

Ni _i b Zh`XYf`A cV]`hÄh. `≠bcj Uh]j Yf`G! 6U\b!K U[[cb`k]fX` ; fØbXi b[ghfYZZ°

9]b`fYghUi f]YfhYf`G!6U\b!K U[[cb`]b`?`Y]b` ; `]Yb`ZØfXYfh
`ÄbX`]WXY`A cV]`hÄh`i bX`V]YhYh` ; fØbXYf]bbYb`i bX` ; fØbXYfb
_fYUh]j Y`5fVY]hgfÄi a Y"



?`Y]b` ; `]Ybž`8Yi hgW\`UbX`!`≠?`Y]b` ; `]Ybž`Y]bYa`C fhghY]`XYf
; Ya Y]bXY`6UX`6Y`n][`ja`@UbX`_fY]g`DchgXUa`!A`]hhY`a Uf_ž`k i fXY
Y]b`fYghUi f]YfhYf`G!6U\b!K U[[cb`U`g`]b bcj Uh]j Yf`HfYZZdi b_h`ZØf
; fØbXYf]bbYb`i bX` ; fØbXYf]a`6YfY]W\`ÄbX`]WXY`A cV]`hÄh
YfØZZbYh`8Yf`K U[[cbž`XYf`Ui Z`Y]bYa`Y][`Ybg`Ub[`Y`Y[`hYb
; `Y]gVYhh`d`Uhn]Yfh`]ghž`V]YhYh`b]W\`h`bi f`Y]bYb`5fVY]hgd`Uhnž
gcbXYfb`Ui W\`Y]bY`_fYUh]j Y`i a [YVi b[`ZØf`8]g_i gg]cbYb`i bX
≠YYbYbhk]W_`i b[`ni f`A cV]`hÄh]b`ÄbX`]WXYb`FÄi a Yb`"i a [YVYb
j cb`Y]bYf`<c`nhYffUggY`a`]h`GcbbYbgY[`Y`bž`ÄXh`XYf`nYbhf`U`Y
5fVY]hgcfh`XUni`Y]bž`bYi Y`?`c`bnYdhY`ni`YfUfVY]hYb`i bX
Ui gni hUi gW\`Ybž`k]Y`Yhk U`X]Y`X][`]hU`Y`A cV]`hÄh`ni`j YfVYggYfb"

A Uf]Y` ; c`Ø`_Yž`Y]bY`XYf`≠]h]Uhc]f]bbYbž`VYgW\`fY]Vh`XYb`K U[[cb`U`g

Y]bYb`nYbhfU`Yb`Cfhž`Ub`XYa`]bbcj Uh]j Y`ÆYYb`ni f`ÄbX`]WXYb
A cV`]hÄh`X]g_i h]Yfh`k YfXYb`_ÖbbYb`"8Yf`I a VUi`XYg`K U[[cbg
i a ZUgghY`X]Y`FYghUi f]Yfi b[`XYf`U`hYb`G]hVÄb`_Y`ni`Z`b`_h]cbU`Yb
5fVY]hgd`ÄhnYbž`X]Y`bi b`a`]h`\Ö`Ybj YfghY`VUfYb`H]gWXYbž`Y]bYf
gWU`X]W`hYb`HY`YZc`b`_UV]bY`gck]Y`Y]bYa` `6YgdfYW`i b[gfUi a` `a`]h
a cXYfbYa` `Dfc`Y`_hc`fYei]da Ybh`Ui g[YghUhY`h]g]bX`"8]Y`9fÖZbi b[
X]YgYg`K U[[cbg`ZUbX`]a` `FU`a Yb`XYg`Ga Ufh]J`]`U[Y!
A cV`]hÄhgWUa di g`ghUhhž`XYf`Ua` `&)"`A U]`&\$&)"`]bg`@YVYb`[Yfi ZYb
k i fXY`"8Yf`7Ua di g`VYZ]bXYh]g]W`Ui ZXYa` `; Y`ÄbXY`XYg
Y\Ya` U`][Yb` `; i hYg`7cW`bUhgž`XUg`ZØf`_fYUh]j Y`Dfc`Y`_hY`VY`_Ubbh
]gh`

Æbbcj Uh]j Y`A cV`]hÄhg`Ögi b[Yb`i bX
; fØbXYf[Y]gh

8Yf`7Ua di g`n]Y`h`Y]bY`FY]\Y`j`cb` `; fØbXYfb`Ubž`XUfi bhYf`Fi VYb
@U[]Ygž`XYf`gY]bY`K Yf`_ghUhh]j`cb`K`]`XYbVfi W`bUW`?`Y]b` `;`Y]b
j Yf`Y[h`\Uhž`i a` `a cV`]Y`Ci hXccf`!`?ØW`Yb`ZØf`J YfUbghU`hi b[Yb`ni
VUi Yb`"@cfbU`6Ui Yf`\]b[Y[Yb`fYghUi f]Yfh`U`hY`DZYfXY`_i hgWXYb`ZØf
]\fYb`bYi Yb`?i hgW`VYhf]YV`i bX`Yf`\Ä`h`k Yfhj`c`Y`i bhYfghØhni b[
VY]`\fYf` `; fØbXi b["8]YgY`Æ]h]Uh]j Yb`g]bX`HY`]`Y]bYg`[fÖ» YfYb
D`Ubgž`X]Y`A cV`]hÄh]b`XYf`FY[]cb`Xi fW`X][]hU`Y` : U\fd`ÄbY`i bX
A]hZU`fVÄb`_Y`ni`j YfVYggYfb`

Ni gÄhn`]W`ni`XYb`VYghY`YbXYb`Æ]h]Uh]j Yb`k i fXY`Y]b`
F Yg]XYbgdfc[fUa a` `ZØf`_fYUh]j Y`?ÖdZY`]bg`@YVYb`[Yfi ZYbž`XUg
V]g`ni a` `; "8YnYa VYf`&\$&(`ni f`6Yk YfVi b[`Y]b`ÄXh`"<]Yf`k YfXYb
j]Yf`DYfgcbYb`[Ygi W`hž`X]Y`Y]bYb`A`cbUh`Ub[`@Ögi b[Yb`ZØf
A cV`]hÄhgd`fcV`Ya` Y]a` `ÄbX`]WXYb`FUi a` `Ybhk]W`_Y`b`"N]Y`Y`g]bX
Ub[YdUgghY`X][]hU`Y`5bgÄhnYž`i a` `<YfUi gZcfXYfi b[Yb`]b`XYf
A cV`]hÄh`ini`a` Y]ghYfb`i bX`XUa`]h`Y]bY`6Ug]g`ZØf`bUW`\U`h][Y
A cV`]hÄh`ini`gW`UZZYb`"HY]`bY`a` Yf`dfcZ]h]YfYb`j`cb`Y]bYf
I bhYf`_i bZh`gck]Y`K`cf`_g`cdg`i bX`BYhk`cf_]b[!9j Ybhg`

8]Y`< YfUi gZcfXYfi b[Yb`ÄbX`]WXYf`FÄi a` Y

8]Y`A U» bU`a Yb`Ua` `Ga Ufh]J`]`U[Y!A cV`]hÄhgWUa di g`ghY`Yb`]a

?cbhYI hij cb'ni bY\ a YbXYb' < YfUi gZcfXYfi b[Yb']b`ÀbX`]WXYb
; YV]YhYb""8]YgY`Y]XYb'cZhi bhYf'5Vk UbXYfi b['i bX'Y]bYa
A Ub[Y`Ub'X][]hU`Yb' ðZfUghfi _hi fYbž'X]Y'g]WXY' [Y[YbgY]h][
j YfghÀf_Yb""8cWXY' []Vh'Yg'Ui WXY'dcg]hj Y ; Y[YbVYk Y[i b[Yb.
9fZc` [g[YgWXY]WXYhYb'j cb'8 ÒfZYfb'a]h'fYZc_i gg]YfYbXYb' ð]h]Uhj Ybž
X]Y`_fYUh]j Y`@Øgi b[Yb'UbV]YhYbž'nY]WXYbYb'Y]b'6]`X'XYg'K UbXY`g"
ð`X]YgYb'fYWXYh]WXY`VYbUWXYhY][]hYb'F Y[]cbYb'YbghY\Yb
]bbcj Uhj Y`5bgÀhnYž'X]Y'gcn]U`Yž'X][]hU`Y`i bX`k]fhgWXYUZh]WXY
5gdY_hY'a]hY]bUbXYf'j YfV]bXYb"

6Y]gd]Y`Y`X][]hU`i bhYfghØhnhYf'gcn]U`Yf' ð]h]Uhj Yb`i a ZUggYb'5dd!
[YghØhnhY`A cV]`]hÀhgX]Ybgh'Y]ghi b[Yb'gck]Y`HY`Ya YX]n]b""8]YgY
A U» bU\ a Yb'Yfa Ò[`]WXYb'ZYI]V`Y`5fVY]hgVYX]b[i b[Ybž'X]Y
UbgcbghYb'cZhi'bi f']b'ghÀXh]gWXYb'; YV]YhYb'j YfZØ[VUf'g]bX""8i fWXY
_fYUh]j Y`5bgÀhnY`i bX`Dfc`Y_hY`k]Y`XUg']b'?`Y]b'; `]Yb'k]fX`X]Y
; fi bX`U[Y`ZØf`Y]bY`bUWXY\U`h][Y`9bhk]W`i b[`]a` `ÀbX`]WXYb'F Ui a
[YgWXYUZZYb""8]Y` : c fgWXY i b [g]b]h]Uhj Y`i bhYfgi WXYh'X]YgY
8mbUa]_Yb' i bX`X]Y`j]Y`ZÀ`h][Yb'5bgÀhnY`ni f'gcn]U`Yb' ðbcj Uh]cb
]b'ghfi _hi fgWXYk UWXYb'F Y[]cbYb"

8Yf'Ga Ufh!J]`U[Y!A cV]`]hÀhgWXYa di g'a UWXYh'XUa]h'b]WXYh'bi f'Y]bYb
VYXYi hYbXYb'GWXYf]h']b`X]Y`Ni _i bZhi`ÀbX`]WXYf'A cV]`]hÀhž'gcbXYfb
X]Ybhi'Ui WXY`U`g'? UhU`mgUhc'f'ZØf`k Y]hYfY`_fYUh]j Y`i bX`]bbcj Uh] Y
Dfc`Y_hYž'X]Y`X]Y`@YVYbgei U`]hÀhj cf`C fh'bUWXY\U`h][] YfVYggYfb
gc`Yb"

8YhU]`g	
C fh	?`Y]b'; `]Ybž'8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • ga Ufh!j]`U[Y"bYh • `Y]Vb]n!]fg"XY

6Ygi WXYb'G]Y`i bg'Ui Z.`a Y]b!VYf`]b"bYh