

NUbXj ccfh. : cfa Y` `%gU[h' < Y]a !; D' j cb
J YfghUddYb`YbX[Ø`h][`UXY`

8]Y : cfa Y` `%j YfUVgW]YXYh'g]W` &\$&*` j cb`NUbXj ccfh`A UI
J YfghUddYb`i bX`XYi hgW`Y : Ubg'a ØggYb`Ui Z`Y]a]gW`Y
F YbbYb`j Yfn]W`hYb`



9]b`YW`hYf`DUi`_YbgW`U[`ZØf`X]Y : cfa Y` `%`8Yf` ; fc»Y`DfY]g`XYf
B]YXYf`UbXY`k]fX`&\$&*`ni a` `YhnhYb`A U`]b`NUbXj ccfh
Ui g[YhfU[Yb`"8]Y`B UW`f]W`h`_Ua` `Ua` `A]hk`cW`j`cb`XYb
J YfUbghU`hYfb`ž`X]Y`j`Yf_ØbXYhYb`ž`XUgg`Ui`Z[fi`bX`Z]bUb`n]Y`Yf
9fk`À[i`b[Yb`i`bX`F]g]_Yb`XYf`Y`hnhY`b]YXYf`ÀbX]gW`Y ; fUbX`Df]l
Ub`XYf`B`cfXgYY_ØghY`]b`nk`Y]`š`fYb`ghUhhZ]bXYb`k]fX`" `K]f`g]bX
Y]b`df]j`Uh[YZØ`fhYg`l`bhYfbY`a`Yb`i`bX`a`ØggYb`X]Y`7`UbW`b
[Y[Yb`F]g]_Yb`UVk`À[Yb`ž`Yf`_`ÀfhY`F`cVYfh]j`Ub`Cj`YfX]^`ž`8]fY`_hcf
XYg`<c`UbX!; D`"8Ua`]hj`Yf`]YfYb`b]W`h`bi`f`X]Y`Ni`gW`Ui`Yf`]b`XYb
B]YXYf`UbXYb`Y]bYb`gdY`_hU`_i``ÀfYb`F`Yb`bcfhž`Ui`W`K`Y`ha`Y]ghYf
A UI`J`YfghUddYb`a`i`gg`g]W`j`cb`gY]bYa``<Y]a`fYbbYb
j`YfUVgW]YXYb`ž`k`Ug`ZØf`X]Y`hfYi`Y : Ub[Ya`Y]bXY`Y]b`YfVYf
J`Yf`i`gh]ghž`k]Y`6Yf`]b`@]j`Y`VYf]W`hYhY`"

8 Ug`YmhY`F YbbYb`k]fX`&\$&`*`a]hY]bYa`ni gÅhn`]WYb
Gdf]bhfYbbYb`[YZY]Yfh`"GY]h`XYf`F ØW`_Y`f`XYf` : cfa Y``%`bUW
NUbXj ccfh`a` `Ÿ\`f`&\$&%`ž`bUW` `` *` `Ÿ\`fYb`5Vgh]bYbnž`\Uh`XUg
9j Ybh`Xi fW`X]Y`Y]XYbgW`UZh`]WYb` : Ubgž`X]Y`X]Y`Hf]VØbYb`]b`Y]b
cfUb[YZUFVYbYg`A YFf`j Yfk UbXY`bž`Y]bY`Y]bn][Ufh][Y`5ha`cgd`ÅfY
[YgW`UZZYb`"Ni j cf`k Uf`XYf`J YfhfU[`V]g`&\$&) `j Yf`Åb[Yfh`k cfXYb/
bi b`k]fX`XUg`F YbbYb`Ui Z`X]Y`YmhYb`VY]XYb`J YfUbghU`hi b[Yb
VYgW`fÅb`_hž`YXcW`VYghÅh][hY`A c h c f g d c f h ! H c h U`"W a`X]Y
9bhgW`Y]Xi b[`XYg`J YfUbghU`hYfgž`g]W`a]hY]bYa` `<Ø\Ydi b_h
ni fØW`ni n]Y`Yb`"

8]Y` ; YfØW`hY`i a`X]Y`Ni _i bZh`XYg` ; fUbX`Df]i`VfcXY`hYb`VYfY]hg
`Åb[Yf`" ; YgdfÅW`Y`ØVYf`Y]bY`a` Ò[`]W`Y`F`chUh]cb`nk]gW`Yb`XYb
F YbbYb`]b`NUbXj ccfh`i bX`6Y`[]Yb`k`i fXYb`YfØfhYfhž`YXcW`_Ua
Yg`b]W`h`ni`Y]bYf`9]b][i b["`K]f`fYgdY_h]YfYb`X]Y`9bhgW`Y]Xi b[
XYg`J YfUbghU`hYfgž`X]Y`J YfUbghU`hi b[`bUW`XYa`[fc»Yb`9fZc`[`]b
XYb`YmhYb`Ÿ\`fYb`ni`VYYbXYb`ž`ZØ[hY` : cfa Y`!%`6cgg`GhY`ZUbc
8ca`Yb]WU`]`\\]bni`"8Yf`J Yf`i`ghj`cb`NUbXj ccfh]gh`ZØf`j]Y`Y` : Ubg
VYgcbXYfg`V]hhYfž`XU`Yg`XYfnY]h`_Y]bYb`9fgUhm`ZØf`XYb`gY]h`&\$%-
b]W`h`a`Y`f`ghUhhZ]bXYbXYb`8Yi hgW`UbX! ; D[]Vh`8]Y` : cfa Y``%
a`i`gg`bUW`&\$&`*`D`Uhm`ZØf`bYi`Y`J YfUbghU`hi b[Yb`k]Y`Y]bY
GhfYW`_Y`]b`A`UXf]X`gW`UZZYb`ž`k`cXi`fW`NUbXj ccfh`b]W`h`bi`f`gY]bY
 ; YgW`]W`hY`ž`gcbXYfb`Ui`W`gY]bY`Y]bn][Ufh][Y`5ha`cgd`ÅfY
Y]bVØ»h`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`j Y"XY• k k k "Zcfa Y`%"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh