

K Ug]gh`VY]a `? Ui Zj cb `@Y]bYb! H]gWk k ÅgWY Y`ni `VYUW hY b 3

@Y]bYb!H]gWk k ÅgWY`]gh`Y]bY`VY`]YVhY`K U\`ZØf`j]Y`Y
A YbgWYbž`XU`g]Y`Y`Y[Ubž`Ub[`YV][`i bX`dZY[Y`Y]W h`]gh"
5VYf`k cfUi Zgc`hYb`G]Y`VY]a `?Ui Zj cb `@Y]bYb!H]gWk k ÅgWY
UW hYb 3`b`X]YgYa `5fh]_Y`YfZU`fYb`G]Y`a Y`f`"A UhYf]U`
@Y]bYbUfhYb.`9g`[]Vh] YfgW]YXYbY`5fhYb`j cb `@Y]bYbž`X]Y
g]W `]b`]\fYf`E i U`]h`h`i bX`]\fYb`9][YbgW UZhYb
i bhYfgW Y]XYb`"FY]bY`@Y]bYb!H]gWk k ÅgWY`]gh`X]Y
\cWk Yfh][ghY`i bX`Ub[`YV][ghY`C dh]cb`"A]gW [Yk YVY`a]h
6Ui a k c`Y`cXYf`Dc`mYghYf`g]bX`dfY]gk YfhYfž`UVYf`Ui W
k Yb][Yf`ghf`UdUn]YfZ`]\[" `@Y]bYb[Yk]W h`8 Ug; Yk]W h`XYg
@Y]bYbg`k]fX`]b; fUa a`dfc`E i UXfUha YhYf`f[#a ž
Ub[Y[YVYb`"›` \ Ò`Yf`XUg; Yk]W hž`XYghc`X]W_Yf`i bX
fcVi ghYf`]gh`X]Y`H]gWk k ÅgWY`": Øf`XYb`hÀ[`]W Yb; YVfUi W
]gh`Y]bY`H]gWk k ÅgWY`a]h`Y]bYa ; Yk]W h`j cb`/ Ua d`^Y`]d/



@Y]bYb!H]gWk ÅgW Y

@Y]bYb!H]gWk ÅgW Y]gh`Y]bY`VY`YVhY`K U\`ZØf`j]Y`Y`A YbgWkYbž XU`g]Y`Y`[Ubhž`Ub[`YV][`i bX`dZY[Y`Y]Wk h]gh" 5VYf`k cfUi Zgc`hYb G]Y`VY]a `?Ui Zj cb`@Y]bYb!H]gWk ÅgW Y`UWk hYb3`b`X]YgYa `5fh]_Y` YfZU\fyb`G]Y`a Y`f"

A UhY f]U`

- @Y]bYbUfhYb. `9g`[]Vh] YfgWk]YXYbY`5fhYb`j cb`@Y]bYbž`X]Y g]Wk `]b`]\fyf`E i U`]hÅh`i bX`]\fyb`9][YbgWk UZhYb i bhYfgWkY]XYb`"FY]bY`@Y]bYb!H]gWk ÅgW Y`]gh`X]Y \cWk Yfh][ghY`i bX`Ub[`YV][ghY`C dh]cb`"A]gWk [Yk YVY`a]h 6Ui a k c`Y`cXYf`Dc`mYghYf`g]bX`dfY]gk YfhYfž`UVYf`Ui Wk k Yb][Yf`ghfUdUn]YfZÅ\]["
- @Y]bYb[Yk]Wk h`8 Ug`; Yk]Wk h`XYg`@Y]bYbg`k]fX`]b`; fUa a

dfc`E i UXfUha YhYf`f[#a #Ł`Ub[Y[YVYb" `Ÿ` \`Ö\Yf`XUg
; Yk]WŁhž`XYghc`X]W_Yf`i bX`fcVi ghYf`]gh`X]Y`H]gWŁk ĀgWŁY"
: Øf`XYb`hÀ[`]WŁYb`; YVfUi WŁ`]gh`Y]bY`H]gWŁk ĀgWŁY`a]h
Y]bYa `; Yk]WŁh]j cb`%) \$!&\$ \$ [#a #`Ui gfY]WŁYbX" : Øf
VYgcbXYfY`5b`ĀggY`_ÖbbYb`G]Y`Ui WŁ`Y]bY`gWŁk YfYfY
H]gWŁk ĀgWŁY`a]hY]bYa `; Yk]WŁh]j cb`&) \$ [#a #`cXYf`a Y\ f
k Ā\`Yb"

; fÖ» Y

- H]gWŁ [fÖ» Y. `A YggYb`G]Y`ni bĀWŁ gh`Ā fYb`H]gWŁ ž`i a `X]Y
f]WŁ h][Y; fÖ» Y`XYf`H]gWŁ XYW_Y`ni `VYgh]a a Yb" `8]Y
H]gWŁ XYW_Y`gc`hY`Ub`U`Yb`GY]hYb`Yhk U" \$`Wā
ØVYf\ Āb [Yb"
- : cfa `H]gWŁ XYW_Yb` []Vh`Yg`]b`j YfgWŁ]YXYbYb` : cfa Ybž`n"
6" `ei UXfUh]gWŁ ž`fYWŁ hYW_] [ž`fi bX`i bX`cj U" `K Ā\`Yb`G]Y`X]Y
: cfa ž`X]Y`Ua `VYghYb`ni `Ā fYa `H]gWŁ `dUggh"

: UfVY

- [@Y\]bYb!H\]gWŁk ĀgWŁY` \[\]Vh`Yg`\]b`Y\]bYf`J \]Y`nU\`j cb](#)
: UfVYb" `BUhi f`Y]bYb`]gh`Y]bY`VY`]YVhY`K U\`ž`UVYf`Yg` []Vh
Ui WŁ`H]gWŁ XYW_Yb`]b` [YV`Y]WŁ hYbž` [YZĀfVhYb`i bX
VYXfi W_hYb`5i gZØ\fi b [Yb"
- Gh]`. `8]Y` : UfVY`XYf`H]gWŁ XYW_Y`gc`hY`ni `Ā fYa
9]bf]WŁ hi b [ggh]`dUggYb"

J YfUfVY]hi b [

- BĀ\`hY. `5WŁ hYb`G]Y`Ui Z`\cWŁk Yfh][Y`BĀ\`hYž`X]Y`b]WŁ h`Y]WŁ h
fY]» Yb"

- GUI a . :8]Y`H]gWkXYW_Y`gc`hY`Y]bYb`gUi VYf`[YUfVY]hYhYb
GUI a `UVYb"

DZ`Y[Y

- @Y]bYb!H]gWk`AgWkY`]gh`dZY[Y`Y]Wk`h"G]Y`_Ubb`]b`XYf
FY[Y`]b`XYf`A UgWk]bY`[Yk UgWkYb`k YfXYb"
- 6YUWk`hYb`G]Y`X]Y`DZY[Y\]bk Y]gY`XYg`< YfghY`Yfg"

K c`_Ubb`a Ub`@Y]bYb!H]gWk`AgWkY`_Ui ZYb 3

- @Y]bYb!H]gWk`AgWkY`_ObbYb`G]Y`]b`j]Y`Yb`j YfgWk]YXYbYb
; YgWk`ZhYb`_Ui ZYb`ž`n"6"b`<Ui g\U`hgk UfYb[YgWk`ZhYb`ž
A ÖVY`\Äi gYfb`i bX`Cb`]bY!G\cdg"
- 6Y]`XYf`5i gk U\`Y]bYg`<ÄbX`Yfg`gc`hYb`G]Y`Ui ZX]Y
E i U`]hÄh`XYf`H]gWk`AgWkY`i bX`XYb`DfY]g`UWk`hYb"

: Un]h

@Y]bYb!H]gWk`AgWkY`]gh`Y]bY`[i hY`K U\`ZØf`U`Y`ž`X]Y`Y]bY
Y`Y[UbhY`ž`Ub[`YV][Y`i bX`dZY[Y`Y]Wk`hY`H]gWkXYW_Y`gi Wk`Yb"

6Y]a`?Ui Z`gc`hYb`G]Y`Ui ZX]Y`E i U`]hÄh`XYg`A Uhyf]U`g`ž`X]Y`; fÖ»Y`ž
X]Y`; UfVY`ž`X]Y`j YfUfVY]hi b[`i bX`X]Y`DZY[Y\]bk Y]gY`UWk`hYb"

Ni gÄhn`]Wk`Y`H]ddg

- K Ybb`G]Y`Y]bY`Y]bn][Ufh][Y`H]gWkXYW_Y`gi Wk`Yb`ž`_ObbYb
G]Y`g]Y`Ui Wk`j cb`Y]bYa`Gk`bY]XYf`UbZYfh][Yb`UggYb"
- @Y]bYb!H]gWk`AgWkY`]gh`Y]b`hc`Yg; YgWkYb`_ZØf`; fYi bXY
i bX`; Ua`]Y"

A]h'X]YgYb'H]ddg'_ÒbbYb'G]Y'X]Y'dYfZY_hY'@Y]bYb!H]gWk ÀgWY'ZØf
⇒f'Ni \Ui gY'Z]bXYb"

fØ bWh]cbfło

U, %&1 XcW a Ybh"WfYUH9`Ya Ybhfr'gWf]dh"ŁU, %&S1 "i "Ž fr'g"ŁŽ "hU"/
U, %&SŽ 1 fr'h]"ŁŽ ""Ž "b"Ł, %&SŽ 1 ffr'Z"ŁŽ "c"ŁU, %&"hmdY1 "hYI h#Uj
UgWf]dh"/U, %&SŽ 1 "#"/U, %&i 1 "&&- - () \$%, ("Ł, %&i Ž 1 ""Zb_*WU\$
m, %&k g(U&i j i "Ł, %&i Ž 1 "eZ\Zbg*%[\"/U, %&"gfW "hhdg.## Ž U,
%&SŽ U, %&i Ł, %&"UgmbW hfi Y\XcW a Ybh"VcXm"UddYbX7\]`XfU, %&
Ł/qŁfŁ/

8YhU]`g

6Ygi WkYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh