

# K Y]\bUW\hYb`U`g`Dc`]h!Di nn`Y. :\_ÖbbYb X]Y ; fØbYb`^Yhnh`ni `Y[ Yb3

K Y]\bUW\hYb`&\$&( .`Dc`]h]gW\Y`8]g\_i gg]cbYb`Ua : Ygh]gW\  
\_ÖbbhYb`l a ZfU[ Yb`VYY]bZi ggYb"K Yf`dfcZ]h]Yfh`XUj cb3`9]b  
6`]W\_`Ui ZX]Y`U\_hi Y`Yb`K YfhY"



K Y]\bUW\hYb`hfÀ[ h`b]W\h`bi f`ni f`ZUa ]`]ÄfYb`K Äfa Y`VY]ž`gcbXYfb  
\_ÖbbhY`Ui W\`X]Y`dc`]h]gW\Y`@UbXgW\UZh`8Yi hgW\`UbXg`j YfÄbXYfb"  
8Yf`Dc`]h]\_k ]ggYbgW\UZh`Yf`j cb`6Yf`b`@j Y`k Y]gh`XUfUi Z`\bž`XUgg  
VY]`XYb`UbghY\`YbXYb` : Ua ]`YbZY]Yfb`\]h][ Y`dc`]h]gW\Y  
8]g\_i gg]cbYb`Ui Z\_ca a Yb`\_ÖbbhYb"8]Y`G]hi Uh]cb`Yf]bbYfh`Ub`X]Y  
6i bXYghU[ gk U\`%- , +ž`U`g`X]Y`78l #7GI `j cf`K Y]\bUW\hYb`a ]h`(-  
DfcnYbh`b`l a ZfU[ Yb`U[ ž`XUUbUW\`^YXcW\`Ui Z`() `DfcnYbh`Z]Y"  
8]YgY`8mbUa ]`\_ÖbbhY`X]Yga U`VYgcbXYfg`ZØf`X]Y ; fØbYb`j cb  
?Ubn`Yf`UbX]XUh`F`cVYfh`<UVYW\_`YbhgW\Y]XYbX`gY]bž`XU`l a ZfU[ Yb  
nY][ Ybž`XUgg`ZUgh`X]Y`<Ä`ZhY`XYf`K Ä`Yf`bcW\`i bYbhgW\`cggYb`]gh"

Dc`]h]gW\Y`Gh]a a i b[ `i bX`l a ZfU[ Yb`]a

: c\_i g

8 Ug`N8: `VYf]W hYhž`XUgg`XYf`GhUhi`g`XYf`DUfhY]Yb`]b`XYf`U\_hi`Y`Yb  
dc`]h]gWYb`I`a`ZfU[`Y`j`ca`&`\$`"8YnYa`VYf`nY][`hž`XUgg`X]Y`];`fØbYb  
VY]`Y]bYf`\_`Ugg]gWYb`GcbbhU[`gZfU[`Y`bi`f`%(`DfcnYbh`YffY]WYbž  
`YXcW`]b`XYf`U\_hi`Y`Yb`Gh]a`a`i`b[`Ui`Z`&`\$`DfcnYbh`UbK`UW`gYb  
\_`ØbbhYb`"8]Y`GD8`\_`ca`a`h`Ui`Z`%+`DfcnYbhž`X]Y`I`b]cb`Ui`Z``%  
DfcnYbhž`k`À`fYbX`X]Y`5Z8`YVYbZU`g`%+`DfcnYbh`Yfn]Y`h`"8]YgY  
GW`k`Ub\_i`b[`Yb`\_`ØbbhYb`g]W`gW`bY`j`Yf`ÅbXYfbž`XU`g]Y`X]Y  
gdcbhUbY`A`Y]bi`b[`XYf`K`À`Yf`UVV]`XYbž`k`À`fYbX`X]Y  
GcbbhU[`gZfU[`Y`Ui`Z`Àb[`YfZf]gh][`Yb`HfYbXg`VUg]Yfh"

8]Y`I`a`ZfU[`Yb`g]bX`gc`\_`c`bn]d]Yfhž`XUgg`g]Y`fYdf`ÅgYb`hU]j`ZØf`X]Y  
6Yj`Ø`\_`Yfi`b[`g]bXž`]bXYa`X]Y`5i`gk`U`X`XYf`6YZfU[`hYb`d`Yf  
Ni`ZU`gd]bn]d`YfZc`[`hž`i`a`J`YfnYffi`b[`Yb`ni`j`Yfa`Y]XYbž`k`]Y`N8:  
Yf`\_`Àfh`"8Ug];`Yk`]W`h`XYf`5bhk`cfhYb`k`]fX`Ub[`YdUgghž`i`a  
g]W`Yfni`ghY`Ybž`XUgg`U`Y`5`hYfg[`fi`ddYbž];`YgW`Y`W`hYf`i`bX  
6]Xi`b[`g`b]bhYf[`fØbXY`\_`c`ffY`\_`hj`YfhfYhYb`g]bX`"8]Yg`\_`ØbbhY`[`YfUXY  
Y`hnhž`j`c`f`i`bX`b`UW`X`Yb`i`Y]YfhU[`Ybž`j`cb`6YXYi`hi`b[`gY]bž  
k`À`fYbX`X]Y`K`À`Yf`Y`fY`A`Y]bi`b[`Yb`ØVYf`H`Y`a`Yb`k`]Y`XYb  
I`\_`fU]bY!`?`f]Y[`i`bX`X]Y`k`]fhgW`U`Z`h]W`Y`G]hi`U]cb`]b`8Yi`hgW`UbX  
Ui`ghUi`gW`Yb"

8YhU]`g	
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`j`Y`XY</li> <li>• k k k "nXZ`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh