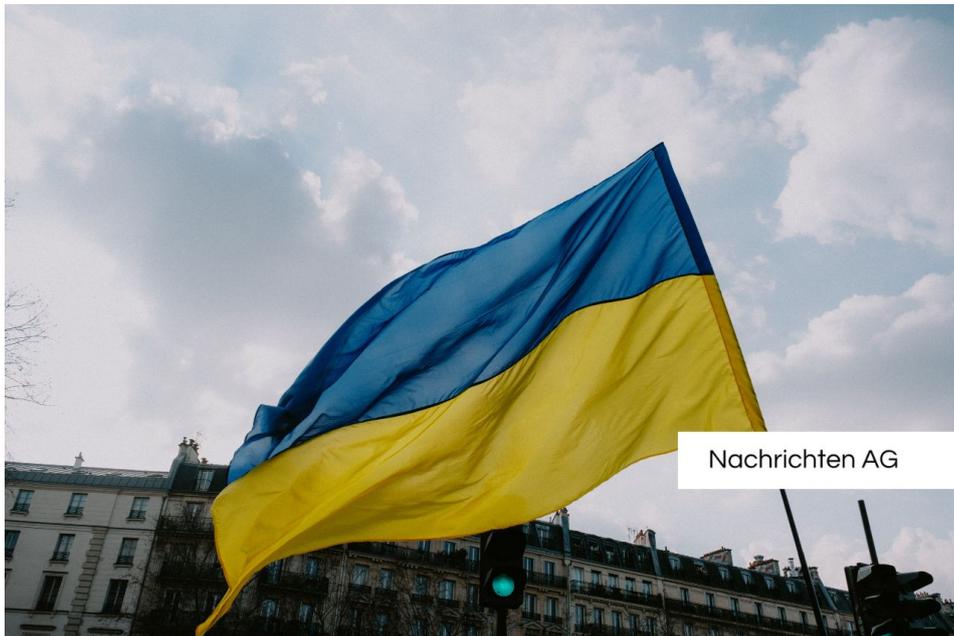


K cWXYXYf'A Ò[`]WX_Y]hYb. '6Yf`]bYf > VVWbhYf'ZÒfXYfb ' ÆhY [fUh]cb [YZØWX hYhYf'A YbgWXYb °

9fZU\fyb'G]Y'a Y\ f'ØVYf'X]Y'K cWXYXYf'A Ò[`]WX_Y]hYb'Ua
K Y'hZØWXh]b[ghU[']b'6Yf`]bž'i a ' ÆhY [fUh]cb'i bX'5fVY]h'ni
ZÒfXYfb"



A Ø`YfghfU» Y' % (+ ž' % ' ') ' '6Yf`]bž'8Yi hgWX`UbX'!'5a ' & \$ " ' † b]
& \$ &) ' ghUfhYh]b'6Yf`]b'X]Y' K cWXYXYf'A Ò[`]WX_Y]hYb ž'X]Y'a
F U\ a Yb'XYg'K Y'hZØWXh]b[ghU[g'c[f[Ub]g]Yfh'k]fX" '8]Y' > VVWbhYf
6Yf`]b'A]hhYž'@WX hYbVYf[ž: f]YXf]WXg\U]b! ? fYi nVYf['i bX'A UfnU\b!
< Y`YfgXcfZ\UVYb'X]YgY' Æ]h]Uh]j Y']bg'@YVYb' [Yfi ZYbž'i a 'X]fY_hY
6Y [Y [bi b [Yb'nk]gWXYb'A YbgWXYb'a]h: 'i WXh'cXYf
A [[fUh]cbgYfZU\fi b ['i bX'XYb'5_hYi fYb'XYg'5fVY]hga Uf_hYg'ni
Yfa Ò[`]WX_Yb" 'N]Y`]gh'Ygž'XYb'Ni [Ub ['ni '5fVY]hž'K Y]hYfV]Xi b []
i bX [YgY`gWXUZh]WXYf'HY] \UVY'ni 'ZÒfXYfbž'k]Y' **VYf`]b"XY**
VYf]WXhYh"

GhUh]gh]_Yb`Ui g`XYa`A U]`&\$&) `nY][Ybž`XUgg`]b`6Yf`b`fi bX
%(&`\$\$\$`A YbgWXYb`ja`Yfk YfVgZÅ\][Yb`5`hYf`Ui g`XYf`I`_fU]bY`i bX
XYb`UW h`\`Åi Z][ghYb`5gm`Yf`_i bZhg`ÅbXYfb`YVYb``A Y`f`U`g`X]Y
<`Å`ZhY`X]YgYf`A YbgWXYb`ghfYVh`Y]bY`HÅh][`_Y]h`ja`<`Y`ZYfVYfY]W
Ubž`k cVY]`bi f`Y]b`HY]`ØVYf`E i`U`Z]_Uh]cbYb`ZØf`Ubgd fi W`gj c`YfY
6YgW`ÅZh][i b[Yb`j`YfZØ[h``8]YgY`I b[`Y]W`Y]hi bhYfghfY]W`h`X]Y
<`YfUi gZc`fXYfi b[Ybž`a`]h`XYbYb`; YZØW`hYhY`_cbZfcbh]Yfh`g]bXž
k`Å`fYbX`g]Y`j`Yfgi W`Ybž`g]W`]b`XYb`XYi hgW`Yb`5fVY]hga`Uf`_h`ni
]bhY[f]YfYb`"

J YfUbghU`hi b[Yb`XYf`K cWY

8]Y`K cWY`XYf`A Ò[`]W`_Y]hYb`i a`ZUggh`a`Y`fYfY`J YfUbghU`hi b[Ybž
X]Y`XUfUi ZUVn]Y`Ybž`6fØW`_Yb`nk`]gW`Yb`<`Yf`_i bZhi bX`5b`_ca`a`Yb
ni`VUi`Yb``9]b`nYbhfU`Yg`9j`Ybh`]gh`XYf`HU[`XYf`A Ò[`]W`_Y]hYb`Ua
%, ``ž`b]`&\$&) `ja`&VW`bhYf`6Yf`b`; f]YXf]W`g`U]b]!`?`fYi`nVYf[``<]Yf
gc``Yb`6Y[Y[bi b[Yb`nk`]gW`Yb`A YbgW`Yb`a`]hi bX`c`b`Y
: `i`W`hYfZU`fi b[ž`6Yf`]bYf`I bhYfbY`a`Yb`gck`]Y`6]Xi b[ghf`Å[Yfb
ghUhhZ]bXYb``8`UfØVYf`\`]bUi`g`k`]fX`Y]b`A`Uf`_h`XYf`A Ò[`]W`_Y]hYb`Ui`Z
XYa`DUF`_d`Uhn`XYg`&VW`bhYfg`@]W`hYbVYf[`ghUhhZ]bXYb`"

9]b`Y`h`hYf`5_h]cbghU[`]gh`ZØf`XYb`&) ``ž`b]`&\$&) `j`cf[YgY`Yb`
A`YX]Ybj`YfhfYhYf`g]bX`Y]b[Y`UXYbž`X]Y`J YfUbghU`hi b[Yb`ni
VY[`Y]hYb``8]Y`5ba`Y`Xi b[`a`i`gg`V]g`ni`a`%+``ž`b]`&\$&) `YfZc`[Yb`
5i`Z`X]YgYa`5_h]cbghU[`k`YfXYb`i`bhYf`UbXYfYa`7`Ubgy`?`]n]`hYdYž
X]Y`GYbUhc]b`ZØf`5fVY]hž`Gcn]U`Ygž; `Y]W`ghY``i b[ž`b`hY[fUh]cbž
J]Y`ZU`hi bX`5bh]X]g`_f]a`]b]Yfi b[ž`gck`]Y`@`hn`BYi`a`Ubbž
J`cfg]hnYbXYf`XYf`; YgW`ÅZhgzØ\`fi b[`XYf`5[Ybhi`f`ZØf`5fVY]hi`6Yf`]b
A`]hYž`i bX`6]f[]h`F`c[[ž`ghY``j`YfhfYhYbXY`; YgW`ÅZhgzØ\`fYf]b`XYg
&VW`bhYfg`6Yf`]b`A`]hYž`Ub`k`YgYbX`gY]b`"

=bhY[fUh]cb`[YZØW`hYhYf`A`YbgW`Yb`]b`XYb` 5fVY]hga`Uf`_h`

8]Y`&hY[fUh]cb`[YZØW`hYhYf`A`YbgW`Yb`]b`XYb`5fVY]hga`Uf`_h]gh
Y]b`nYbhfU`Yg`H`Y`a`Už`XUg`Ui`W`j`cb`XYb`5fVY]hgU[Ybhi`fYb`]b
6Yf`]b`i bX`6fUbXYbVi`f[`VYhcb`h`k`]fX``7`Uf]bU`?`b]Y!`B`ØfbVYf[ž`

; YgWÅZhgZØ\ fYf]b`XYf`F Y[]cbU`X]fY`_h]cb`6Yf`]b!6fUbXYbVi f[ž
 \YVh`X]Y`Bchk YbX][`_Y]hj cb`GhÅf`_Y`i bX`A i h`\Yfj cfž i a`hfchn
 VYghY\YbXYf`GdfUW`VUff]YfYb`i bX`dYfgØb`]W`Yb
 <YfUi gZcfXYfi b[Yb`]b`8Yi hgW`UbX`i »`ni`ZUggYb`"i bhYfbY\`a Yb
 V]YhYb`DfcVYhÅh][`_Y]hYbž`K Y]hYfV]`Xi b[Yb`i bX`6Yfi ZggdfUW`_i fgY
 Ubž`i a`i [YZØW`hYhYb`A YbgW`Yb`ni` \Y`ZYbž`k]Y`Ui Z`
 UfVY]hgU[Ybhi f"XY`Yf`_`Åfh`k]fX"

5_hi Y`Y`GhUh]gh]_Yb`nY][Ybž`XUgg`]b`6Yf`]b`ZUgh`(- "\$\$\$`A YbgW`Yb
 Ui g`XYb`<Ui dh!<Yf`_i bZhg`ÅbXYfb`i bX`XYf`i`_fU]bY
 gcn]U`j Yfg]W`Yfi b[gdZ]W`h][`VYgW`ÅZh][`h`g]bX`"8]Yg`VYXYi hYh
 Y]bYb`5bgh]Y[`j cb`+"\$\$\$\$`ja` `j Yf[`Y]W`ni a` `j cf`U`f`" `⊕
 6fUbXYbVi f[`g]bX`Yg`_bUdd`%) "\$\$\$`DYfgcbYbž`k Ug`Y]bYa
 Ni k UW`g`j cb`Yhk U`&"&\$\$`Ybhgd]W`h"; `Y]W`nY]h][`bY\`a Yb`U_hi Y`
 Ui W`i, "- \$\$\$`DYfgcbYb`]b`6Yf`]b`i bX`"`, \$\$\$`DYfgcbYb`]b
 6fUbXYbVi f[`Ub`⊕hY[fUh]cbg`_i fgYb`hY]`ž`i a` `j`\fY`7\UbW`b`Ui Z`
 XYa`5fVY]hga Uf`_h`ni`j`YfVYggYfb"

⊕`X]YgYa`Ni gUa`a Yb\Ub[`]gh`X]Y`K`cW`Y`XYf`A`Ø[`]W`_Y]hYb`Y]b
 YbhgW`Y]XYbXYf`GW`f]hž`i a`X]Y`⊕hY[fUh]cb`]b`XYb`5fVY]hga Uf`_h
 j`cfUbni`hfY]VYb`i bX`DYfgdY`_h]j`Yb`ZØf`[YZØW`hYhY`A YbgW`Yb`ni
 gW`UZZYb`"NU\`fY]W`Y`⊕Zcfa`Uh]cbYb`ØVYf`X]Y`6YgW`ÅZh][`i b[`j`cb
 [YZØW`hYhYb`A YbgW`Yb`g]bX`Ui ZXYf`K`YVgY]hY`
 ghUh]gh]_`"UfVY]hgU[Ybhi f"XY`j`YfZØ[`VUf"

8YhU]`g	
C fh	A Ø`YfghfU»Y`%(+ž`%`' `)'`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "UfVY]hgU[Ybhi f"XY • ghUh]gh]_`"UfVY]hgU[Ybhi f"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh