

## K Y]\bUW\hYb']a 'Ncc.'6Yf`]b'`AXh'ni a h]Yf]gW\Yb': Ygh'XYf'Fi\Y'Y]b°

9f`YVYb`G]Y`X]Y`ZYgh`]W\Y`5ha cgd\ÀfY`]a `Ncc'i bX`H]YfdUf\_ 6Yf`]b`ØVYf`K Y]\bUW\hYb` 'hÀ[`]W\`[YÒZZbYhž'a ]h VYgcbXYfYb`Ghi bXYb`Ua '<Y]`][UVYbX"



#D'XYf' < Ui dhghUXh'6Yf`]b'\_ObbYb'H]Yf`]YV\UVYf'i bX
B Uhi fVY[Y]ghYfhY'Ui W\ k À\fYbX'XYf': Y]YfhU[Y'Ui ZUha Yb''8Yf
Ncc'i bX'XYf'H]YfdUf\_'6Yf`]b'V`Y]VYb'Ub'XYb
K Y]\bUW\hgZY]YfhU[Yb'[YOZZbYhž'k Ug'j]Y`Y'6Ygi W\Yf'YfZfYi Yb
k]fX"'@Ui h'6Yf`]b!@]j Y'k]fX'XYf'Ncc'Ub'X]YgYb'HU[Yb'j cb'-'I\f
V]g'%\*.'\$'I\f'ZØf'; ÀghY'ni [Àb[`]W\'gY]bž'k cVY]'XYf'`YhnhY'9]b`Ugg
i a '%).'\$'I\f'ZØf'; AghY'ni [Ab[`]W\'gY]bž'k cVY]'XYf'`YhnhY'9]b`Ugg
i a '%).'\$'I\f'YfZc`[h"'8Yf'H]YfdUf\_'\UhiÀ\b`]W\Y'^2 ZZbi b[gnY]hYbž
gW\`]Y\b'YxcW\'VYfY]hg'i a '%\*'I\f"'8]YgY'9bhgW\Y]Xi b['k i fXY
[YhfcZZYbži a 'XYb'AYbgW\Yb']b'XYf'cZh'\Y\_h]gW\Yb
K Y]\bUW\hgnY]h'X]Y'AO[\`]W\\_Y]h'ni 'V]YhYbž'Y]bYb'A ca Ybh'XYf
Fi\Y'i bX': fYi XY']b'XYf'BUhi f'ni 'Yf'YVYbž'k]Y'NccX]fY\_hcf'8f"
5bXfYUg'?b]Yf]Ya 'VYhcbh''

6Ygi WXYf'\_ÒbbYb'Ui WX'XUg'5ei Uf]i a '6Yf`]b'VYg]WXh][Ybž'XUg YVYbZU``g'ZØf'gh]a a i b[gj c``Y'I bhYf\U`hi b['gcf[h"'5``YfX]b[g'k]fX Ub'<Y]`][UVYbXž'XYa '&("'8YnYa VYfž'Y]bY'5i gbU\a Y'[Ya UWXh 5``Y'9]bf]WXhi b[Yb'gWX`]Y»Yb'VYfY]hg'i a '%('I\fž'VYj cf'g]Y'Ua '&)" 8YnYa VYf'k]YXYf'ni 'XYb'fY[i `ÀfYb'NY]hYb'ÒZZbYb"' 8]Y k]bhYf`]WXYI a [YVi b['i bX'X]Y'Fi\Y'a UWXYb'X]YgYb'6Ygi WX']b XYf'VYgcbXYfYb'J\fYgnY]h'VYgcbXYfg'kYfhj c`` ž'gc'XYf NccX]fY\_hcf'kY]hYf"

## : Ugn]bUh]cb H]Yfk Y`h

8 YhU]`g	
EiY``Yb	• k k k "VYf`]b!`]j Y"XY
	<ul><li>k k k "h]YfdUf_!VYf`]b"XY</li></ul>

6Ygi WXYb G]Y i bg Ui Z. a Y]b!VYf`]b bYh