

# NU\ b a YX]n]b]gW\ Yf': c fhgW\ f]hh. '? ]bXYf']b BYi \_Ò`b` \ UVYb` [ YgØbXYfY`NÀ\ bY`

BYi \_Ò`b`VYf]W\ hYh`ØVYf`dcg]hj Y`HfYbXg`ni f  
NU\ b [ Ygi bX\Y]h`j cb`? ]bXYfb`"5\_hi U`g]YfhY`8UhYb`i bX  
dfÄj Ybh]j Y`A U» bU\ a Yb`]a` : c\_i g"



BYi \_Ò`b`ž`8Yi hgW\`UbX`!`5a` ( " ' † b ] ' & \$ & )` \Uh`XUg`6Yn]f\_gUa h  
BYi \_Ò`b`Y]bY`i a ZUggYbXY`5i gk Yfhi b [ `XYf`NU\ b [ Ygi bX\Y]h`j cb  
? ]bXYfb`]b`BYi \_Ò`b`j c f [ YghY`h`"8 ]YgY`8 UhYbUbU`mgY`i a ZUggh`XYb  
NY]hfUi a`j cb`&\$%)`V]g`&\$&` i bX`nY][ h`Y]bY`YfZfYi`]W\ Y  
9bhk ]W`i b [ `]b`XYf`A i bX [ Ygi bX\Y]h`XYf`? ]bXYf`i bX  
‡ [ YbX`]W\ Yb`"NU\ bdfcV`Ya Y`VY]? ]bXYfb`VYY]bhfÄW\ h[ Yb`b]W\ h  
bi f`? ÒfdYf`i bX`@VYbgei U`]hÄž`gcbXYfb`Ui W`XUg`Gcn]U`YVYb  
i bX`XUg`dgmW]gW\ Y`K c\`VYZ]bXYb`"8U\Yf`]gh`Y]bY` [ i hY  
A i bX\m [ ]YbY`gck ]Y`dfÄj Ybh]j Y`A U» bU\ a Yb`j cb`YggYbn]Y`Yf  
6YXYi hi b [ ž`i a` [ Ygi bX\Y]h]W\ Y`F ]g]\_Yb`ni`a` ]b]a` ]YfYbž`k ]Y`Ui W\  
F ? =i bhYfghfY]W\ h"

8]Y`9f [ YVb]ggY`XYf`Ghi X]Y`nY][ Yb`Y]bYb`dcg]hj Yb`HfYbX.`: ð`U`Yb

5`hYfg[ fi ddYb`g]bX`^Ai Z[ YfY`bUhi f[ Ygi bXY` ; YV]ggY`gck ]Y`Y]bY  
5VbU`a Y`XYf`VY`UbX`i b[ gVYXØfZh][ Yb` : A`Y`ni` j YfnY]W`bYb`"8Yf  
FØW`[ Ub[ `XYf`Xi fW`gW`b]h`]W`Yb`5bnU`^j cb`?Uf]Yg`VYhfcZYbYb  
N`^bYb`j YfXYi h`]W`h`X]Y`K ]f\_gUa`\_Y]h`dfAj Ybh]j Yf`A U» bU`a Yb  
i bX`J Yf`AbXYfi b[ Yb`XYf`6Yj Ø`\_Yfi b[ gghfi`\_hi`f`]b`BYi`\_Ø`b`  
=bgVYgcbXYfY`X]Y`Vi bXYgk Y]hYb`NU`b[ Ygi bX`Y]hgn]Y`Y`ZØf`X]Y  
?`Y]b`\_]bXYf`]a`5`hYf`j cb`\$`V]g`" `^U`fYb`k YfXYb`VYfY]hg`YfZØ`h`  
Hfchn`X]YgYf` : cfhgW`f]hY`k i fXY`YXcW`Y]b`5bgh]Y[ `XYf`?]bXYf`a` ]h  
NU`b!`cXYf`?]YZYfZY`ghY`i b[ Yb`ZYgh[ YghY`h`k Ug`X]Y  
Bchk YbX][`\_Y]h`k Y]hYfYf`A U» bU`a Yb`Ui ZnY][`h`

F Y[ ]cbU`Y`I bhYfgW` ]YXY`i bX  
< YfUi gZcfXYfi b[ Yb

8]Y`NU`b[ Ygi bX`Y]h`]b`BYi`\_Ø`b`j Uf]]Yfh`ghUf`\_`Y`bUW`  
6Yn]f\_gfY[ ]cbž`a` ]h`Y]bYf`Ui Z`A`^][ Yb`BcfX!GØX!J YfhY`]i b[ "Fi bX  
( \$`i` `XYf` ; fi bXgW`i`\_]bXYf`]a`BcfXYb`BYi`\_Ø`bg`^UVYb`Y]bYb  
VY`UbX`i b[ gVYXØfZh][ Yb`NU`bghUhi`g`"8]Yg`]gh`]b`Ø`cbca` ]gW`  
VYbUW`hY]] [ hYb`GhUXhY`Yb`fØW`^Ai Z[ [ ž`k Ug`Ui ZX]Y`dcg]h]j Yb  
9ZY`\_hY`a` Ø[ `]W`Yf`dfAj Ybh]j Yf`=h]Uh]j Yb`^]bXYi hYh`"5`YfX]b[ g  
YffY]W`Yb`Y]b][ Y`?]bXYfž`]bgVYgcbXYfY`gc`W`Y`c`bY`?]hU!6Ygi W`  
cXYf`c`bY`9]bk`j`][ i b[ gYf`\_`Afi b[ `]`fYf`9`hYfbž`\_Ui`a`X]Y  
[ YVchYbYb`5b[ YVchY`ni`f`NU`b[ Ygi bX`Y]h`

K ]Y`V]cY[ `VYhcbhž`]gh`X]Y`A i bX[ Ygi bX`Y]h`Yb`hgW`Y]XYbX`ZØf`XUg  
U`[ Ya`Y]bY`K`c`^VYZ]bXYb`"G]Y`i bhYfghØhnh`X]Y`k YgYbh`]W`Yb  
: i b`\_h]cbYb`k ]Y`9ggYbž`5ha`Yb`i bX`GdfYW`Yb`gck ]Y`dgmW`cgc]U`Y  
8]a`Ybg]cbYb`k ]Y`GY`Vgh] YfhfUi Yb`i bX`XUg`gc]U`Y`@YVYb`  
: fØ`nY]h][ Y`9f`\_Ybbi b[ `i bX`6Y`UbX`i b[ `cfU`Yf`9f`fUb`\_i b[ Yb  
g]bX`i bYf`Agg`]W`ž`i`a`X]Y`@YVYbgei U`]h`h`X]Yf`?]bXYf`^Ub[ Zf]gh][`ni  
g]W`Yfb`

: cfXYfi b[ Yb`XYg`6Yn]f\_gUa` hYg

8 Ug`6Yn]f\_gUa` h`^Uh`a`Y`fYfY` : cfXYfi b[ Yb`Ui Z[ YghY`h`ž`i`a`X]Y  
G]hi`Uh]cb`k`Y]hYf`ni`j`YfVYggYfb`"8Uni`[ Y`ØfYb`X]Y`8i`fW`ZØ`fi`b[  
Y]bYg`K`]XYfgdfi`W`gj`YfZU`fYbg`ZØf`?]hU!I`bhYfgi`W`i`b[ Ybž`

i a ZUggYbXY`Ä\`f`]WXY`i bhYfgi W`i b[ Yb`V]g`ni f`%\$`"?`UggYž`X]Y  
 : ÒfXYfi b[ `XYg`hÄ[ `]WXYb`NÄ\`bYdi hnYbg`]b`?]hUg`gck ]Y`X]Y  
 GhÄf`\_i b[ `XYf`9][ Ybj YfUbhk`cfh`]W`\_Y]h`XYf`9`hYfb`"5`\_hi Y``Z]bXYh`i]b  
 \* \$`i `XYf`BYi \_Ò`bYf`?]hUg`hÄ[ `]WXYg`NÄ\`bYdi hnYb`ghUhhž`k Ug`XYa  
 VYf`]bk Y]hYb`8i fW`gW`b]hh`Yb`hgd]f]W`hž`YXcW`i bhYf`XYb  
 ZUW`]WXYb`9a dZY`\`i b[ Yb``]Y[ h`

I a `: Ua ]]Yb`VYggYf`ni `YffY]WXYbž`g]bX`ni XYa `a Y\fgdfUW`][ Y  
 ðZcfa Uh]cbYb`i bX`J YfUbg]hU`hi b[ Yb`]b`D`Ubi b[ "`8]YgY  
 A U»bU`a Yb`gc``Yb`XUni `VY]hfU[ Ybž`X]Y`A i bX[ Ygi bX`Y]h`XYf  
 ?]bXYf`k Y]hYf`ni `j YfVYggYfb`i bX`g]WXYfni ghY``Ybž`XUgg`U``Y`?]bXYf  
 j cb`dfÄj Ybh]j Yb`5b[ YVchYb`dfcZ]h]YfYb`\_ÒbbYb`

ðg[ YgUa`hinY][`hg]W`ž`XUgg`XYf`:`c`\_i`g`Ui`ZA`i`bX[`Ygi`bX`Y]h`ZØf  
 ?]bXYf`j`cb`[`fÒ»`hYf`6YXYi`hi`b[`]ghž`i`a`Y]bY`[`Ygi`bXY`9bhk`]W`\_i`b[  
 g]WXYfni`ghY``Yb`"8`Ub`\_`XYf`[`YgUa`a`Y`hYb`8`UhYb`i`bX`Y]bYf  
 Yb[`U[`]YfhYb`I`a`gYhni`b[`]j`cb`DfÄj`Ybh]cbga`U»bU`a`Yb`\_Ubb  
 BYi`\_Ò`b`Y]b`dcbg]h]j`Yg`6Y]gd]Y``ZØf`UbXYfY`6Yn]f`\_Y`gY]b`

8YhU]`g	
Cfh	BYi`_Ò`bž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "f`_]"XY</li> <li>• `Y]hVY[ f]ZZY"V]cY[ "XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh