

Ni _i b Zh`XYf`GWk Ub[YfgW UZhgVYfUhi b[]b`6fUbXYbVi f[. :]bUbn]Yfi b[`[YZÀ\ fXYh°

6Yf]W h`ni`Xfc\YbXYb`GW`Y»i b[Yb`j`cb
GWk Ub[YfgW UZhgVYfUhi b[gghY`Yb`]b`6fUbXYbVi f[`&\$&) "
:]bUbn]Yfi b[`i bX`X][]hU`Y`@0gi b[Yb`]a` : c`_i`g"



GhfUi gVYf[ž`8Yi hgW`UbX`!`a`@UbX`6fUbXYbVi f[`ghY`Yb`j`]Y`Y
GWk Ub[YfgW UZhgVYfUhi b[gghY`Yb`j`cf`XYf`GW`Y»i b[ž`k`Ybb`X]Y
:]bUbn]Yfi b[`Xi`fW`X]Y`@UbXYgfY[]Yfi b[`b]W`h`Yf`Ò\`h`k`]fX`"8]YgY
VYgcf[b]gYffY[YbXY`G]h`Uh]cb`k`i`fXY`j`cb`a`Y`fYfYb
Gcn]U`j`YfV`ÀbXYbž`Y]bgW`Y»`]W`XYg`8F?`@UbXYgj`YfVUbXgž
VYgh`Àh[`h`6YhfcZZYb`g]bX`6YfUhi b[gghY`Yb`]b`GhfUi gVYf[ž`6YfbUi ž
CfUb]YbVi f[ž`<Ybb][gXcfZi`bX` ;`fUbgYY`"8]Y`[YgYh`]W
j`cf[YgW]f]VYbY`GWk Ub[YfgW UZhg`cbZ]_hVYfUhi b[`]gh`gca`]h
[YZÀ\ fXYhž`XU`Yg`Y]bY`6YfUhyf]b`cXYf`Y]bYb`6YfUhyf`dfc`(`\$\$\$
9]bk`c`bYf`[YVYb`gc`hY`"8Yf`6fUbXYbVi f[Yf`Gcn]U`a`]b]ghYf]b
6f]hU`A`Ø`Yf`]gh`X]Y`G]W`YfghY`i`b[`XYf`J`Yfgcf[i`b[`]b`XYf
GWk Ub[YfgW UZhg!ž`?`cbZ]_h`i`bX` :`Ua`]YbVYfUhi b[`Y]b`[`fc`»`Yg
5b`Y[Yb`"fVV&(`VYf]W`hYh`XUfØVYfž`XUgg`X]Y`@[`U`XYf`ZfY]Yb

K c\`ZU\fhgdZY[Y`6fUbXYbVi f[`Y]bY`l bhYfj Yfgcf[i b[`ZYgh[YghY`h
\Uh`J cb`*`*`VYb`0h][hYb`:` UW\ VYfUhi b[gghY`Yb`Yl]gh]YfYb`YX][`]W
*` ž) `VYUbhfU[hY`GhY`Yb"

B UW`5b[UVYb`j cb`l hY`<Yffa Ub bž`Y]bYf`6YfUHyf]b`]b`GhfUi gVYf[ž
]gh`X]Y`6YXYi hi b[`XYf`6YfUhi b[gUfVY]h`b]W\h`ni`i bhYfgW\`À`hYb`
8]Y`6YfUhi b[gUb[YVchY`XYW`Yb`YggYbh]Y`Y`H\Ya Yb`k]Y
GW\k Ub[YfgW\UZhgUVVfi W\ž`GYl i U`Ui Z`_`Àfi b[ž`J Yf\`0hi b[ž
: Ua`]]Ybd`Ubi b[`i bX`gcn]U`Y`<]`ZYb`UV``8]Y`@[U`XYf`ZfY]Yb
K c\`ZU\fhgdZY[Y`ZcfXYfh`XU\Yf`Y]bY`9f\`0\i b[`XYg`: YghVYhfU[g
j cb`XYfnY]h`, %"\$\$\$`9i fc`Ui Z`%\$"\$\$\$`9i fc`dfc`J c``nY]hghY`Yž`i a
XYb`ghY][YbXYb`5bZcfXYfi b[Yb`[YfYW\h`ni`k YfXYb``8Yf
; YgUa hYf\`0\i b[gVYXUfZ`Z0f`XYb`<Ui g\U`hgd`Ub`VYhfÀ[h`%ž`
A]``cbYb`9i fc`ž`i a`X]Y`:`]bUbn]Yfi b[`j cb`) `A]``cbYb`Ui Z`*`ž`
A]``cbYb`9i fc`Ubni` \YVYb``Gcn]U`a]b]ghYf]b`A`0`Yf`\Uh`YXcW
ni [Yg]W\Yfhž`XUgg`X]Y`A]hY`Ui Z`) ž` `A]``cbYb`9i fc`Yf\`0\h
k YfXYbž`a]h`Y]bYf`HUF]ZghY][Yfi b[`_Ub b`X]Y`Gi`a`a`Y`Ui Z`) ž`
A]``cbYb`9i fc`ghY][Yb"

8] []hU`Y`@0gi b[Yb`Z0f`6YfUhi b[gUb[YVchY

≠`XYf`8]g_i gg]cb`i a`X]Y`Ni`_i bZi`XYf`GW\k Ub[YfgW\UZhgVYfUhi b[
k]fX`X]Y`X][]hU`Y`GW\k Ub[YfgW\UZhg`cbZ]_hVYfUhi b[`U`g`a`0[`]W\Y
@0gi b[`Yfj`cf[Y\cVYb```a` `GW\k Ub[YfgW\UZhg`cbZ]_h[YgYhn`gc``
X]YgY`X][]hU`Y`6YfUhi b[`j YfUb`_Yfh`k YfXYb``8]Yg`]gh`Y]bY
: cfXYfi b[ž`X]Y`j cb`XYb`:`Y]W\ghY`i b[g!`i bX`:`fUi Yba`]b]ghYf]Yb
XYf`6i bXYg`ÀbXYf`VY]`XYf`:`A`?`fl UW\ a`]b]ghYf`_cbZYfYbn`XYf
; `Y]W\ghY`i b[g!`i bX`:`fUi Yba`]b]ghYf]Yb`Ě]b`9ggYb`Y]b[YVfUW\h
k i fXY`A ; G`VYf]W\hYhž`XUgg`6fUbXYbVi f[`U`g`A]hUbhfU[gghY`Yf
Ui Zhf]h`8 Ug`6i bXYga`]b]ghYf]i a`Z0f`6]`Xi b[ž`: Ua`]]Yž`GYb]cfYbž
: fUi Yb`i bX`` [YbX`k]fX`Ui Z[YZcfXYfhž`Y]bYb`Ybhgd`fYW\YbXYb
; YgYhnYbhk i fZ`ni`YfghY`Yb"

8]Y`A]b]ghYf]b`A`0`Yf`VYhcb`h`XUVY]`X]Y`GW\k]Yf][`_Y]hYbž`]b
Z`ÀW\YbXYW`YbXYb`6YfUhi b[gUb[YVchYbž`]bgVYgcbXYfY`]b
`ÀbX`]W\Yb`:`YV]YhYb`k]Y`6fUbXYbVi f[ž`Y]bY`Ui gfY]W\YbXY
J Yfgcf[i b[`g]W\Yfni ghY`Yb``8][]hU`Y`5b[YVchY`_0bbhYb`\Y`ZYbž
X]YgYa`DfcV`Ya`Ybh[Y[Ybni`k]f`_Yb``8]Y`Bi`mi b[`j cb`C b`]bY!

D`UhhZcfa Ybž`X]Y`XUhYbgWk i hm_cbZcfa `g]bXž`k ØfXY`Y]bYb`g]WkYfYb
i bX`nY]h[Ya À» Yb`5i ghUi gWk`Yfa Ò[`]WkYb"8 UVY]i a ZUggh`X]Y
X][]hU`Y`6YfUhi b[`j YfgWk]YXYbY`6YfY]WkY`k]Y
GWk k Ub[YfgWkUZhgVYfUhi b[ž: Ua `]]Ybd`Ubi b[`i bX
gc n]U`fYWk h]WkY`6YfUhi b["8 Ug`9!6YfUhi b[g]bgh]hi h`Yf`Ài hYfhž
XUgg`b`8Yi hgWk`UbX`ni bY`a YbX`X][]hU`Y`6YfUhi b[g_UbÀ`Y`b`X]Y
6YfUhi b[gUfVY]h`]bhY[f]Yfh`k YfXYb"

: c f g W k i b [` i b X ` 9 b h k] W _ ` i b [`] b ` X Y f ` X] [] h U ` Y b
6 Y f U h i b [

8]Y` : c f g W k i b [` n i f ` X] [] h U ` Y b ` G W k U b [Y f g W k U Z h g V Y f U h i b [` \ U h ` U b
6 Y X Y i h i b [` [Y k c b b Y b " ` 5 a ` ` b g h] h i h ` Z Ø f ` 9 ! 6 Y f U h i b [`] g h ` Y] b
: c f g W k i b [g d f c ` Y _ h] b ` 5 f V Y] h ž ` X U g ` X] Y ` 7 \ U b W b ` i b X
< Y f U i g Z c f X Y f i b [Y b ` X Y f ` X] [] h U ` Y b ` 6 Y f U h i b [g a Y h ` c X Y b
i b h Y f g i W k h " ` N] Y `] g h ` X] Y ` 9 b h k] W _ ` i b [` Y] b Y g ` V ` Y b X Y X ` W k i b g Y `] b [`]
? c b n Y d h g ž ` X U g ` g c k c ` ` X] [] h U ` Y ` U ` g ` U i W k ` U b U ` c [Y ` : c f a U h Y
_ c a V] b] Y f h ž i a ` Y] b Y ` [f Ø » Y f Y ` N] Y ` [f i d d Y ` n i ` Y f f Y] W k Y b " ` 8] Y
a Y h ` c X] g W k ` Z i b X] Y f h Y ` 5 i g k U ` ` X Y f ` 6 Y f U h i b [g _ U b À ` Y ` \ U h ` X U V Y]
Y] b Y ` G W k ` Ø g g Y ` f Y ` Y j U b n "

⊕ ` 6 f U b X Y b V i f [` g h Y \ Y b ` & \$ &) `] a ` 8 c d d Y ` \ U i g \ U ` h i) " " \$ (" \$ \$ \$ ` 9 i f c
Z Ø f ` X] Y ` G W k U b [Y f g W k U Z h g ! ` i b X
G W k U b [Y f g W k U Z h g _ c b Z] _ h V Y f U h i b [g g h Y ` ` Y b ` n i f ` J Y f Z Ø [i b [ž
k À \ f Y b X ` Z Ø f ` & \$ & * ` j c f [Y g Y \ Y b `] g h ž ` X] Y g Y ` G i a a Y ` U i Z i) % " " \$ \$
9 i f c ` n i ` Y f \ Ø \ Y b " ` 8 U g ` 9 b [U [Y a Y b h ` X Y f ` @ U b X Y g f Y [] Y f i b [`] b ` X Y f
: Ø f X Y f i b [` X] Y g Y f ` 6 Y f U h i b [g g h Y ` ` Y b ` n Y] [h ž ` k] Y ` k] W k h [` Y] b ` N i [U b [`]
n i ` X] Y g Y b ` 8] Y b g h ` Y] g h i b [Y b ` Z Ø f ` X] Y ` V Y h f c Z Z Y b Y b ` : f U i Y b ` i b X
: U a `]] Y b `] g h "

8 Y h U] ` g	
C f h	G h f U i g V Y f [ž ` 8 Y i h g W k ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " f V V & (" X Y • a [g " V f U b X Y b V i f [" X Y • k k k " Y ! V Y f U h i b [g] b g h] h i h " X Y

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh