

K c]X\_Y`ZcfXYfh'9bXY`XYg'; UnU! ? f]Y[ g.  
< i a Ub]hÀfYg`J YfgU[ Yb`XYf`A ÀW hY`°

6fUbXYbVi f[ g`A ]b]ghYfd fÀg]XYbh`K c]X\_Y`ZcfXYfh: f]YXYb`]a  
; UnUghfY]ZYb`i bX`J YfUbhk cfhi b[ `j cb`g fUY`i bX`< Ua Ug"  
5\_hi Y`Y` \i a Ub]hÀfY`@U[ Y"



6Yf`]bž`8Yi hgW`UbX`!`6fUbXYbVi f[ g`A ]b]ghYfd fÀg]XYbh`8]Yha Uf  
K c]X\_Y`fGD8È` \Uh`g]W` ]b`Y]bYf`Øb[ ghYb`GhY`i b[ bU`a Y`ni f  
Yg\_U`]YfYbXYb` \i a Ub]hÀfYb`? f]gY`]a` ; UnUghfY]ZYb`[ YÀi » Yfh`9f  
ZcfXYfh`gck c` \X]Y`< Ua Ug`U`g`Ui W`g fUY`Ui Ž`J YfUbhk cfhi b[ `ZØf  
X]Y`N]j ]`VYj Ò`\_Yfi b[ `ni`ØVYfbY`a Yb`i bX`VYhcbhž`XUgg`XYf`? f]Y[  
]b` ; UnU`gW`bY`VYYbXYh`k YfXYb`a i gg`K c]X\_Y`ZcfXYfh`X]Y  
< Ua Ug`Ui Ž`X]Y`]g fUY`]gW`Yb` ; Y]gY`b`ZfY]ni`UggYb`i bX`UddY`]Yfh  
Ub`VY]XY`? cbZ`\_hdUfhY]Ybž` \fYf` \i a Ub]hÀfYb`J YfUbhk cfhi b[  
[ YfYW`h`ni`k YfXYb`"Ni XYa`k Y]gh`Yf`XUfUi Z` \]bž`XUgg`X]Y`6`XYf  
XYg`@Y]Xg`]b` ; UnU`XYa` 5bgY`Yb`g fUY`g`]b`XYf`K Y`h`Yf`YV`]W  
gW`UXYb`K c]X\_Y`ž`XYf`ghY`j YfhfYhYbXYf`J cfg]hYbXYf`XYf  
Ÿfi gU`Ya` : ci bXUh]cb`]ghž` \YVh`Ui W` \Yfj cfž`XUgg`8Yi hgW`UbX  
Y]bY`VYgcbXYfY`J YfdZ]W`hi b[ `ni`f`9f]bbYfi b[ `Ub`XYb`< c`cW`i gh

\ Uhž'XU'fi bX'gYWk'g'A ]''cbYb'đ XYb'Xi fWk'XUg  
bUh]cbU'gcn]U''gh]gWkY'8Yi hgWk'UbX'Yfa cfXYh'k i fXYb''

8]Y'G]hi Uh]cb'ja ' ; UnUghfY]ZYb'gh'bUWk'nk Y]Y]b\U'V'A cbUhYb  
6'cW\_UXY'U'g'XfUa Uh]gWk'Y]bni ghi ZYb''b'Y]bYa 'b'hYfj ]Yk  
k ]XYfgdf]Wk'h'gfUY'g'6chgWkUZhYf]b'ZUh'F'Yg\YZXYb'J'cfk ØfZYbž  
XUgg'gfUY''X]Y'6Yj Ò'\_Yfi b[ '\i b[ Yfb''UggY'i bX'j'cfgÀh'Wk'nj ]'Y  
CdZYf'j'b'?'Ui ZbY\ a Y''G]Y'Yf\_Àfhž'XUgg'bUWk'XYf'@cW\_Yfi b[ 'XYf  
6'cW\_UXY'Ua ' %- ''A U] < ]'Zg[ ØhYf'k ]YXYf'j'b'XYb' ; UnUghfY]ZYb  
[ Y'Ub[ Ybž'Ui Wk'k Ybb'X]Y'J'YfhY'i b[ 'ØVYf'Y]bY'df]j UhY'Gh]Zhi b[  
YfZc'[ h'i bX'j'cb'df]j UhYb'i G!G]WkYf\Y]hg\_fÀZhYb'VYk UWk'h'k ]fXž  
k Ug'j]b'hYfbUh]cbU''\_f]h]g]Yfh'k ]fX''F'Yg\YZ'VYhc'bž'XUgg'gfUY''X]Y  
N]j ]'VYj Ò'\_Yfi b[ 'b]Wk'h'UVg]Wk'h]Wk'j'b' Bch'Vf]b[ Y'i bX'k Y]gh'XUfUi Z  
\bž'XUgg'X]Y'< Ua Ug'< ]'Zg[ ØhYf'd'ØbXYfY'i bX'\_cbhfc''YfYž'k Ug  
X]Y'\i a Ub]hÀfY'@U[ Y'k Y]hYf'j YfgWk'ÀfZY''

## < i a Ub]hÀfY'G]hi Uh]cb'ja ' ; UnUghfY]ZYb

5b[ Yg]Wk'hg'XYf'Ub\U'hYbXYb'6'cW\_UXY'[ ]Vh'Yg'6YgWk'YfXYb'j'cb  
l B!5[ Ybhi fYb'k ]Y'XYa 'K Y'hYfbÀ\fi b[ gdfc[ fUa a 'fK : Dł'i bX  
l BFK 5'ØVYf'YfgWk'ÒdZhY'B'U\fi b[ ga ]hY'j'cffÀhY'i bX'XUg': Y\Yb  
j'cb'gUi VYfYa 'K UggYf'j'b'j ]Y'Yb'< Ui g\U'hYb''6Yf]Wk'hY'ØVYf  
D'ØbXYfi b[ Yb'j'cb'@U[ Yf\Ài gYfb'VYghÀh][ Yb'X]Y'U'Ufa ]YfYbXY  
@U[ Yž'i bX'\i a Ub]hÀfY' C f[ Ub]gUh]cbYb'k UfbYb'j'cf'Y]bYf  
Xfc\YbXYb'<i b[ Yfgbch''8]Y'9l 'Ài »Yfh']\fY'6Ygcf[ b]g'i bX'ZcfXYfh  
gfUY''Ui Zž'X]Y'6'cW\_UXY'XYg' ; UnUghfY]ZYbg'i bj YfnØ[ 'Wk  
Ui Zhi \YVYb''5b'XYf'; fYbnY'k UfhYb'HcbbYb'j'cb'< ]'Zg[ ØhYfbž'X]Y  
ZØf'&ž&'A ]''cbYb'A YbgWkYb'XfY]'A cbUhY''Ub[ 'B'U\fi b[ 'i bX  
J Yfgcf[ i b[ 'XUfghY''Yb'k ØfXYb''

8]Y'\i a Ub]hÀfY'?f]gY'k ]fX'ni XYa 'Xi fWk'XYb'bYi Yb' ; UnU!  
<]'Zg']YZYfi b[ ga YWk'Ub]ga i g '\_ca d'n]Yfhž'XYf'j'ca ']'gfUY''gWkYb  
G]WkYf\Y]hg\_UV]bYh'i[ YbY\ a ][ h'k i fXY''8]YgYf'A YWk'Ub]ga i g  
j Yf'U[ Yfh'X]Y'J'YfUb'hk'cfhi b[ 'ZØf'X]Y'<]'ZYj YfhY'i b[ 'Ui Zb]Wk'h!  
\i a Ub]hÀfY'j]b'hYfbUh]cbU'Y'5\_hYi fY'i bX'df]j UhY  
G]WkYf\Y]hgi b'hYfbY\ a Yb''8]Yg'\Uh'X]Y'9l 'XUni 'j YfUb'Ugghž'ni  
VYhc'bYbž'XUgg'\i a Ub]hÀfY'<]'ZY'b]Wk'h'dc'h]g]Yfh'cXYf'a ]]hUf]g]Yfh  
k YfXYb'XUfZ'B'UWk'\i a Ub]hÀfYa 'J'Ò'\_YffYWk'h]gh'Yg'j YfVchYbž

\i a Ub]hÀfY<]Z'U`g`bghfi a Ybh]a `?f]Y[ `ni `bi hnYb"8]Y`9I  
 ZcfXYfh`gfUY`Ui ZžX]Y`J cfgW`À[ Y`XYf`J YfY]bhYb`BUh]cbYb`ni  
 VYfØW\_g]W\_hj[ Yb`i bX`X]Y`F YW`hY`VYXØfZh][ Yf`N]j ]`]ghYb`ni  
 fYgdY\_h]YfYb"

K c]X\_Yg`K cfhY`j YfXYi h]W`Yb`X]Y`GdUbbi b[ Yb`i bX`XYb  
 ]bhYfbUh]cbU`Yb`8fi W\_ž`XYf`Ui Z`VY]XYb`?cbZ]\_hdUfhY]Yb`UghYh"8]Y  
 G]hi Uh]cb`V`Y]Vh`Ub[ YgdUbbh`i bX`YfZcfXYfh`Xf]b[ YbXY  
 A U»bU\`a Ybž`i a `XUg`@Y]XYb`XYf`A YbgW`Yb`]a `; UnUghfY]ZYb`ni  
 `]bXYfb`i bX`Ub[ Zf]gh][ Y`@Øgi b[ Yb`ni `Z]bXYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "UUf[ Ui YfnY]hi b[ "W</li> <li>• [ Yfa Ubm"fYdfYgYbhUh]cb"YWYi fc dU"Yi</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh