

K UggYf`ZØf`U`Y. `6Yf`]bYf`Hf]b_Vfi bbYb
gd f]Y» Yb`]a `K YXX]b[°

5a `ϕhYfbUh]cbU`Yb`HU[`XYg`K UggYfg`VY`Yi W`hYh`XYf`5fh]_Y`
6Yf`]bg`A U» bU`a Yb`ni f`Hf]b_k UggYfj Yfgcf[i b[`i bX
B UW`U`h][_Y]h"



K YXX]b[ž`8Yi hgW`UbX`!`5a`'&&"A Åfn`ZUbX`XYf`ϕhYfbUh]cbU`Y
HU[`XYg`K UggYfg`ghUhhž`XYf`gY]h`%-`-`'`j`cb`XYb`J`YfY]bhYb
BUh]cbYb`Ui`g[`Yfi`ZYb`k`]fX`"8]YgYg`j\`f`U[`XUg`5i`[`Yba`Yf`_`Ui`Z
XYf`;`YhgW`YfYf\`U`hi`b[`]a`?`cbhYi`h`XYg`?`]a`Uk`UbXY`g`i`bX`XYf
B UW`U`h][_Y]h"@Ui`h`K`**YXX]b[k Y]gYf`g]bX`k`Y`hk`Y]h`&ž&**
A`]]`UfXYb`A`YbgW`Yb`c`\`b`Y`Ni`[`Ub[`ni`g]W`YfYa`Hf]b_k`UggYfž
k`Å`f`YbX`bi`f`&ž)`i`XYg`K`UggYfg`Ui`Z`XYf`9`f`XY`GØ»`k`UggYf`]gh"
8]YgY`[`c`VU`Yb`<`YfUi`g`Zc`f`XYfi`b[`Yb`g]bX`Ui`W`]b`8Yi`hgW`UbX
gdØfVUfž`k`c`Yi`hfYa`Y`K`Y`h`YfYfY][`b]ggY`k`]Y`<`]hnYž
,`VYfgW`k`Ya`a`i`b[`Yb`i`bX`HfcW`YbdYf]cXYb`ni`bY`a`Yb"

ϕ`6Yf`]b`k`]fX`X]Y`K`UggYfj`Yfgcf[`i`b[`[`fØ»`hYbHY]`g`Xi`fW
;`fi`bXk`UggYf`g]W`Yf[`YghY`hž`k`c`VY]`nk`Y]`8f]hY`Ui`g`i`ZYfZ]`hfUh

ghUa a Yb"8]Y`K UggYfei U`]hÅh`k]fX`Ub`ØVYf`&") \$\$`A YggghY`Yb
ØVYfk UW`h" ð`XYb`GhUXhhY`Yb`K YXX]b[`i bX` ; Ygi bXVfi bbYb`[]Vh
Yg`[Ya Y]bgUa `%) &`ÒZZYbh`]W`Y`Hf]b`_Vfi bbYbž`X]Y`nk]gW`Yb`5df`
i bX`C`_hcVYf`_cgYbZfY]Yg`Hf]b`_k UggYf`UbV]YhYb"5i » YfXYa
k YfXYb`a Y`f`U`g`(") \$\$`K UggYfgdYbXYf`VYhf]YVYbž`X]Y`]b`[Ub`n
6Yf`]b`j YfhY`]h`g]bX"

8]Y` ð]h]Uh]j Y`6`i Y`7ca a i b]hm

6Yf`]b`[Y`Øfh`gY]h`&\$%, `ni f`6`i Y`7ca a i b]hmž`X]Y`g]W`ZØf`XYb
gcf[Z`h`[Yb`l`a`[Ub`[`a`]h`K UggYf`Y]bgYhnh`i bX`XYb`Ni`[Ub`[`ni
Hf]b`_k UggYf`U`g`A YbgW`Yb`fYW`h`VYhfUW`hYh"8]YgY` ð]h]Uh]j Y
ZØfXYfh`X]Y` ð ghU`U]cb`ÒZZYbh`]W`Y`Hf]b`_Vfi bbYb"8YfnY]h`g]bX
ØVYf`%, \$`Hf]b`_Vfi bbYb`]b`XYf`GhUXh`]bghU`]Yfhž`j]Y`Y`XUj`cb
j Yfgcf[Yb`X]Y`6Yj`Ø`_Yfi b[`]a`Gca`a`Yf`a`]h`[i h`[Y`Ø`h`Ya
K UggYf"8]Y`D`Ubi b[ž`XYf`6Ui`i bX`XYf`6Yhf]YV`X]YgYf`6fi bbYb
cV`]Y[Yb`XYb`6Yf`]bYf`K UggYfVYhf]YVYb`f`6K`6Łž`X]Y`Ui`W`X]Y
K UggYfei U`]hÅh`_cbh]bi]Yf`]W`ØVYfk UW`Yb"9]bY` , VYfg]W`h`XYf
GhUbXcfhY`X]YgYf`6fi bbYb`]gh`Ui`Z`\fYf` ð hYfbYhgY]hY`j YfZØ[VUf"

9]b`k Y]hYfYf`5gdY`h`XYf` ð]h]Uh]j Y`]gh`X]Y`5i Z`Àfi b[`ØVYf`X]Y
d`cg]h]j Yb`9ZZY`hYž`X]Y`XUg`Hf]b`_Yb`j`cb`_cgYb`cgYa`K UggYf`Ui`Z
X]Y`l`a`k`Y`h`h`U`h"X`XYf`j`Yfa`Y]XVUfY`?`Ui`Z`Y]bYf`D`Ugh]_ZUgW`Y
gdUfh`F`Yggci`fW`b`i bX`9bYf[]Yž`X]Y`VY]`DfcXi`_h]cbž`HfUbgdcfh`i bX
9bhgcf[i b[`UbZU`Yb"

8]Y` < YfUi gZcfXYfi b[Yb`XYf

K UggYfj Yfgcf[i b[

8]Y`6Ygcf[b]g`ØVYf`X]Y`K UggYfj Yfgcf[i b[`]b`8Yi hgW`UbX`h`Uh
g]W`j Yfgh`Àf`_hž`VYgcbXYfg`bUW`XYa`Hfc`W`Yb`U`f`&\$%, "8]YgYg
X`f`ghY`hY`Y]bYb`GhfYggYgh`ZØf`X]Y`K UggYfj Yfgcf[Yf`XUfž`XU`X]Y
K`Àfa`Y`i bX`Hfc`W`Yb`h`Y]h`X]Y`B`UW`ZfU[Y`ghUf`_Yf`Ø`h`Yb`i bX`Yg
nY]hk Y]gY`ni`F`Y`_cfXk`YfhYb`VY]a`K UggYfj YfvfUi`W`_Ua`"
J`YfhYhYf`j`cb`&\$`K UggYfj Yfgcf[Yfb`X]g`_i`h]YfhYb`X]Y` : c`[Yb`i bX
Yf`_UbbhYb`XYb`<`UbX`i b[gVYXUfZ`ni`f`G]W`YfghY`i b[`XYf
J`Yfgcf[i b[gei U`]hÅhž`k]Y`Ui`Z`8J ; K`Yf`Ài`hYfh`k]fX"

8]Y'8]g_i gg]cb'ØVYf'X]Y'Df]cf]hÀh'XYf'Hf]b_k UggYfj Yfgcf[i b['j cf
 UbXYfYb'K UggYfbi hni b[Yb'\Uhi'Ub'8f]b['jW_X]h[Yk cbbYb"'8Yf
 ?`ja Uk UbXY`ZØ\fh'XUni ž'XUgg'Yi hfYa Y'K YhhYfYfY][b]ggY'gck]Y
 a Y\fyfY'Ui ZY]bUbXYfZc`[YbXY'HfcW_Yb'U\fy'U'g'fYU`]gh]gW_X
 GnYbUf]Yb'VYhfUW_XhYh'k YfXYb'a ØggYb"'8U\Yf'VYb'Øh][Yb'X]Y
 K UggYfj Yfgcf[Yf'_UfY'FY[Y'i b[Yb'ZØf'BchZU`j cfgcf[Y'i bX
 a ØggYb'j]\fy'GmghYa Y'Ui Z'FYg]`Ybn'ØVYfdfØZYbž'i a 'Ui W_X
 ni _ØbZh][Yb'<YfUi gZcfXYfi b[Yb'[Yk UW_XgYb'ni 'gY]b"

I a 'Ui ZX]Y'8f]b['jW_X]h'XYg'H\Ya Ug'Ui Za Yf_gUa 'ni 'a UW_XYbž
 g]bX'Ua '&&'A Åfn'&\$&) 'J YfUbgH'hi b[Yb'i bX': Ø\fi b[Yb'Ybh'Ub[
 XYf'DUb_Y'[Yd'Ubhž'X]Y'XYb'6YfY]W_XYfi b['XYf'^2 ZZYbh]W_X]h'ØVYf
 X]Y'K UggYffYggci fW_Xb'i bX'XYfYb'bUW_X\U'h][Y'Bi hni b['X]YbYb
 gc`Yb"'8Yf'Ni [Ub['ni 'K UggYf'V'Y]Vh'Y]bYg'XYf'XfÅb[YbXghYb
 H\Ya Yb'i bgYfYf'NY]hž'XUg'U`Y'GhÅXhY'i bX'; Ya Y]bXYb'VYhf]Zh"

8YhU]`g	
C fh	K YXX]b[ž'8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k YXX]b[k Y]gYf"XY • k k k "VYf`]b"XY • k k k "Xj [k "XY

6Ygi W_XYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh