

K Y]\bUW\ hga Uf\_h! ? f]h]\_ . 'D9H5 'k Ufbh'j cf  
@Y]XYb 'XYf'Dcbmg']b '6Yf`]b °

K Y]\bUW\ hga Uf\_h']b '6Yf`]b . ' ? f]h]\_ 'Ub 'DcbmfY]hYb 'hfc hn  
ZYgh']WYf'Gh]a a i b[ "'H]YfgW\i hncf[ Ub]gUh]cb 'D9H5 'ZcfXYfh  
Y]b' l a XYb\_Yb"



A ]h'XYa 'K Y]\bUW\ hgZYgh]j cf'XYf'HØf'[ Yb]Y»Yb'j ]Y'Y'6Yf`]bYf'X]Y  
ZYgh']WY'5ha cgd\ÅfY'Ui ZXYb'GHUXha Åf\_hyb"'6YgcbXYfg'XYf  
VY']YVhY'K Y]\bUW\ hga Uf\_h]Ui ZXYa 'F5K !; Y'ÅbXY']b'6Yf`]b!  
: f]YXf]W\g\U]b '\Uh'ZØf'gY]bY'a ]hY'U'hYf`]WY'Gh]a a i b[ 'gW\cb  
nU\ 'fY]WY'6Ygi WYf'Ub[ 'Ync[ Yb"'8cW\bi b'ghY\h'X]YgYf'ZYgh']WY  
Cfh]b'XYf'?f]h]\_ž'XYbb'X]Y'H]YfgW\i hncf[ Ub]gUh]cb 'D9H5 'Äi »Yfh  
gW\k Yfk ]Y[ YbXY'6YXYb\_Yb'VYnØ[ 'W\XYf'h]Yf]gW\Yb'6YhY']][ i b[ ž  
]bgVYgcbXYfY'VY]a 'DcbmfY]hYbž'XUg'ZØf'?]bXYf'Y]b'<][ \'][\h  
XUfghY''h"'8]Y'@Ui hghÅf\_Y\_i ']]ggY'Ui Z'gc'WYb'J YfUbghU'hi b[ Yb']gh  
ZØf'X]Y'H]YfY'U''Yg'UbXYfY'U'g'VYg]bb']W\ žYf\_'Åfh'A UfY]\_Y  
<ca Ubbž: UW\ fYZYfYb]b'VY]'D9H5"'D9H5'ZcfXYfhž'XUgg'XUg  
DcbmfY]hYb'Y]b[ YghY''h'k ]fXž'XU'X]Y'gYbg]V'Yb'H]YfY'i bhYf'XYa  
GhfYgg''Y]XYbž'k Ug'XYb'; YXUb\_Yb'Ub'Y]b'ZFYi bX']WYg

K Y]\bUW hgZYghUX'UVgi fXi a 'ZØ\fhž'k ]Y'6Yf`]b`@]j Y'VYf]W hYh"

8 ]Y'Xi b\_`Y'; YgW ]W hY'XYf

K Y]\bUW hga Åf\_hY

K Y]\bUW hga Åf\_hY'[ Y\ØfYb'gY]h'ž\ f\i bXYfhYb'ni f'XYi hgWYb  
HfUX]h]cbž'XcW 'j\ fY'; YgW ]W hY' ]gh'U`Yg'UbXYfY'U`g  
i bdfcV`Ya Uh]gW "i fgd fØb[ `]W 'U`g'c fhY'ZØf'X]Y'c VYfgW ]W h  
[ YXUW hž'Yf'YVhYb'g]Y'a '%- "'ž\ f\i bXYfh'Y]bYb'K UbXY'ž'U`g'XUg  
Dfc`YhUf]Uh]b'X]Y' ðbYbghÅXhY'ghfØa hY"< ]ghc f]\_Yf'æY'DYffm  
VYgW fY]Vhž'XUgg'XYf'K Y]\bUW hga Uf\_h'gY]bYb'7\Ufa Y'j Yf'c fYb  
\ÅhY'i bX'ni `Y]bYa `HfYZZdi b\_h'ZØf' GhØfYbZf]YXY `i bX'6Yhh'Yf  
k i fXY"'8 ]YgY'9bhk ]W\_i b[ `ZØ\fhY'XUni ž'XUgg'X]Y'A Åf\_hY'Ui g'XYb  
ðbYbghUXhVYfY]WYb'j YfVUbb'h'k i fXYb"'ðhYfYggUbhYfk Y]gY  
k i fXYb'g]Y'gdÅhYf'j cb'XYb'B Uh]cbU`gc n]U`]ghYb'k ]YXYf' ]bg  
NYbhfi a '[ YfØW\_hž'i a `fUgg]gh]gWY'i bX'bUh]cbU`]gh]gWYg  
; YXUb\_Yb[ i hni `dfcdU[ ]YfYbž'k ]Y'; Yc`Ui ZnY][ h"

8 ]Y'A Åf\_hY`UVYb'g]W'j cb'X]YgYb'XØghYfYb'i fgd fØb[ Yb'ni  
VY`]YVhYb'5hfhU\_h]cbYb'Ybhk ]W\_Y'hž'k c'6Ygi WYf'; `Ø\k Y]bž  
@YV\_i WYb'i bX'UbXYfY'@YW\_YfY]Yb'[ Yb]Y» Yb'\_ØbbYb"  
<Yi hni hU[ Y[ ]Vh'Yg'gWÅhni b[ gk Y]gY'' \$\$\$'K Y]\bUW hga Åf\_hY' ]b  
8 Yi hgW`UbXž'i bX'gc [ Uf']bhYfbUh]cbU`Y`F Y]gYUbV]YhYf'bi hnYb  
X]YgYb'HfYbXž'i a `Hci f]ghYb'VYgcbXYfY'5b[ YVchY'ni  
i bhYfVfY]hYb"'8 cW'hfc hni`j\ fYf'Dc di `Uf]hÅh'V`Y]Vh'X]Y'8 ]g\_i gg]cb  
ØVYf'X]Y'ZU]fY'6Y\UbX'i b[ `U`Yf'6YhY']][ hYb`YVYbX][ ž'gck c`\`ZØf  
X]Y'A YbgWYb'U`g'Ui W'ZØf'X]Y'H]YfYž'X]Y'c Zh'HY]'X]YgYf'ZYgh]WYb  
DfU\_h]\_Yb'g]bX"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j Y"XY</li> <li>• k k k "[ Yc"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.`a Y]b!VYf`]b"bYh