

K Y]\bUW\ hYb`ja`H]YfdUf_. : Ygh`]W\
Yf`Yi W\ hYh`V]g`ni a`%&"`>Ubi Uf`

9f`YVYb`G]Y`X]Y`ZYgh`]W\Y`5ha`cgd`\ÄfY`ja`H]YfdUf_`6Yf`]b`a`]h
@]W\hYfa`YYfYb`i`bX`Y]bYa`bcghU`[]gW\Yb`8Ua`dZ_Ufi`ggY``
V]g`%&"`>Ubi Uf`



8Yf`H]YfdUf_`6Yf`]b!: f]YXf]W\gZY`XY`\Uh`g]W\`U`g`VY`]YVhYf`N]Y`cfh
Z0f`: Ua`j`]Yb`YhUV`]Yfh`i`bX`n]Y`h`Ä`\f`]W\`Yhk`U`%ž`'A`j`]cbYb
6Ygi`W\Yf`Ub`"i`&a`]hYb`j`cb`*'`&H]YfUfhYbž`ni`XYbYb`"+`+`H]YfY
nÄ`\Ybž`ghUfhYh`XYf`H]YfdUf_`Y]b`[`Ubn`VYgcbXYfYg`9j`Yb`h`ni`f
K`Y]\bUW\hgnY]h`5a`'&&"`Bcj`Ya`VYf`VY`[`Ubb`XUg`gdY`hU`i`ÄfY
9j`Yb`h`K`Y]\bUW\hYb`ja`H]YfdUf_`ž`XUg`V]g`ni`a`%&"`>Ubi Uf`&\$&)
hÄ`[`]W\`UV`%*`.(`\$`i` \`f`Y]b`ž`b`_Y`bXYg`@]W\hYfa`YYf`ØVYf`XUg
;`Y`ÄbXY`nUi`VYfhž`k`]Y`Ui`Z`6Yf`]b`@]j`Y`VYf]W\hYh`

K`Y]\bUW\h`]W\Y`@]W\hYf`i`bX`Y]b
bcghU`[]gW\Yg`?`Ufi`ggY``

8Yf'nk Y]'?]'ca YhYf'Ub[Y'Fi bX[Ub['ZØ\fh'X]Y'6Ygi WXYf'Xi fW
Y]bY'ZYgh]W' [YgW a ØW_hY'@UbXgW UZhž]b'XYf'' \$
@]W h]bghU''Uh]cbYb''Yi W hYb'i bX'X]Y'6Ui a _fcbYb'ZUFVYbZfc\
YfghfU\`Yb''9]b'VYgcbXYfYg'<][\'] [\h'ZØf'X]Y'_Y]bYb'; ÅghY']gh'Y]b
bcghU'[]gW Yg'8Ua dZ_Ufi ggY''ž'XUg'ZØf'ni gÅhn`]W Yg'J Yf[bØ[Yb
gcf[h''5i g[Ybca a Yb'j cb'X]YgYb'ZY]Yf']W Yb'HU[Yb'g]bX''YX][`]W
XYf'&)'i bX'&'*''Bcj Ya VYf'gck]Y'Y]b][Y'8YnYa VYf!'i bX'ſ]bi Uf!
HU[Y''8]Y'9]bhf]hgdFY]gY'g]bX'XUVY]'ZYI]VY'' [YghU'hYhž'k cVY]
?]bXYf'i bhYf'ZØbZ'ſ\ fYb'_cghYbZfY]'b'XYb'H]YfdUf'_ [Y'Ub[Yb''

8Yf'H]YfdUf_ž'XYf'Ua ' &''ž `]'%-)) YfØZbYh'k i fXY'i bX'gY]hXYa
_cbh]bi]Yf']W' [Yk UWgYb']ghž'VYY]bXfi W_h'Xi fW'gY]bY
k Y]h'Åi Z[Yb'%*\$' <Y_hUf''9f']gh'XYf'[fØ» hY'@UbXgW UZhgh]YfdUf_']b
9i fcdUž'XYf'gY]bYb'6Ygi WXYfb']W h'bi f'X]Y'A Ø[`]W _Y]h'V]YhYhž
nU\`fY]W Y'H]YfUfhYb'ni 'YbhXYW_Ybž'gcbXYfb'Ui W']b'Y]bY
hfUi a \UZhY'K]bhYf'UbXgW UZh'Y]bni hUi WXYb'' ðhYfYggUbhY
ðZcfa Uh]cbYb'ØVYf'X]Y'5b`U[Y'i bX']\fY'9bhk]W_i b[`Z]bXYb'g]W
Ui Z'K]_]dYX]Už'k c'Ui W'X]Y'\]ghcf]gW Y'6YXYi hi b[`i bX'X]Y
A U» bU\ a Yb'ni f'H]Yfni W h'Yfk Å\bh'k YfXYb''

8YhU]'g	
E i Y''Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`j Y"XY• XY"a "k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh