

K Y]\ bUW\ hga Uf_h!G]W\ Yf\ Y]h. '9I dYfhYb
k UfbYb 'j cf'Yf\ Ò\ hYf'HYffc f[YZU\ f

G]W\ Yf\ Y]hgVYXYb_Yb'VY]'6Yf']bg'K Y]\ bUW\ hga Af_hYb.
9I dYfhYb'k UfbYb'j cf'HYffc ff]g]_Yb'Ua 'DchgXUa Yf'D`Uhn'i bX
UbXYfgk c"



⊕`XYf'K Y]\ bUW\ hgnY]h'k]fX'XYf'DchgXUa Yf'D`Uhn'ni `Y]bYa
ZYgh]W\Yb'NYbhf i a ž'XUg'a]h'Y]bYa 'hfUX]h]cbY`Yb
K Y]\ bUW\ hga Uf_h'i bX'XYf'VYY]bXfi W_YbXYb'K]bhYfk Y`h
VY[Y]ghYfh" Nk]gW\Yb'k UfhYb'Ui ZXYb'[`]hnYfbXYb'@]W\hYfb'i bX
XYa 'j YfZØ\ fYf]gW\Yb'8i Zh'j cb'Di bgW' i bX'[YVfUbbhYb'A UbXY`b
V]YhYh'XYf'A Uf_h'Y]bY`ZUbhUgh]gW\Yb'F U\ a Yb`ZØf
K Y]\ bUW\ hgY]b_Äi ZY'i bX'k]bhYf'W\Y'5_h]j]hÄhYb"8]Y'K]bhYfk Y`h
]gh'V]g'ni a "%`>Ubi Uf'&\$&) `hÄ[`]W\ [YÖZbYh'i bX'ghY`h'g]W\Yfž'XUgg
XYf'nUi VYf\UZhY`C fh'6Ygi W\Yf']b'gY]bYb'6Ubb'n]Y\hž'k Ä\ fYbX'X]Y
[fÖ» hY'a cV]Y`F cXY`VU\ b'9i fcdUg[fc» Y': fYi XY'j Yfgdf]W\hž'k]Y'
dchgXUa Yfd`Uhn"XY`VYf]W\hYh"

ÿ b [ghY 'i a 'X]Y 'G]W Yf\ Y]h'XYf

K Y]\ bUW hga Àf_hY

8 cW h'fchn'XYf'ZYgh]WYb'5ha cgd\ÀfY'V'Y]Vh'X]Y'Gcf[Y'i a
 G]WYf\Y]h'VY]XYb'K Y]\ bUW hga Àf_hYb'j]b'6Yf'j]b'dfAgYb'h"8]Yg
 k i fXY'VYgcbXYfg'ghUf_'bUW'XYa 'j Yf\YYfYbXYb'HYffcUf[f]Z'Ua
 6fY]hgWY]Xd`Uhn'ja 'd\ f'&\$%*'gdØfVUfž'VY]XYa '% 'A YbgWYb
 ghUfVYb"@Ui h'9I dYfhYb'j]h'XYf'K Y]\ bUW hga Uf_h'Ua 'DchgXUa Yf
 D`Uhn'Y]b'dchYbn]Y`Yg'N]Y`ZØf'5b[f]ZYž'VYgcbXYfg'j]b'XYf
 [Y[Ybk Àfh][Yb'k Y'hdc`h]gWYb'@U[Y": fUbW]g'GY]Ugž'Y]b
 ?cfmd\ÀY'j]b'GUWYb'Ni ZU\fhggW i hnž'Ài » YfhYž'XUgg', \$'DfcnYbh
 XYf'K Y]\ bUW hga Àf_hY'j]b'8Yi hgW'UbX'U`g'i bg]WYf'[Y'hYb"5i W
 ØVYf'X]Y'G]WYf\Y]hga U» bU\ a Yb'j]b'6Yf'j]b'k]fX'[YgW]a dZh'X]Y
 j cb'j]a 'U`g'i bni fY]WYbX'Y]b[Yghi Zh'k YfXYb"9]b
 G]WYf\Y]hgVYUi ZhfU[hYf'XYf'i BC '[Y\h'gc[Uf'gc'k Y]hž'X]YgYb
 A Uf_h'U`g' B Y[Uh]j VY]gd]Y`'ni 'VYbYbbYb'i bX'Ya dZ]Y\`h
 Xf]b[YbXž'\b'ni 'a Y]XYbž'k Ybb'a Ub'a]hgY]bYf': Ua]]Y
 K Y]\ bUW hgy]b_Ài ZY'a UWYb'a ØW hYž'k]Y'VYf`]b!`j] Y"XY
 VYf]W hYh"

K À\fybX'X]Y'6YhfY]VYf'XYg'A Uf_hYgž'XUfi bhYf'5fbc'X'6Yf[a Ubbž
 j Yfgi WYbž'ni j Yfg]W h]W'ni 'YfgWY]bYb'i bX'Ui Z'X]Y'5bnU\`XYf
 G]WYf\Y]hgj cf_Y\fi b[Yb'\]bk Y]gYbž'V'Y]Vh'X]Y'G_Ydg]g'i bX'XUg
 ; YZØ\`XYf'i bg]WYf\Y]h'i bhYf'XYb'9I dYfhYb'i bX'a Ø[`]WYfk Y]gY
 Ui W'VY]j]Y'Yb'6Ygi WYfb'VYghY\Yb"8]Y'8YVUhhY'i a 'X]Y
 G]WYf\Y]hgj cf_Y\fi b[Yb'k]fX'k c\`Ui W'j]b'XYb'_ca a YbXYb
 K cWYb'j]b'XYf'<Ui dhghUXh'k Y]hYf[Y\Ybž'k À\fybX'X]Y'6Yf'j]bYf
 i bX'Hci f]ghYb'j]b'X]Y'k Y]\ bUW h]WY'Gh]a a i b['Y]bhUi WYb
 k c`Yb"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j] Y"XY • k k k "dchgXUa Yfd`Uhn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh