

K]YXYfUi ZVUi ']b '5`Yddc. ' < cZZbi b['ZØf
XUg` \]ghcf]gWY '9fVY 'bUWY 'XYa ' ? f]Y[

F 66&('VYf]WYh'ØVYf'XYb'K]YXYfUi ZVUi 'XYg` \]ghcf]gWYb
/ ei ch/6Umh'K U_ / ei ch/'b'5`Yddcž'i bhYfghØhnh'Xi fWY 'XUg
Gmf]Ub ' < Yf]hU[Y '5fWY]j Y 'i bX'6Yf']bYf': UWY 'Yi hY"



8]Y' < cZZbi b['Ui ZY]bY'FØW__Y\ f'ni f' Bcfa U']hÅh']b'5`Yddc
gUa a Y'h'Ub': U\ fhž' bUWYXYa 'X]Y' GhUXhž'X]Y' j]Y'Y' ð\ fY'XYg
? f]Y[Yg'Yf']hYb' \ Uhž'Y]bYb'k]WYh[Yb'K UbXY'Yf'YVh' '6Y]'Y]bYf
J]XYc_cbZYfYbn'nk]gWYb'XYf'@Y]hYf]b'XYg'Gmf]Ub ' < Yf]hU[Y
5fWY]j Y 'Dfc'Y_hgž'5bbY'A c''Yb\Ui Yfž'i bX'XYf'5fWY]hY_h]b'GcnXUf
5VXc'k i fXY'XYf'Ni ghUbX'XYg' 6Umh'K U_ ' 'VYgdfcWYbž'Y]bYg
\]ghcf]gWYb'; YVÄi XYg']b'5`Yddc"8]Y': UggUXY'XYg' < Ui gYg'nY][h
XYi h]WY'Gdi fYb'XYf'NYfghØfi b[ž'X]Y'gck c\''Xi fWY'XYb
6Øf[Yf_f]Y['U'g'Ui WY'Xi fWY'XUg'gWYk YfY'9fXVYVYb'j cb'&\$&'
j Yfi fgUWYh'k i fXYb'"Hfchn'X]YgYf'GWYÅXYb' []Vh'Yg': cfhgWYf]hhY.
8]Y'5fWY]hY_hYb'bi hnYb'X][]hU'Y'8UhYbž'X]Y'gY]h'&\$%' 'ja 'F U\ a Yb
XYg'Dfc'Y_hg[YgUa a Y'h'k i fXYbž'i a 'XUg'8Yb_a U'cf][]bU[YhfYi
k]YXYfUi žni VUi Yb'"8]Yg'k i fXYž'k]Y'fVV&("XY'VYf]WYh'ž'Xi fWY

X]Y`J YfV]bXi b[`nk]gWYb`6Yf`]b`i bX`5`Yddc`Ub[Yghc» Ybž`k c`Y]b
VYXYi hYbXYf`gmf]gWYf`?i`hi fgWUhn`ja`A i gYi a`ZØf`g`Ua]gWY
?i bgh`Ui ZVYk U\fh`k]fX"

`K Å\fybXXYggYb`_Ubb`X]Y`U`hY`GhUXh`5`Yddcž`X]Y`j cb`XYf
I B9G7C`U`g`K`Y`h`i`hi`fyfVY`UbYf`_Ubbh]ghž`Ui ZX]Y`J`Yf[Ub[Yb\Y]h
V`]W_Yb`i bX`[`Y]W\N]h][`Ui ZY]bY`bYi`Y`Ni`_i bZh`\cZZb"8]Y`GhUXh
\Uh`a`Y`f`U`g`*`\$`DfcNybh`\fyf`\]ghcf]gWYb` ; YVÅi XY`j`Yf`cfYbž
XcW`[]Vh`Yg`5bnY]WYb`ZØf`Y]bY`K]YXYfVY`YVi b["9]b][`Y`HY]Y
XYg`Y]bgh`VY`YVhYb`Gci`_g`k`i`fXYb`VYfY]hg`k]YXYf\Yf[YghY`hž
Y]b][`Y` ; YgW`ÅZhY`ÒZbYb`YfbYi`hž`k`Å\fybX`XUg`BUh]cbU`a`i`gYi`a
j`cb`5`Yddc`j`cfVYfY]hYh`k]fXž`i`a`gY]bY`HØfYb`VU`X`k]YXYf`ni
ÒZbYb"5\`a`YX`C`h\`a`Ubž`XYf`8]fy`_hcf`XYg`A`i`gYi`a`gž`VYhcbhY`X]Y
K]W`h][`_Y]hž`X]Y`GUa`a`i`b[Yb`Xi`fW`d`f`Åj`Ybh]j`Y`A`U»`bU\`a`Yb`ni
gW`Ø`hnYb"6Yf]W`hYb`ni`Zc`[`Y`g]bX`X]Y`a`Y]ghYb`k]W`h][`Yb`5`fhY`ZU`_hY
i`bUb[`Y`hUghYh[`YV`]YVYbž`k]Y`a`U`Uma`U]`"Wč`a`Ub`U`mg]Y`fh`\`Uh"
8Yf`K]YXYfUi`ZVUi`YfZcfXYfh`YXcW`Ui`W`Z]bUbn]Y`Y
I bhYfghØhni b[ži`a`X]Y`<c`Zbi b[Yb`XYf`6Yj`Ò`_Yfi b[`Ui ZY]b
VYggYfYg`@YVYb`ni`j`Yfk]f`_]WYb"

`8 Ug` 6Umh`K`U`_` `]ghib]W`h`bi`f`Y]b`Gma`Vc`ZØf`XYb`K]YXYfUi`ZVUi`ž
gcbXYfb`Ui`W`XYf`6Y[]bb`Y]bYf`bYi`Yb`Y`fU`ZØf`5`Yddc"8]Y`GhUXhž
Y]bghY]b`NYbhfi`a`ZØf`<UbXY`i`bX`?i`hi`fž`nY][`hž`XUgg`hfc`h`XYf
j`Yf\YfYbXYb`J`Yf`i`ghY`i`bX`XYf`I`bg]WYf\Y]hYb`]b`Gmf]Ybž`X]Y
A`YbgWYb`VYfY]h`g]bXž`ni`_`Åa`dZYb`i`bX`]\fy`<Y]a`Uh`k]YXYf
Ui`Zni`VUi`Yb"Å`h]XYf`<c`Zbi b[`Ui Z]bhYfbUh]cbU`Y`I`bhYfghØhni b[
i`bX`XYf`9bhgW`cggYb\Y]hj`cf`C`fh`g]bX`5`Yddcg`6Øf[`Yf
cdh]a`]gh]gW`ž`XUgg`g]Y`Y]bYg`HU[`Yg`]\fy`GhUXh]b`bYi`Ya` ;`_`Ubn
Yf`YVYb`_`ØbbYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "a U`Uma U]`"Wč`a

6Ygi WYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh