Ubi b[ `i bX`9bhk ]W`i b[ `XYb`9]bnY`\UbXY``]b  
 HfYdhck !?ÖdYb]W`bUW\`U`h][ `ni `gh`f`\_Yb`i bX`gca ]h`X]Y  
 `YVYbX][ Yb`NYbhfYb`]a `6Yn]f`\_`Ub[ Zf]gh][ `ni `g]W\Yfb"

8YhU]`g	
Cfh	HfYdhck !?ÖdYb]W`ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• a Y]b"VYf`]b"XY</li> <li>• ghUXhd`Ubi b[ !Xf!`Ubgyb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh