

# K Y`UfY`6Yf`]b .?i`hi fY`Yg': Ua ]`YbZYgh ]a : 9N'`GY]`XUVY]°

9bhXYW\_Yb`G]Y`XUg': Ua ]`YbZYgh' K Y`UfY`6Yf`]b `Ua `) "'i bX  
\*"'& `]'&\$&) `]a : 9N!6Yf`]b`a ]h'?i`hi fžK cf\_g\cdg'i bX`a Y\f°



6Yf`]bž8Yi hgW\`UbX`!5a`&\*"'& b]`&\$&) `\_ØbX][ h'XYf`6Yn]f\_  
HfYdhck`!`?ØdYb]W`\_Y]bY`Ui ZFY[ YbXY`J YfUbghU`hi b[ `ZØf': Ua ]`Yb  
Ub"J ca `) "'V]g`\*"'& `]'Z]bXYh]a : 9N!6Yf`]b`XUg`9j Ybh' K Y`UfY  
6Yf`]b`ghUhh"8]YgY`J YfUbghU`hi b[ `f]W\hYh'g]W\`Ub': Ua ]`Yb`a ]h  
? ]bXYfb`UV`)'`U\`fYb`i bX`V]YhYh`Y]b`i a ZUb[ fY]W\Yg`Dfc[ fUa`a`j`cb  
%&.\$\$`V]g`%`.\$\$`i` \f"

8Yf`9]bhf]hgdFY]g`]gh`ZØf`U`Y`YfgW\k`]b[ `]W\.`9]b`H]W`Yh`\_cghYh') ž\$\$  
`dfc`DYfgcbžk`Å\`fYbX': Ua ]`Yb`UV`nk`Y]`DYfgcbYb`bi`f`(`ž\$\$` `dfc  
DYfgcb`nU\`Yb`a`ØggYb"8Ug`5b[ YVchi`a`ZUggh`Y]bY  
9bhXYW`i`b[ gfY]gY`ni`XYb`j`Y`Z`h`[ Yb`?i`hi`fYb`6Yf`]bg`a`]h`ØVYf  
(`\$`A`]ha`UW`ghU]cbYb"Ni`XYb`5`\_hj`]h`hYb`[ Y\`ØfYb`6UghY`bž  
?cW\Ybž9fnÅ\`Ybž`HUbnyb`i`bX`nU\`fY]W\Y`Gd]Y`Y"

? i `hi fY`Y`< Ò\Ydi b\_hY`i bX`9]bV`]W\_Y`]b`X]Y  
; YgY`gWUZh

9]b`VYgcbXYfYg`5i [ Yba Yf`\_]Y[ h`Ui ZXYb`\_i `hi fY`Yb`<][ \`][ \hg"  
8]Y`6Ygi WYf`\_ÖbbYb`X]Y`\_c`i a V]Ub]gWYb`7i a V]U!F\mh\ a Yb  
i bX`X]Y`6Yf`]bYf`9`Y`\_hfcVYUhg`Yf`VYb`"9]b`\_fYUh]j Yg`Dfc`Y`\_hni f  
6Yf`]bYf`A Ui Yf`ÄXh`?]bXYf`Y]bž`Y][ YbY`A Ui YfghØW\_Y`ni` [ YghU`hYb`"  
Ni XYa`ghY\h`Y]b`Hfca a Y`k cf\_g\cd`a ]h`7U` bž`6cb[ cž`A UfUWUg  
i bX`7`Uj Yg`Ui ZXYa`Dfc[ fUa a`"5i ZXYa`9j Ybh`k YfXYb`Ui W  
UZf`\_Ub]gWY`Gd]Y`Y`k ]Y`Ck UfY`gck ]Y`K cf\_g\cdg`ni`5X]b`fU!  
Gma Vc`Yb`Ui g`; \UbU`Ub[ YVchYbž`VY]`XYbYb`X]Y`HY]`bY\ a Yf  
Ghc ZhUgWYb` [ YghU`hYb`"K Y]hYfY`5hmfU`\_h]cbYb`g]bX`XUg`6UghY`b  
j cb`A Ug\_Yb`a ]h`H]Yf`Y[ YbXYb`i bX`X]Y`; YghU`hi b[ `j cb`<ØhYb`]a  
?cbhYI h`VU`]bYg]gWYf`?i`hi`f"

9]b`VYgcbXYfYf`5gdY`\_h`XYf`J YfUbghU`hi b[ `]gh`XYf` : c`\_i g`Ui Z  
[ YgY`gWUZh]WY`H\Ya Yb`"8Yf`8Ya c\_fUh]Y!A cV]ž`Y]b  
8cddY`XYW\_YfVi gž`Zi b[ ]Yfh`U`g`?`UggYbn]a a Yf`i bX`FUi a`ZØf`XYb  
5i ghUi gW`"5b`Y]bYa`GhUbX`XYf`≠b!Fi g\X!; cYh\Y!A cgWYY  
\_ÖbbYb`6Ygi WYf`; YgdfÄWY`ØVYf`ei YfYf`≠Ybh]hÄh]a`\_g`Ua  
ZØ\Yb`" ?i`]bUf]gW`k ]fX`XUg`9j Ybh`Xi fW`?cW`k cf\_g\cdg  
VYfY]WYf`hž`VY]`XYbYb` : ]b[ YfZccX`Ui g`?Ua Yfi b`i bX`≠XcbYg]Yb  
ni VYfY]hY`h`k ]fX`"8]Y`9ggk ]fhgWUZh`V]YhY`h`ni XYa`?`Ugg]\_Yf`k ]Y  
7i ffmk i fgh`i bX`j Y[ UbY`; Yf]WY`hY`Ub"

K cf\_g\cdg`ni f`GhÄf`\_i b[ `j cb`? ]bXYffYW`hYb

DUFU`Y`ni`X]YgYa`9j Ybh`Z]bXYb`]b`K ]Yb`gdYn]Y`Y`K cf\_g\cdg`ni f  
GhÄf`\_i b[ `j cb`? ]bXYffYW`hYb`i bX`ni f`\_i g]cb`ghUhh`\_b`X]YgYb  
K cf\_g\cdgž`[ Y`Y]hY`hj cb`9i dYfh]bbYb`i bX`9i dYfhYb`k ]Y`ž`f]ghYbž  
DgmW`c`c [ Yb`i bX`DÄXU[ c [ Ybž`k YfXYb`H\Ya Yb`k ]Y`9a ch]cbU`Y  
6Yk i gghgY]bgV]`Xi b[ `i bX`8Ya c\_fUh]YV]`Xi b[ `a ]h`?]bXYfb  
VY\UbXY`hž`i a`Y]b`h]YZfYg`J YfghÄbXb]g`ZØf`X]Y`F`YW`hY`XYf`? ]bXYf  
ni`ZØfXYfb`"A UhYf]U`]Yb`i bX`<UbXci hg`k YfXYb`VYfY]h[ YghY`hž`i a  
XYb`HY]`bY\ a YbXYb`Y]bY`i a ZUggYbXY`@YfbYfZU\fi b[ `ni`V]YhYb`  
\_]bXYfZfYi bXY`"Uh`VYf]WY`hY`h"

8Yf[ Ubn\Y]h]WXY'5bgUhn'XYf'8Ya c\_fUh]YV]'Xi b[ ']'gh'k YgYbh]W  
 ZØf'XUg'J YfghÀbXb]g'i bX'X]Y'l a gYhni b[ 'XYf'i B!  
 ?]bXYffYW\hg\_cbj Ybh]cb"'8Ug'?ca dYhYbNbYmk Yf\_  
 8Ya c\_fUh]YV]'Xi b[ ']'a ']'?]bXYgU'hYfž'VYghY\YbX'Ui g'XYa 'ègh]hi h  
 ZØf'XYb'G]hi Uh]cbgUbgUhn'i bX'XYa '8Yi hgWXYb'?]bXYf\]'Zgk Yf\_ž  
 gYhnh]g]W\XUZØf'Y]bž'X]Y'6]'Xi b[ ']'b'?]bXYfhU[ YgY]bf]W\hi b[ Yb'i bX  
 GW\i 'Yb'a ]h'Y]bYa 'ghUf\_Yb': c\_i g'Ui Z'?]bXYffYW\hY'ni 'j Yfv]bXYb"  
 8]Yg[ YgW]Y\h'Xi fW\Y]bY'Yb[ Y'9]bVYn]Y\i b[ 'U'Yf'6YhY']][ hYb.  
 ?]bXYfž'9'hYfbž'DÀXU[ c[ †]bbYb'i bX'HfÀ[ Yfj YfhfYhYf] ]bbYb'  
 XYa c\_fUh]Y!'YVYb"XY"

8]Y'H]W\_Yhg'ZØf'X]Y'J YfUbgU'hi b[ ']'K Y'UfY'6Yf`]b 'g]bX'cb`]bY  
 Yf\À'h]W"'8]Y'A Ò[ 'W\Y]hYb'ni f'HY]'bU\A Y'V]YhYb': Ua ]'Yb'Y]bY  
 k Yfhj c`Y'; Y`Y[ Yb\Y]hž[ Ya Y]bgUa 'ni 'YfbYb'i bX'ni 'ZY]Yfb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• _]bXYfZfYi bXY"Uh</li> <li>• j YfUbgU'hi b[ Yb"XYa c_fUh]Y! `YVYb"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh