

K c \ b [`ØW_] b `6Yf`] b . `B Yi Y `K c \ b i b [Y b ž
UVYf `XYf `6Ui `ghc W_h°

GYbUhc f ; UYV `Yf `V] `Ub n] Yfh `X] Y `K c \ b i b [gVUi Ybhk] W_ i b [`] b
6Yf`] b `&\$&) . `K Yb] [Yf [Yd `Ubh Y `K c \ b i b [Y b ž
< YfUi gZcfXYfi b [Yb `i bX `gcn] U `Y `5gdY _hY "



⊕ `6Yf`] b `ghY \ Yb `X] Y `NY] W X Y b `Ui Z `K c \ b i b [gbch `K] Y `6N `6Yf`] b
VYf] W h Y ž `df Äg Y b h] Yfh `6Ui gYbUhc f `7 \ f] gh] Ub ; UYV `Yf " (- `b Yi Y
K c \ b i b [Yb `Ub `XYf `F Ui W X ghf U » Y `] b `XYf `K UggYfghUXh`C VYf \ Uj Y ž
X] Y `UV `A U] `VYnc [Yb `k YfXYb ` _ÖbbYb " `8cW `XUg] gh `bi f `Y] b ` _Y] b Yf
HfcdZYb `Ui ZXYb ` \ Y] » Yb `K c \ b i b [ga Uf _h ` `8Yf `GYbUh ` \ UhhY
j YfgdfcWXYb ž `Ä \ f `] W ` &\$ " \$ \$ \$ `b Yi Y `K c \ b i b [Yb `ni `gW UZZYb ž
k cVY] `XYf `ghY] [YbXY `6YXUfZ `Zöf `b Yi Y `K c \ b i b [Yb `] b `6Yf`] b `V] g
&\$ (\$ `Ui Z && " \$ \$ \$ [YgW Ämhk] fX " `⊕ ` \ f ` &\$ &) `fYW `bYh ; UYV `Yf
`YXcW `a] h `k Yb] [Yf `U `g `XYb ` [Yk ØbgW `hYb ` &\$ " \$ \$ \$ `K c \ b i b [Yb "
GhUhhXYggYb ` _ÖbbhY `X] Y `NU \ `i a ` % " \$ \$ \$ `9] b \ Y] hYb `] a ` J Yf [`Y] W
ni a ` J cf \ f `] g] b _Yb ž `k Ug `X] Y `Ub [YgdUbbhY `G] hi Uh] cb `bcW
j YfgW ÄfZYb `k ØfXY "

9]b ; fi bX`Z0f`X]YgY`F 0W_[Åb[Y`g]bX`X]Y`gWk]Yf][Yb
F U\`a YbVYX]b[i b[Yb`ja`6Ui k YgYb`"K]Y ; UYV`Yf`Uba Yf_hž`Y]XYh
X]Y`6fUbWY`i bhYf`Y]bYa`U_i hYb`A Ub[Y`Ub`A UHYf]U`Yb`i bX
: UW_`fÅZhYb`"Ni XYa`g]bX`X]Y`V0fc`fUh]gWYb`<0fXYb`]b`6Yf`]b`Y]b
k Y]hYfYg`<]bXYfb]g`"K Å\`fYbX`ja`j Yf[Ub[YbYb`]Å\`f`fi bX`%* "\$\$\$
K c\`bi b[Yb`YfVUi h`k i fXYbž`V`Y]Vh`XYf`: cfhgW`f]hh`k Y]h`]bhYf`XYb
N]Y`Yb`ni f0W_`"a`U`i ZYbXYb`]Å\`f`ghY`h`XYf`GYbUhj`cf`XYf
<YfUi`gZc`fXYfi b[ž`X]Y`[Yd`UbhYb`6Ui`dfc`Y`_hY`j`cfUbni`hfY]VYb`"8]Y
GhUXhk`Yf`_Y`\UVYb`VYfY]hg`) "\$\$\$`bYi`Y`K`c\`bi b[Yb`]b`XYb
`Yh`hYb`XfY]`]Å\`fYb`fYU`]g]Yfh`8Yb`bcW`V`Y]Vh`X]Y`: fU[Y`c`ZYbž`cV
XUg`N]Y`j`cb`& "\$\$\$`K`c\`bi b[Yb`]b`X]YgYf`@Y[]g`Uhi`fdYf]cXY`bcW
YffY]W`h`k YfXYb`_Ubb`ž`k]Y`Ui`W`fVV`&(`VYf]W`hYh`"

Dcg]h]j Y`9b`hk]W_`i b[Yb`]b`5i`gg]W`h

Cvk`c`\`X]Y`NU\`Yb`\]bhYf`XYb`9fk`Ufhi`b[Yb`ni`f0W_`V`Y]VYb`ž`g]Y`\`h
; UYV`Yf`@]W`h`Ua`9b`XY`XYg`Hi`bb`Y`g`"9f`VY`hcb`hž`XUgg`Yf
cdh]a`]gh]gW`]ghž`XUgg`V]g`&\$`&*`Y]b`Y`g][b]Z_`UbhY`GhY][Yfi`b[`j`cb
BYi`VUi`hYb`YfZc`[Yb`k`]fX`"5i`W`X]Y`5bnU\`X`Yf
6Ui`[Yb`Y`a`][i b[Yb`nY][h`YfghY`5bnY]W`Yb`Y]bYf`9f`\`c`i`b[ž`k`Ug
U`g`dcg]h]j`Yg`G][bU`[Yk`YfhYh`k`YfXYb`_Ubb`"b`XYb`YfghYb
A`cb`UhYb`j`cb`&\$`&(`gW`Y]bh`g]W`X]Y`@U[Y`ni`ghUV`]g]YfYb`ž`i`b`X`Yg
k`YfXYb`) "\$\$\$`bYi`Y`Gcn]U`k`c\`bi b[Yb`]b`5i`gg]W`h[YghY`hž`k`Ug
U`g`9fZc`[`]Yk`YfhYh`k`]fX`"8Yf`Ncb]Yfi`b[`j`cb`bYi`Yb
K`c\`bi b[gdfc`Y`_hYb`[Y`h`Y`XcW`bi`f`gW`Y`ddYbX`j`cfUb`ž`i`b`X
; UYV`Yf`Zc`fXYfh`Y]bY`Xf]b[Yb`XY`J`YfVY`ggYfi`b[`XYf
J`Yf`_Y`\fgUbV]bXi`b[`Z0f`X]Y`BYi`VUi`hYb`"

6N`6Yf`]b

8YhU]`g	
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• k k k "fVV`&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh