

K]W\ h][Y`ÿ bXYfi b[Yb`ni f` : ÒfXYfi b[`i bX
6YhfYi i b[`j c b`GW\ i `_]bXYfb`]b`6Yf`]b`°

A]h`6Y[]bb`XYg`GW\ i `Ù\ fYg`&\$&) #&\$&*`ghY\ Yb`k]W\ h][Y
ÿ bXYfi b[Yb`ni f`Yf[ÀbnYbXYb` : ÒfXYfi b[`i bX`6YhfYi i b[`]b
6Yf`]b`Ub"



6Yf`]bž`8Yi hgW\`UbX`!`5a` `&%"`đ `]'&\$&) `k i fXY`VY`_Ubbž`XUgg
X]Y`5bhfÀ[Y`Ui Z`Yf[ÀbnYbXY` : ÒfXYfi b[`i bX`6YhfYi i b[`fY` : Ò6Ł`ZØf
XUg`_ca` a` YbXY`GW\ i `Ù\ f`b]W\ h`U`Y`V]g`ni` `XYa` `YbhgW\ Y]XYbXYb
Gh]W\ hU[`Ua` `%"`5i [i gh`&\$&) `VYUfVY]hY`h`k`YfXYb`_`ÒbbYb`"8]Yg
VYhf]Zh]bgVYgcbXYfY`X]Y`6YhfYi i b[gUb[YVchY`ZØf`GW\ Ø`Yf]bbYb
i bX`GW\ Ø`Yf`XYf` ð\ f[Ub[gghi`ZYb`%`V]g`*`"8]Y`ni` gh`ÀbX][Yb`GhY`Yb
VYf]W\ hYbž`XUgg`UV`XYa` `%"`5i [i gh`&\$&) `U`Y`VYhfc`ZYbYb`?`]bXYf
XYbbcW\`Y]bY`Yf[ÀbnYbXY` : ÒfXYfi b[`i bX`6YhfYi i b[`Yf\`U`hYbž
Ui`W\`k`Ybb`g]Y`_Y]bYb`[Ø`h][Yb`J`YfhfU[`j`c`fk`Y]gYb`_`ÒbbYb"

9]bY`k]W\ h][Y`J`cfUi`ggY`mi`b[`XUVY`]ghž`XUgg`XYf`5bhfU[`VYfY]hg
VY]a` `đ [YbXUa`h[YghY`h`k`i`fXY`i`bX`a`ca`YbhUb`b]W\ h
UVgW\`Y]Y`»`YbX`VYUfVY]hY`h]gh`"8]Y`9f[ÀbnYbXY` : ÒfXYfi b[`i bX

6YhfYi i b[žk Y`WXY`ØVYf`XYb`F YW`hgUbgd fi W` \]bUi g[Y`hž`k]Y
ni a`6Y]gd]Y` : fØ\!`i bX`Gd`hVYhfYi i b[`gck]Y` : Yf]YbVYhfYi i b[ž
_Ubb`V]g`ni f`Z]bU`Yb`6YUfVY]hi b[`XYg`5bhfU[g`b]W`h`YfhY]`h
k YfXYb`"8]Yg`VYXYi hYhž`XUgg`9`hYfb`j`cb`GW`Ø`Yf]bbYb`i bX
GW`Ø`Yfb`]b`X]YgYa`NY]hfUi a`VYgcbXYfg`Ui ZX]Y`9b`hk]W`_i b[
]fYf`5bhf`[Y`UW`hYb`a` ØggYb`"

6YUfVY]hi b[`XYf`5bhf`[Y

8]Y`Y]b[YfY]W`hYb`5bhf`[Y`k YfXYb`gi`_nYgg]j Y`VYUfVY]hYh`"
5bhf`[Yž`X]Y`ØVYf`XYb`[YgYh`]W`Yb`F YW`hgUbgd fi W`
\]bUi g[Y`Ybž`\UVYb`XUVY]`J cffUb["9]b`6YhfYi i b[gj YfhfU[`k]fX
Yj Ybhi Y``]a`BUW`\]bY]b`a`]h`XYb`9`hYfb`cXYf
DYfgcbYbgcf[YVYfYW`h][hYb`[YgW`c`ggYb`"9g]gh`ni`VYUW`hYbž
XUgg`X]Y`VYn]f`_]W`Yb`GW`i`Yb`VYfY]hg`ØVYf`X]YgY
j`cfØVYf[Y`YbXY`FY[Y`i b[`]bZcfa`]Yfh`k`i`fXYbž`i`a`Y]bY
fY]Vi b[g`cgY`6YhfYi i b[`XYf`?]bXYf`ni`[Yk`Å`f`Y]ghYb`"

8]Y`5bhfU[ghY``i b[`Ui ZYf[`AbnYbXY` : ØfXYfi b[`i bX`6YhfYi i b[
a`i`gg`a`]bXYghYbg`XFY]`A`cbUhY`j`cf`XYa`6Y[]bb`XYf
6YhfYi i b[gnY]h`VY]a`ni`gh`AbX][Yb`ž`[YbXUa`h`YfZc`[Yb`"
6YhfcZYbY`?]bXYfž`X]Y`]b`XYb`]U`f[Ub[gghi ZYb`%V]g`" `g]bX`cXYf
Y]bYb`gcbXYfd`ÅXU[c[]gW`Yb` : ØfXYfgW`k`Yfdi b`_h` ; Y]gh][Y
9b`hk]W`_i b[` \UVYbž`Yf`U`hYb`X]Y`Y : Ø6`c`bY`6YXUfZgdfØZi b[" : Øf
GW`Ø`Yf`XYf`(" :]U`f[Ub[gghi ZY`a`i`gg`YXcW`Y]b`bYi Yf`5bhfU[
[YghY`h`k`YfXYb`"

K]W`h][Y`J`c`f`Ui`ggY`hni`b[Yb`i`bX`B`UW`k`Y]gY

K]W`h][`ZØf`X]Y`5bhfU[ghY``i b[`g]bX`Y]b][Y`[fi bX`Y[YbXY
J`c`f`Ui`ggY`hni`b[Yb`"Ni`a`Y]bYb`a`ØggYb`X]Y`9`hYfb`i`bX`XUg`?]bX
]fYb`K`c`b]g]h`]b`6Yf`]b`\UVYb`i`bX`U`Y`Gcf[YVYfYW`h][hYb
a`ØggYbž`gcZYfb`b]W`h`U`Y]b][Y`Gcf[Y`VYghY`hž`ni`gh]a`a`Yb`"
Ni`XYa`g]bX`gdYn]Z]gW`Y`B`UW`k`Y]gY`YfZc`fXYf`]W`ž`XUfi`bhYf`Ui`W`
Y]bY`6Ygh`Åh][i b[`ZØf`X]Y`Ni`gh]a`a`i b[`XYg`UbXYfYb
Gcf[YVYfYW`h][hYbž`ZU`g`Yg`g]W`b]W`h`i`a`U`Y]b][Yg`Gcf[YfYW`h
\UbXY`h`"

- 9fZcfXYf`]WXY`i bhYf`U[Yb.
 - 5i g[YZØ`hYf`i bX`i bhYfgWf]YVYbYf`5bhfU[`Ui Z Y: Ò6"
 - BUWk Y]g`ØVYf`Ni gh]a a i b[`XYg`UbXYfYb Gcf[YVYfYW h][hYb"
 - ?cd]Y`XYg`DZY[Yj YfhfU[gž`k Ybb`Yg`g]W`i a `Y]b DZY[Y_]bX`\UbXY`h"
 - AY`XYVYgWY]b][i b[`VY]`VYghY`YbXYf 5i g_i bZggdYffY"
- : Øf`X]Y`ž\`f[Ub[ggih ZYb`%`V]g" `]gh`_Y]b`6YXUfZgbUWk Y]g ZØf`X]Y`6YhfYi i b[gnY]hj`cb`+.` \$`V]g`%*.`\$\$`i \f`bØh]["

8]Y`Xi fW`gW`b]h`h]WXY`6YUfVY]hi b[gnY]h`ZØf`X]Y
 6YXUfZgUbYf`_Yb`bi b[`VYhf`Å[h`*`V]g`,` `K`cW`Yb`ž`gcXUgg`9`hYfb`g]W`
 ZfØ`nY]h][`i a `X]Y`5bhfU[ghY``i b[`_Øa a Yfb`gc``hYb"K`Y]hYfY
 ðZcfa`Uh]cbYb`g]bX`i bhYf`gYfj`]W`"VYf`]b"XY`j YfZØ[VUf"

: Øf`k`Y]hYfZØ`fYbXY`F`ØW`ZfU[Yb`ghY`Yb`X]Y`ni gh`Å`bX][Yb`ÿa`hYf
 i bhYf`XYf`9!A`U]!5XfYggY`d`fYggY`4`VU!`Z`"VYf`]b"XY`cXYf
 hY`Y`Zcb]gW`i bhYf`f`\$` \$£`-`\$&-` ,`!&, (` `ni f`J`YfZØ[i b["

8YhU]`g	
C`fh	6Yf`]b`ž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"VYf`]b"XY • gYfj`]W`"VYf`]b"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh