

Ncc`i bX`H]YfdUf_`6Yf`]b`k Y[Yb H]YfgYi W\Y`j cfØVYf[Y\YbX`[YgW\`cggYb`°

Ncc`i bX`H]YfdUf_`6Yf`]b`V`Y]VYb`j cfØVYf[Y\YbX`k Y[Yb
A Ui`!`i bX`?`Ui YbgYi W\Y`[YgW\`cggYb`"GW\i hn`XYf`H]YfY`\Uh
Df]cf]h`h`"



⊕`6Yf`]b`_ca a h`Yg`ni`Y]bYf`XfUa Uh]gW\Yb`K YbXY,`8Yf`VY`]YVhY
Ncc`i bX`XYf`H]YfdUf_`gW\`]Y» Yb`j cfØVYf[Y\YbX`°8]Yg`[YgW\`Y\h
Ui`g`[Ygi bX\Y]h]W\Yb` ; fØbXYbž`bUW\XYa`VY]Y]bYf`<YfXY`j`cb
K UggYfVØZZY`b`]a`bU\Y[Y`Y[YbYb`<Øbck`X]Y`[YZØFW\hYhY`A Ui`!
i bX`?`Ui YbgYi W\Y`fA`?GŁ`ZYgh[YghY`h`k`i`fXY`"8]Y`GW\`]Y» i b[`]gh
Y]bY`dfÅj`Ybh]j`Y`A`U» bU\`a`Yž`i`a`X]Y`H]YfY`]a`Ncc`i bX`H]YfdUf_`ni
gW\ØhnYb`i bX`Y]bY`5i`gk`Y]hi`b[`XYf`GYi`W\Y`ni`j`Yf\]bXYfbž`k`]Y
XYf`Ncc`6Yf`]b`]b`Y]bYa`cZZ]n]Y`Yb`⊕ghU[fUa`!Dcgh`a`]hhY`hYž`XYf
Ui`W`j`cb`6Yf`]b`@j`Y`Ui`Z[Y[f]ZZYb`k`i`fXY`"

8]Y`GW\`]Y» i b[`hf]hh`i`ba`]hhY`VUF`b`UW\`XYb`YfghYb`A`Y`Xi`b[`Yb
ØVYf`X]Y`H]YfgYi`W\Y`]b`?fUZhi`bX`VYhf]Zh`VY]XY`9]bf]W\hi`b[`Yb`V]g
a`]bXYghYbg`ni`a`%`"⊕bi`Uf`&\$&)"`8Ua`]h`Zc`[`Yb`X]Y`6YhfY]VYbXYb

Y]bYf`_UfYb`9a dZY\`i b[`XYf`6Y\`OfXYb`ni f`9]bXÅa a i b[`XYg
 J]fi g"² ZZYbh]W_X]hgk]f_gUa `k]fX`VYhcbhž`XUgg`Yg`g]W`VY]`XYf
 A ?G`i a `Y]bY`Z0f`A YbgW`Yb`i b[YZÅ`f`]W`Y`9f`fUb`_i b[`UbXY`h"
 8YbbcW`VYghY`h`X]Y`A 0[`]W_X]hž`XUgg`XUg`J]fi g`Xi fW`
 A YbgW`Ybž`Yhk U`0VYf`?`Y]Xi b[`cXYf`]b`XYf`@ Zhž`0VYfhfU[Yb`k]fX"
 8Yf`Ncc`6Yf`]b`UddY``Yfh`Ub`XUg`J YfghÅbXb]g`XYf`6Ygi W`Yfž`X]Y
 Ui g`F`0W_g]W`h`Ui Z`X]Y`H]YfY`j c`fYfgh`_Y]bY`6Ygi W`Y`d`UbYb`gc``hYb"

Ni gÅhn`]W`Y`≠bZcfa Uh]cbYb`ni f`GW``]Y» i b[

8]Y`A Ui `!`i bX`?`Ui YbgYi W`Yž`Y]bY`UbghYW`YbXY`J]fi gYf`fUb`_i b[ž
 X]Y`gdYn]Y``Z0f`DUUf\`i ZYf`[YZÅ`f`]W`]ghž`\Uh`]b`8Yi hgW`UbX`gY]h
 0VYf``) `]Å\`fYb`_Y]bYb`5i gVfi W`a Y`f`j Yfi fgUW`h"8]Y`6Y\`0fXYb
 \UVYb`XU\`Yf`gcZcfh][Y`A U» bU`a Yb`Yf[f]ZZYb"6Yf]W`hYb`j cb`**NY]h
 Cb`]**Y`ni Zc`[Y`k i fXY`Ui W`Y]b`GdYffVYn]f`_Y]b[Yf]W`hYhž`XYf`V]g
 bUW`6Yf`]b`fY]W`hž`i a`X]Y`5i gVfY]hi b[`XYg`J]fi g`ni
 _cbhfc``]YfYb"8]Y`GW``]Y» i b[`XYg`H]YfdUf_g]gh`gca`h`b]W`h`bi f
 Y]bY``c`_Y`ž`gcbXYfb`Ui W`Y]bY`0VYf[YcfXbYhY`[Ygi bX`Y]h]W`Y
 A U» bU`a Yž`X]Y`X]Y`G]W`Yf`Y]h`XYf`H]YfY`]b`XYb`J c`fXYf[fi bX
 ghY`h"8 Ug`5ei Uf]i a`V`Y]Vh`i bhYfXYggYb`[Y0ZbYhž`i bX`X]Y
 <cZbi b[`Ui Z`VU`X][Y`Bcfa U`]hÅh`V`Y]Vh`VYghY`Yb"

6Yf`]b`@j`Y`

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • k k k "nY]h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh