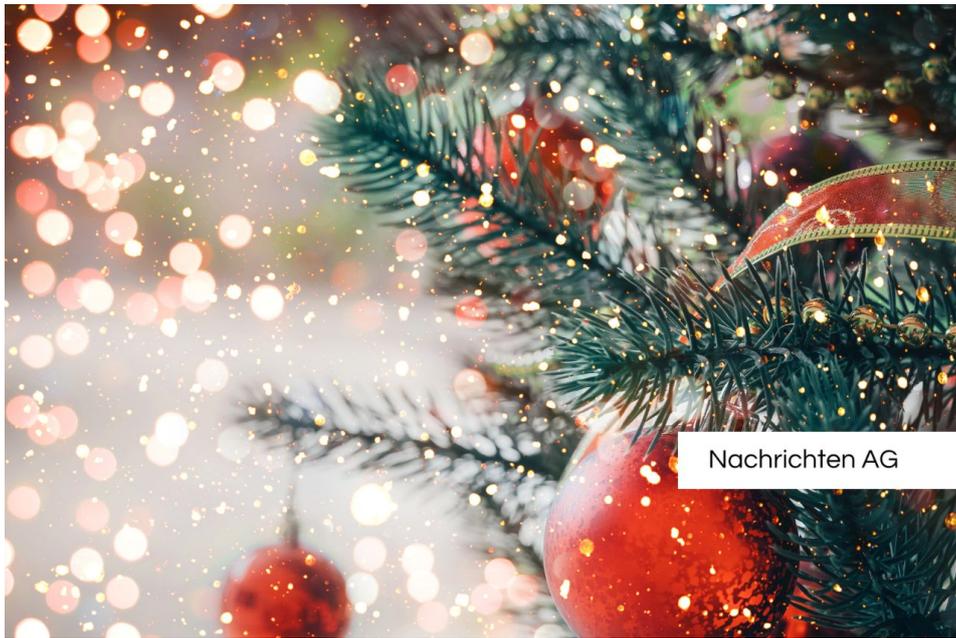


K]Y`ZY]Yfb`8Yi hgW!HØf_Yb K Y]\bUW hYb 3`9]b`6`]W_`Ui Z`]\fY HfUX]h]cbYb`°

9fZU\fYb`G]Yž`k]Y`HØf_]gW ghÅa a][Y`]b`8Yi hgW`UbX
K Y]\bUW hYb`ZY]Yfb`i bX`k Y`WY`HfUX]h]cbYb`g]Y`dZY[Yb`
=bg][\hg]cb/ ei ch/ bhYf`8Yi hgWYb/ ei ch`



K Y]\bUW hYb`bU\hi bX`X]Y` : fU[Y`XfÅb[h`g]W`Ui Z`K]Y`ZY]Yfb`X]Y
nU\`fY]WYb`HØf_Yb`]b`8Yi hgW`UbX`XUg` : Ygh`XYf`@]YVY 3`Nk Uf
g]bX`X]Y`a Y]ghYb`HØf_Yb`]b`8Yi hgW`UbX`A i g`]a Y`i bX`ZY]Yfb`b]W h
X]Y` ; YVi fh`7`f]gh]ž`XcW`XUg`VYXYi hY`h`b]W hž`XUgg`g]Y`X]Y`ZYgh`]W Y
X]\fYgnY]h`][bcf]YfYb`"@Ui hi`6Yf`]b`@]j Y`k]fX`a Ub`cZi`Ui Z`ZYgh`]W
[YgW`a ØW`hY`HUbbYbV`Ai a Y`i bX` ; YgWYb`_Y`VY]`hØf_]gWYb
: Ua`j`]Yb`hfYZZYb`"K Å\fYbX`XUg`hfUX]h]cbY`Y`K Y]\bUW hgZYgh`ZØf
j]Y`Y`_Y]b`nYbhfU`Yg`9`Ya Ybh`]ghž`k]fX`XUg`bYi Y`X]\f`i a gc`a Y\f
nY`YVf]Yfh`

8]Y`K i fnY`b`X]YgYf`A][fUh]cb`fY]WXYb`V]g`]b`X]Y`%- * \$Yf`>U\ fY
ni f0W_ž`U`g`a`]h`XYa` `XYi hgW!h0f_]gWXYb`5bk YfVYUV`_ca` a` Yb`]a
>U\ f`%- * %`H0f`_Yb`b`UW`8Yi hgW`UbX`_Ua` Yb`"5i`g`X]YgYb
; UghUfVY]hYfb` `U`h`g]W`a`]h`Yfk`Y`Y`Y]bY`[fc»Y`; Ya`Y]bgW`UZh
Yb`hk`]W`_Y`h` ,` VYf`(` `A`]`]cbYb`H0f`_Y]gh`A`a`][Y`Y`VYb`_`Y]fž`k`]Y`XYf`
K`YghYb` VYf]W`h`Y`h`"8`UVY]`_UbXY`h`Y`g`g]W`b`]W`h`bi`fi`a` `X]Y
YfghYb`9]bk` UbXYfYfž`gcbXYfb`a`]h`Yfk`Y`Y`]gh`X]Y`j`]YfhY
; YbYfUh]cb`]b`8Yi hgW`UbX`Ub[Y`_ca` a` Yb`"

HfUX]h]cbYb`i`bX`:`Y]Yfb

⊖`XYf`H0f`_Y]`gY`V`gh`k`]fX`X]Y`J`cfk`Y`\`b`UW`hgnY]h`Y`VYb`ZU`g`ZY`gh]W
[YghU`h`Y`h` ; YgW`Å`Zh`i` bX`GhfU»`Yb`YfghfU`_Yb`]b`k`Y`\`b`UW`h`]W`Yf`
DfUW`hž`gc[Uf`K`Y]\`b`UW`hga` Åf`_h`Y`g]bX`Xcfh`b]W`h`i`b0V`]W`"8]YgY
9]bZ0ggY`k`]f`_Yb`g]W`_Ui`W`_Ui`ZXUg`@YVYb`XYf`8Yi hgW!H0f`_Yb
Ui`g`"K`Å`fYbX`X]Y`fY`][]0gY`6YXYi`hi`b[`XYg`K`Y]\`b`UW`hgZY`ghY`g`]b
j`]Y`Yb`:`Ua`]]Yb`b]W`h`ja`]J`cfXYf[fi`bX`ghY`hž`k`YfXYb`X]Y
ZY`gh]W`Yb`HfUX]h]cbYb`i`bX`ZY`gh]W`Yb`A`ca`Yb`h`Y`Ui`W`_`Y]fni`_UbXY
[YgW`Å`h`h`"6YgcbXYfg`X]Y`J`cfVYfY]hi`b[Yb`_Ui`ZXUg`bYi`Y`>U\`f`
k`YfXYb`_`Åi`Z][`_Ui`Z`ZY`gh]W`Y`K`Y]gY`VY[Ub[Ybž`gc`XUgg`g]W`_X]Y
j`YfgW`]YXYbYb`?`i`h`i`fYb`_Ui`Z`]b`h`Y`fY`gg`Ub`h`Y`K`Y]gY`_fYi`nYb`i`bX
VYfY]W`Yfb`"

8YhU]`g	
E`i`Y`Yb	<ul style="list-style-type: none">• k k k "VYf`b!]j`Y`XY• k k k "XYfk`YghYb`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh