

K \Uhg5dd'fYj c`i h]cb]Yfh'XYb'7\Uh.
B Yi YghY': i b_h]cbYb'gcf[Yb'ZØf'GdU» °

9bhXYW_Yb'G]Y`X]Y`bYi YghYb'K \Uhg5dd!: i b_h]cbYbž'X]Y
≡fYb'7\Uh!5`hU['UV'>Jbi Uf'&\$&) 'VYfY]WYfb' '_fYUh]j Y
9ZY_hYž'Gh]W_Yf'i bX'a Y\f°



K \UhgUdd'V`Y]Vh'Ua`Di`g`XYf'NY]hi bX'Vf]b[h'Zf]gWYb'K]bX`]b`X]Y
K Y'h'XYf'?ca a i b_]Uh]cb`@Ui h'6Yf`]b`@j Y`bi hnYb'k Y`hk Y]h
VYfY]hg'fi bX'&ž`*`A`j`]cbYb'A YbgWYb'X]YgY'VY`YVhY'5ddž'i bX
X]Y`B Yi Ybhk]W`i b[Yb'_ØbbhYb'XUg'7\Uh!9f'YVb]g
fYj c`i h]cb]YfYb"5V'gcZcfh'g]bX'X]Y`[fc»Ufh][Yb'' \$`<]bhYf[fi bX!
i bX':]hYfYZZY_hYž'X]Y`YmhYg`>J\f'ZØf'J]XYcUbfi ZY`Y]b[YZØ\fh
k i fXYbž'Ui W'ZØf': chc'g'j YfZØ[VUf"9[U`ž'cV`Y]b'gWYb'Y`Yg'GY`Z]Y
cXYf'Y]b'_fYUh]j Yg'6`]Xž'X]YgY`Cdh]cbYb'Vf]b[Yb': UfVY'i bX'GdU»
]b`YXYb'GWbUddgW'i gg°

8 Ug`]gh'UVYf'bcW`b]WYh'U`Yg`B Yi`]gh'X]Y': i b_h]cb` Gh]W_Yf
YfghY`Yb ž'a]h'XYf'Bi hnYf'Ui g`]fYb'Y][YbYb'GY`Z]Yg`]bX]j]Xi Y`Y
Gh]W_Yf'_fY]YfYb'_ØbbYb"8YfnY]hghY\h'X]YgY': i b_h]cb`YXcW`bi f

5bXfc]X!Bi hnYfb`ni f`J YfZØ[i b[žk À\fybX`]CG!Bi hnYf`VU`X`]b`XYb
; Ybi gg`X]YgYf`_fYUh]j Yb`A Ò[`]W_X]h`_ca a Yb`k YfXYb``5i W_XUg
HY]`Yb`j cb`Gh]W_Yf!DUW_g`k]fX`bi b`Yf`Y]W_XhYfh`9]bZUW_X`@]b_g
Yf`Ui VYb`XYb`5i ghUi gW_X`VY`]YVhYf`Gh]W_Yf`nk]gW_XYb` : fYi bXYb
i bX`?cbhU`hYb``I bX`ZØf`gW_XbY``Y`FYU_h]cbYb`_ÒbbYb`Bi hnYf`Yhnh
Xi fW_X`8cddY`h]ddYb`Ui ZBUW_Xf]W_XhYb`]`fY`9a c`!FYU_h]cbYb
V`]hngW_XbY``Ui gk À`Yb``6YfVca` ZØ\fh`k Y]hYf`Ui gž`XUgg`X]Y`bYi Y
A Ò[`]W_X]hž`X]Y`Ua` `Ài Z[ghYb`[Ybi hnhYb`FYU_h]cbYb`]a
<UbXi a XfY`Yb`ni`Z]bXYbž`X]Y`?ca a i b]_Uh]cb`bcW_X`dYfgÒb`]W_XYf
i bX`YZZ]n]YbhYf`[YghU`hYb` `]`Zh`

8]Y`bYi Yb` : YUhi fYg`j cb`K `UhgUdd`g]bX`b]W_Xh`bi f`Y]b`YW_XhYf
; Yk]bb`ZØf`X]Y`6Ybi hnYfZfYi bX`]W_X]hž`g]Y`Vf]b[Yb`Ui W_X`a Y`f
GdU»`]b`X]Y`?cbj YfgUh]cbYb``K Yf`[YfbY`gY]b`X][]hU`Yg`@YVYb`Ui W_X
]b`7`Uhg`]bX]j]Xi U`]g]Yfhž`U`h`bi b`nU`fY]W_XY`A Ò[`]W_X]hYbž
fYUh]j`ni`gY]b``8]YgY`9bhk]W`i b[Yb`nY][Ybž`XUgg`K `UhgUdd
a Y`f`XYbb`Y`Y]b`i bj Yfn]W_XhVUfYg`?ca a i b]_Uh]cbga]hY``]gh`
ZUgh`gc`YggYbn]Y``k]Y`X]Y`YfghY`HUggY`?UZZY`Ua` `A cf[Yb`°

6Yf`]b`@]j`Y`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • VYYVca "Wca

6Ygi W_XYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh