

# K Y`hfY]gY`a ]h'5=85. '5VYbhYi Yf`]W\Y F ci hY`Xi fW\` ( '?cbh]bYbhY`k UfhYh`

5]XU`ghUfhYh'&\$&) #&\$&\*`a ]h'XYf`5]XU`8]j U`Y]bY`gdY`hU`i`ÀfY  
K Y`hfY]gY`ni`)'`<ÀZYb`]b`&, '@ÀbXYfb"9f`YVY`?ca Zcfh'i bX  
5VYbhYi Yf`



A ]h`Y]bYf`GYbgUh]cb`]bg`bYi Y`À\`f.`8]Y`5=85`8]j U`[ Y`h`a`k` ]bhYf  
&\$&) #&\$&\*`Ui Z`X]Y`Àb[ ghY`K Y`hfY]gY`XYf`F`Y`Y`XYfY]'5=85`'J`ca`'%"  
Bcj Ya VYf`V]g`ni`a`'%, "'A`Àfn`XØfZYb`g]W\`F`Y]gYbXY`Ui Z`%&, 'HU[ Y  
j`c`Yf`5VYbhYi Yf`ZYi Ybž`X]Y`g]Y`j`cb`<Ua`Vi`f[ `Ui`g`ØVYf`j`]Yf  
?cbh]bYbhY`i`bX`Xi`fW\`&, '@ÀbXYf`ZØ\`fh"8`UVY]`ghYi Yfh`XUg  
?fYi`nZ\`fhgW\]Z`V`Y`Y]bXfi`W`\_`Y`b`XY`)'`<ÀZYb`Ubž`XUfi`bhYf`[`fØbY  
Ghcddg`Ub`XYf`C`gh`i`bX`K`Ygh`ØghY`XYf`I`G5`gck`]Y`]b`Yi`ch]gW\Yb  
FY[ ]cbYb`k`]Y`ÀdUb`i`bX`G]b[`UdcfYž`gc`VYf]W\hYh`7fi`W`fc  
A U[ Un]b`"

<][`\\][`h`XYf`F`Y]gY`]gh`X]Y`8i`fW\Z\`fh`XYg`DUbUa`U`\_`Ub`U`gž`X]Y`U`g  
Y]ba`U`][`Yf`<Ø\`Ydi`b`\_`h`[ ]h`'5i`W\`X]Y`B`Yi`U\`fgZY]Yf`Ui`Z`XYb  
hfUi`a`U`Z`h`Yb`Ghf`ÀbXYb`j`cb`<Uk`U]]`k`]fX`ZØf`j`]Y`Y`HY`]b`Y`a`Yf`

i bj Yf[ Ygg]W\`gY]b" J cf`U`Ya `X]Y`F ØW\_\_Y\`f`XYf`5=85`8]j U`bUW  
XYb`I G!<ÄZb`]ghY]b`↑ VY`bXYf`; fi bX`ni f`: fYi XY`ZØf`j ]Y`Y  
?fYi nZ\`fh!: Ubgž`X]Y`gY]h`&\$%- `Ui Z`X]YgY`A Ò[ `]W\`\_Y]h`[ Yk UfhYh  
\UVYb"8UfØVYf`\]bUi g`k ]fX`X]Y`5=85`8]j U`ni a `YfghYb`A U`Ub`XYf  
K Ygh\_ØghY`XYf`I G5ž`bUa Ybh]W\`]b`GUb`: fUbW]gWč`ž`Ub`Y[ Ybž  
VYf]W\`hYh`6Yf`]b`@]j`Y"

## B Yi Y`< Ò\`Ydi b\_`hY`Ub`6cfX

8]Y`F Y]gY`j Yfgdf]W\`h`b]W\`h`bi f`gdUbbYbXY`8Ygh]bUh]cbYbž  
gcbXYfb`Ui W\`Y]bYb`bYi Yb`?ca Zcfh`Ub`6cfX"8]Y`5=85`8]j U`k ]fX  
ni `X]YgYa `NY]hdi b\_`h`\_ca d`Yhh`a cXYfb]g]Yfh`gY]b`i bX  
VYY]bXfi W\_`YbXY`5bbY\`a `]W\`\_Y]hYb`V]YhYbž`XUfi bhYf`Y]b`bYi Yg  
GcbbYbXYW\_`a ]hDcc`ž`Y]b`j ]Y`Z`Ä`h][ Yg`F YghUi fUbhUb[ YVchž`Y]b  
: ]hbYgghi X]cž`Y]b`GdcfhXYW\_`i bX`Y]bY`GdU!C UgY" `A ]hDfY]gYb`UV  
%+"(-) `9i fc`dfc`DYfgcb`VY[ ]bbh`XYf`HfUi a `j cb`Y]bYf  
Y]bn][ Ufh][ Yb`K Y`hfY]gY" `K Yf`X]Y`I G5`i bX`?UbUXU`Y\`Yf`]a `A ]l  
a ]h`?Uf]V]\_`cXYf`ϕX]Yb`Yf`YVYb`a ÒW\`hYž`\_Ubb`g]W\`Ui Zk`Y]hYfY  
hc`Y`5b[ YVchY`XYf`FYYXYfY]`]b`XYb`ϕ\`fYb`bUW\`X]YgYf`F Y]gY  
ZfYi Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j`Y"XY</li><li>• k k k "Wfi W\`fc!a U[ Un]b"XY</li></ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh