

K UggYfVØZZY`fYhhYb`X]Y`5fhYbj`]Y`ZU`h.
9l`_i`fg]cb`]bg`;`fØbY`Ua``*`"``đ`]`°

5a`"``"``đ`]`&\$&)``ÄXh`6Yf`]b`ni`Y]bYf`9l`_i`fg]cb`ØVYf`
K UggYfVØZZY`]b`XYf`@UbXgW`UZhgdZY[`Y`Ua`HY[`Y`Yf`:`]Y»
Y]b`"



? Uf`!A`UfI`!5`YY`" `%ž`%\$%+,`6Yf`]b`ž`8Yi`hgW`UbX`!`5a`'&+`
đ`b]`&\$&)`ghUfhYhY`]a`6Yn]f`_A`]hhY`6Yf`]bg`Y]bY`bYi`Y`đ]h]Uhj`Y`ni`f`
@UbXgW`UZhgdZY[`Yž`X]Y`XYb`9]bgUhn`j`cb`K`UggYfVØZZY`b`j`YfghÄf`_h`
@Ui`h`Y]bYf`DfYggYa`]hhY`]i`b[`j`cb`VYf`]b`"XY`i`bhYf`XYf`@Y]hi`b[`XYg`
6Yn]f`_gghUXhfUhg`ZØf`C`fXbi`b[`ž`i`a`k`Y`hž`B`Uhi`fž`GhfU»Yb`i`bX`
;`fØb`Z`ÄW`Yb`ž`7`f]ghc`d`Yf`GW`f]bYfž`nY][`h`X]YgY`A`U»`b`U`a`Y`b]W`h`
bi`f`d`cg]h]j`Y`9ZY`_hY`ZØf`XYb`@UbXgW`UZhYf`U`hž`gcb`XYfb`hfÄ[`h`
Ui`W`ni`f`?`cghYbgYb`_i`b[`VY]ž`]b`XYa`Ui`Z`hY`W`b]gW`Y`<`]Zga`]hhY`
j`Yfn]W`hY`h`k`]fX`"

K UggYfVØZZY`g]bX`]b`9i`fcd`U`gY]h`đ`U`fhUi`gYb`XYb`Y]a`]gW`"8`]YgY`
fcVi`ghYbž`[`YgY`][`Yb`H]YfY`k`i`fXYb`j`cf`XYf`Y`hnhYb`9]gnY]h`
Xca`Ygh]n]Yfhi`bX`k`UfYb`V]g`]bg`A`]hhY`U`hYf`U`g`Bi`mh]YfY`k`Y]h`

j YfVfY]hYh" < Yi hY'g]bX'g]Y'j cf'U`Ya 'XUZØf'VY_Ubbhž'k i WXYfbXY
; Yk ÅWgY'ni 'ZFYggYb'i bX'@YVYbgfÅi a Y'ZØf
_cb_i ffYbngWk ÅWYfY'DZUbnYb'ni 'gWUZZYb"' ÆfY'Gi \Yb'i bX
Hf]hgh]Y[Y'ghY`Yb'k]W h][Y'@U]Wd'ÅhY'ZØf'5a d\]V]Yb'XUfž'i bX
Xi fW'j\ f'GWYi Yfb'Ub'6Ui a ghÅa a Yb'fYXi n]YfYb'g]Y'XYb
5i Zk i Wg'j cb'; Y\Ò'nYb"

? i `hi fY`Yg'i bX'Ò_c`c []gW Yg'9fVY

K]Y'V]cfUa U"Yi 'VYf]W hYhž'_ØbbhY'XYf'9]bgUhn'j cb
K UggYfVØZZY`b'j b'XYf'Yi fcdÅ]gW Yb'@UbXgW UZh'_ØbZh]['Ub
6YXYi hi b['[Yk]bbYb"' Æ' A]hhY`Yi fcdU'k i fXYb'X]YgY'H]YfY'VYfY]hg
]a ' < cW a]hhY`U`hYf'U`g' < Ui gh]YfY' [Y\U`hYbž'k Å\ fYb'X']b'Fi a Åb]Yb
XYfnY]h'bcW'fi bX'%) "\$\$\$'K UggYfVØZZY`YVYb"' Æ' K]Yb'X]Yb hYb
g]Y'V]g'ni a 'Nk Y]hYb'K Y'h_f]Y['U'g'5fVY]hgh]YfY"'5i Z'Y]bYa '6]c\cZ
]a 'K U'Xj]YfhY`Å'h'A UbZfYX': cfh\cZYf') %'K UggYfVØZZY`ž'X]Y'b]W h
ZØf'X]Y'A]W dfcXi _h]cbž'gcbXYfb'ni f': 'Y]gW\YfghY`i b['[Ybi hnh
k YfXYb"'8]YgY'H]YfY'VYb'Øh][Yb'_Y]b'; YhfY]XYZi hYf'i bX'g]bX
VY_Ubbh'XUZØfž'j]Y`NY]h'ja 'K UggYf'ni 'j YfVf]b[Ybž'k Ug']\fY'Fc`Y
]b'XYf'@UbXgW UZhgdZY[Y'i bhYfghfY]W h"

8 Ug' BUhi fY'F YghcfUh]cb'@Uk 'XYf'9i 'n]Y'h'XUfUi ZUVž'&\$'DfcnYbh
XYf'Yi fcdÅ]gW Yb'@UbX!'i bX'A YfYgZÅW Yb'Ò_c`c []gW'ni
j YfVYggYfb"'K UggYfVØZZY`_ØbbhYb'Y]bY'GW'ØggY'fc`Y'XUVY]
gd]Y'Ybž': Yi W h[YV]YhY'ni 'dZY[Yb'i bX'X]Y'5fhYbj]Y'ZU'h'ni
ZØfXYfb"'8]Y'Yi hYbg]j Y'K Y]XY\U`hi b[ž'X]Y' [fc»Y': ÅW Yb
YfZcfXYfhž'ghY\h'YXcW'j cf'k]fhgW UZh]W Yb' < YfUi gZcfXYfi b[Yb"
: cfh\cZYf'j Yfa Uf_hYh'XUg': 'Y]gW'gY]bYf'H]YfY'X]fY_hž'\Uh'UVYf'a]h
k]fhgW UZh]W Yb'GW k]Yf][_Y]hYb'ni '_Åa dZYb"

6Yk Y]Xi b[gd f c ^Y_hY'ghÅf_Yb'X]Y 6]cX]j Yfg]hÅh

Æ'8Yi hgW'UbX'nY][Yb'nU\`fY]W Y'6Yk Y]Xi b[gd f c ^Y_hYž'k]Y
K UggYfVØZZY`ni f'6]cX]j Yfg]hÅh'VY]hfU[Yb'_ØbbYb"'a
X'hYbVUW Yf'HU'fUi a ž'k c'gY]h'ØVYf'&\$'X\ fYb'Y]bY'?ccdYfUh]cb
nk]gW Yb'XYa '6i bX'BUhi fgW i hn'i bX'`c_U'Yb'6Yhf]YVYb'VYghY\hž

g]bX`K UggYfVØZZY`gY]h`&\$%%ni gÅhn`]W`ja `9]bgUhn`"8]YgY`Dfc`Y_hY
\\UVYb`Yfk]YgYbžXUgg`i bfY[Y`a`À»][Yf`fU» `XYf`H]YfY`X]Y`J]Y`ZU`h
XYf`DZUbnYbk Y`h`i bX`XUa`]h`Ui W`X]Y`@YVYbg[fi bX`U[Yb
nU`fY]W`Yf`H]YfUfhYb`ZØfXYfh`"8 Ug`Dfc`Y_h`\\Uh`ja` `ſ\\f`&\$%, `XYb
nk Y]hYb`D`Uhn`VY]a` `6UmYf]gW`Yb`6]cX]j Yfg]hÅhgdFY]g`Yf`\\U`hYb`"

8]Y`J YfV]bXi b[`nk]gW`Yb`BUhi fgW`i hn`i bX`@UbXk]fhgW`UZh`k]fX
Xi fW`X`Yb`9]bgUhn`j cb`K UggYfVØZZY`b`k Y]hYf`[YghÅf`_h`"8]YgY
H]YfY`gW`UZZYb`bYi Y`?`Y]b[Yk`ÅggYf`i bX`j Yf`\\]bXYfb`X]Y
J Yf`UbXi b[`j cb` ; Yk`ÅggYfbžk Ug`@YVYbgfÅi a Y`ZØf`j YfgW`]YXYbY
5fhYbžXUfi bhYf`5a`d`\\]V]Yb`k]Y`X]Y` ; Y`VVUi W`i b`_Yž`Yf`_h`"8]YgY
`b]h]Uh]j Yb`g]bX`Y]b`d cg]h]j Yg`6Y]gd]Y`XUZØfžk]Y`Y]bY`bUW`\\U`h][Y
@UbXbi hni b[`ni f`9f`\\U`hi b[`XYf`5fhYbj]Y`ZU`h`i bX`ni f` : ØfXYfi b[
Ø_c`c`[]gW`Yf`@YVYbgfÅi a Y`VY]hfÅ[h`"

5a`GcbbhU[ž`XYa` *`" `ž` `]`&\$&) ž`Z]bXYh`Y]bY`9i`_i fg]cb`a`]h`XYa
8]d`ca`!6]c`c`[Yb` ; i bhYf`A Ufh]b`ghUhn`"J cb`%%.\$`\$`V]g`%) .`\$`\$`i` \\f
\\UVYb``b]hYfYgg]YfhY`X]Y`A`Ø[`]W`_Y]hž`g]W`Ua` `G!6U`\\b`c`Z
K U]Xa`Ubbg`i gh`ni`hfYZZYb`"8]Y`HY]`bU`a`Y`]gh`_cghYb`c`gž`YXcW`
b]W`h`VUff]YfY`ZFY]"`6Y] : fU[Yb`ghY`\\h`XUg`i`a`k`Y`hUa`h`A`]hY`i`bhYf`
XYf`HY`Y`Zcbbi`a`a`Yf`f`\$`\$`Ł`-`\$`%,`!&&\$`,`%`cXYf`dYf`9!A U]`i`bhYf`
i`a`k`Y`hUa`h`i`k``4`VU!a`]hY`"VYf`]b`"XY`ni`f`J`YfZØ[`i`b[`"

8YhU]`g	
Cfh	?Uf`!A Ufi`!5`"YY`" %ž`%\$`%+,` `6Yf`]bž 8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "V]cfUa`U"Yi• k k k "Vi`bX!`bUhi`fgW`i`hn"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!VYf`]b`"bYh