

# K ]bhYfWUa d]b[ !, VYffUgW\ i b[ . '6Yf`]b i bhYf`XYb`Hcd!F Y]gYn]Y`Yb`°

9bhXYW\_Y`X]Y`ØVYffUgW\YbXYb`Hcd`%%`K ]bhYfWUa d]b[ n]Y`Y  
]b`\_i`g]j`Y`6Yf`]bžVUg]YfYbX`Ui`Z;`cc[ `Y!Gi`W\UbZfU[ Yb`i`bX  
HfYbXg`&\$&) "



K ]bhYfWUa d]b[ `YfZfYi`h`g]W\`ni`bY`a`YbXYf`6Y`]YVh\Y]h`i]b  
8Yi`hgW\`UbXž`i`bX`ØVYffUgW\YbXYfk`Y]gY`[`Y\`ØfYb`Ui`W\`  
;`fc»`gh`Ä`X`h`Y`k`]Y`6Yf`]b`X`Uni`" `@`Ui`h`XYf`5`b`U`mgY`j`c`b  
6Y`mc`b`X`7`Ua`d]b[`ž`X`Y`%"`+` ,` `F`Y`]g`Y`X`Y`gh]b`Uh]c`b`Y`b`Ui`Z[`fi`b`X`j`c`b  
;`cc[ `Y!`Gi`W\`Ub`Z`f`U[`Y`b`i`bhYf`gi`W`h`\`Uhž`ghY`\`h`6Yf`]b`a`]h`'`+`"(``\$\$  
5`b`Z`f`U[`Y`b`Ui`Z`X`Y`f`@`ghY`X`Y`f`H`c`d`%`%`Z`Ø`f`K`]bhYfWUa d]b[ "`8`]Y`g`]gh  
V`Y`g`c`b`X`Y`f`g`V`Y`a`Y`f`\_`Y`b`g`k`Y`f`hž`X`U`X`]Y`<`Ui`d`h`gh`U`X`h`i`b`i`f`b`Y`i`b  
7`Ua`d]b[`d`Ä`h`m`Y`V`]Y`h`Y`hž`k`Ä`\`f`Y`b`X`<`Ua`Vi`f[ `a`]h`)'`"`,`\$\$  
Gi`W\`Ub`Z`f`U[`Y`b`Ui`Z`D`U`h`n`g]Y`V`Y`b`U`b`X`Y`h`i`b`X`Y`V`Y`b`Z`U`g`Ø`V`Y`f`g`c`j`]Y`Y  
D`Ä`h`m`Y`j`Y`f`Z`Ø[`h`'`8`]Y`C`g`h`g`Y`Y]b`g`Y`':`Y`a`U`f`b`\`]b[`Y[`Y`b`Z`Ø`\`f`h`X`]Y`@`ghY  
a`]h`)'`\*`"\$\$\$`Gi`W\`Ub`Z`f`U[`Y`b`i`b`X`%`+`7`Ua`d]b[`d`Ä`h`m`Y`b`U`b`ž[`Y`Z`c`[`h  
j`c`a`';`U`f`X`U`g`Y`Y`ž`X`Y`f`a`]h`%`&`,`7`Ua`d]b[`a`Ø[ `]W\`\_Y]h`Y`b`i`b`X`%)`("\$\$\$  
Gi`W\`Ub`Z`f`U[`Y`b`gc[`U`f`]bhYf`b`Uh]c`b`U`i`b`Ub[`Y`Z`c`W`h`Y`b`V`Y`]V`h`

# 6Y`]YVhY`K ]bhYfn]Y`Y`]b`8Yi hgW`UbX

8Yf`6cXYbgYY`]gh`Y]b`k`Y]hYfYg`VY`]YVhYg`N]Y`VY]`K ]bhYfWUa`dYfbž  
XUg`]b`XYf`6Y`]YVh`Y]hgg`\_U`U`[`Ubnc`VYb`ghY`h`A`h`)%`\$\$\$  
Gi`W`UbZfU[`Yb`dcg]h]cb]Yfh`g]W`X]Y`FY[`]cb`\`]bhYf`XYa` ;`UfXUgYY  
i`bX`V]YhYhY]bY`UhYa`VYfUi`VYbXY`VYf[`][`Y`K`]bhYf`UbXgW`UZh`  
8]YgY`ÄXh`b]W`h`bi`f`ni`a`G\_]ZU`fYb`Y]bž`gcbXYfb`Ui`W`ni  
j`]Y`Z`h]`[`Yb`5`\_h]`]h`hYb`k`]Y`9]g`Ui`Z`b`i`bX`K`]bhYfk`UbXYfb`"5i`W`  
X]Y`\_i`hi`fY`Yb`<`][`\`][`\hg`XYf`FY[`]cbž`]cb`XYb`NYddY`]bYb`]b`XYb  
A`i`gYb`V]g`ni`a`9fk`]b`<`ma`Yf`A`i`gYi`a`žn]Y`Yb`nU`fY]W`Y  
6Ygi`W`Yf`Ub`"8Ug`5`[`Äi`h`U`h]g]W`]b`X]YgYa``J`f`a`]h`&)`\$\$\$  
Gi`W`UbZfU[`Yb`bYi`i`bhYf`XYb`Hcd`%%`YhUV`]Yfhi`bX`]gh`VYfY]hg  
]b]h]U`Y]b`VY`]YVhYg`N]Y`Z`f`G\_]ZU`fYf`i`bX`B`Uhi`f`]YV`UVYf  
[`Yk`cfXYb`"

8]Y`5b`U`mgY`Xi`fW`6YmcbX7Ua`d]b[`]`YfXYi`h]W`hž`XUgg  
K`]bhYfWUa`d]b[`ni`bY`a`YbX`]a``b`UbX`[`YZfU[`h]gh`  
7Ua`d]b[`Yi`dYfh]b`?`Uh`f]b`j`cb`6YmcbX7Ua`d]b[`\`YVh`\Yfj`cfž`XUgg  
bi`f`j`]Yf`XYf`Y`Z`VY`]YVhYghYb`N]Y`Y`Z`f`XYi`hgW`Y`FY]gYbXY`]a  
5i`g`UbX`]Y[`Yb`"8]Y`HfYbXg`nY][`Yb`Y]bYb`\_`UfYb`5i`Zk`ÄfhghfYbX  
Z`f`\Y]a`]gW`Y`B`Uhi`fn]Y`Yž`k`Ug`g]W`Ui`W`]b`XYf`ghY][`YbXYb  
6Y`]YVh`Y]h]j`cb`\_`Ugg]gW`Yf`B`Uhi`f`UbXgW`UZž`k`]Y`XYf`@`bYVi`f[`Yf  
<Y]XYž`k`]XYfgd]Y[`Y`hž`X]Y`i`a`" `\*`D`Ä`h`mY`]b`XYf`F`Ub[`]ghY  
[`Ygh]Y[`Yb`]gh`"8]YgYg`D`Ä`b`c`a`Yb`g`d`f]W`h`X]Y`G`Y`\`b`gi`W`h`b`UW`  
i`b`\_`c`a`d`]n]YfhYb`i`f`Ui`V`g`c`d`h]cbYb`]b`XYf`B`Ä`Y`Ubž`k`Ä`f`Yb`X`X]Y  
k`]bhYf`]W`Yb`@`UbXgW`UZhYb`ni`a`J`Yfk`Y]Yb`i`bX`9f`YVYb`Y]b`UXYbž  
k`]Y`k`c`W`Yb`V`Uhh!`b`Yk`g`"XY`VYf]W`hYh`"

:`Øf`7Ua`dYfž`X]Y`Y]bY`k`]bhYf`]W`Y`5i`gnY]h`gi`W`Ybž`Yf`ÖZ`bYb`g]W`  
Xi`fW`X]YgY`HfYbXg`bYi`Y`A`Ö[`]W`\_Y]hYbž`X]Y`k`]bhYf`]W`Y  
GW`Öb`Y]h`8Yi`hgW`UbXg`Ui`Z[`Ubnc`VYgcbXYfY`5fhi`bX`K`Y]gY`ni  
[`Yb]Y»`Ybž`k`Ä`f`Yb`X`g]Y[`]Y]W`nY]h][`X]Y`J`cfnØ[`Y`XYg`7Ua`d]b[`g  
Ui`g`c`ghYb`\_`Ö`b`bYbž`k`Ug`XYb`F`Y]gY[`Y]gh]j`]Y`Yf`A`Yb`gW`Yb  
Ub`g`d`f]W`h`"

6Yf`]b`@]j`Y

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y"XY</li><li>• k k k "k cWYbV`Uhh!bYk_g"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh