

K UfbghfY]\_`k YW\_h'6]Yf!; Ybi gg]b'6Yf`]b.  
B; ; `ZcfXYfh'+i `a Y`f`@c`b`°

9]bhÀ[ ][ Yf`K UfbghfY]\_`b'6Yf`]bg`?]bX`!GWXi `h\Y]gg!6fUi YfY].  
B; ; `ZcfXYfh'+i `@c`bYf\Ò\i b[ `bUW`[ YgWY]hYfhYb  
HUF]ž Yf\UbX`i b[ Yb"



6Yf`]b!@]W hYbVYf[ ž'8Yi hgW`UbX`!'8]Y'6Yf`]bYf!]?bX`!  
GWXi `h\Y]gg!6fUi YfY]`]b`@]W hYbVYf[ `ghY`h'XYfnY]h]a` :`c`\_i`g`Y]bYg  
K UfbghfY]\_gžXYf`j cb`XYf`; Yk Yf\_gW UZhBU\fi b[ !; Ybi gg!  
; UghghÀhhYb`fB; ; Ł`Ui g[ Yfi ZYb`k i fXY`"8Yf`GhfY]\_žXYf`Ua  
8]YbghU[ UVYbX`i a` `&%`l` \f`VY[ Ubb`i bX`V]g`A ]hk cW`i a` `&`l` \f  
UbXUi Yfb`gc`ž`\_ca` a`h]ba` ]hhYb`j cb`gW`k ]Yf][ Yb  
HUF]ž Yf\UbX`i b[ Ybž`X]Y`VYfY]hg]b`XYb`j Yf[ Ub[ YbYb`K cW`Yb  
Ub[ Yghc»Yb`k i fXYb`"K ]Y`fVV&(`VYf]W hYhž`Uh`X]Y`F UXYVYf[ Yf!  
; fi ddY`U`g`5fVY]h[ YVYf`V]g`Ub[ `\_Y]b`bYi Yg`5b[ YVchi bhYfvfY]hYž  
k Yg\U`V`X]Y`B; ; `X]Y`U`hi Y`Yb`@Ò\`bY`U`g`i bni fY]W`YbX`YfUW`hYh"

8Ug`YmhY`5b[ YVchi cb`GY]hYb`XYf`F UXYVYf[ Yf!; fi ddY`gU`Y]bY  
@c`bYf\Ò\i b[ `j cb`ž&`DfcnYbh`žŒ`XUg`Ui ZYbXY`š\`f`i bX`&ž\$

DfcnYbhZØfXUgZc`[ YbXY`Ŧ\`f`j`cf`"8]Y`B; ; `ZcfXYfh\`b[ Y[ Yb`Y]bY  
@c\`bYf\`Ø\`i`b[ `j`cb`+`DfcnYbh`gck`jY`Y]bY`5b[ `Y]W\`i`b[ `XYf`@Ø\`bY  
U`Yf`6Yhf]YVY`XYf`F`UXYVYf[ Yf!; fi`ddY`Ua`GhUbXcfh`b`6Yf`b`" `b  
XYf`6fUi`YfY]`g]bX`fi`bX`" ) \$`A`hUfVY]hYf`VYgW\`ÅZh][`h`i`bX`bYVYb  
6Yf`bYf`?`]bX`i`bX`GW\`i`h\`Y]gg`k`j`fX`\`jYf`Ui`W\`6Yf`bYf`D`]gbYf  
dfcXi`n]Yfh`"

## < ]bhYf[ fi bX`XYg`GhfY]\_g

`b`XYf`6Yf`bYf!`?`]bX`!GW\`i`h\`Y]gg!6fUi`YfY]`g]bX`X]Y`?YggY`YfbYi`h  
Ub[ Y\`U`hYb`k`cfXYb`"8]Y`B; ; `U`h`X]Y`6YgW\`ÅZh][`hYb`ni`X]YgYa  
GhfY]\_`Ui`Z[ Yfi`ZYb`ž`b`UW\`XYa`XYf`U`hY`Huf]Z`YfhfU[ `Ua`" `%"`A`Åfn  
UV[ Y`Ui`ZYb`]gh`"K`jY`bX`U`\_`hi`Y`"VYf]W\`hYhž`k`i`fXYb`gY]h`6Y[ ]bb  
XYf`Huf]Z`Yf\`UbX`i`b[ Yb`VYfY]hg`%%) `Ghi`bXYb`[ YghfY]\_hž`a`]h`XYf  
A`Ø[ `]W\`\_Y]hž`XUgg`k`Y]hYfY`GhfY]\_g`Zc`[ Yb`\_`ØbbhYb`"

: Øf`X]Y`A`hUfVY]hYf`k`j`fX`b]W\`h`bi`f`Y]bY`@c\`bYf\`Ø\`i`b[ `[ YZcfXYfhž  
gcbXYfb`Ui`W\`%)`\$`9i`fc`a`Y\`f`ZØf`5ni`V]g`i`bX`Y]bY  
J`cfk`Y[ Ub\`YVi`b[ `VY]a`9bh[ Y`h`j`cb`) \$`9i`fc`a`cbUh]W\`ZØf  
A`hUfVY]hYf`]b`XYf`5i`g]YZYfi`b[ `gck`jY`XYf`a`Ubi`Y`Yb  
@YYf[ i`h`c[ ]gh]\_"

## 9]b\_ca`a`Ybgj`Yf[ `Y]W\`Y`i`bX ghUbXcfhVYnc[ YbY`5f[ i`a`YbhY

J`Yf[ `Y]W\`h`a`Ub`X]Y`9]b\_ca`a`Ybž`gc`"jY[ h`XYf`9W\`c\`b`]b`6Yf`]b!  
<c\`YbgW\`Øb\`Ui`gYb`VY]`&)`ž%+`9i`fc`dfc`Ghi`bXY`" `a`J`Yf[ `Y]W\`  
XUni`nU\`Yb`X]Y`6fUi`YfY]Yb`]b`6fYa`Yb`a`]h`&+`ž%\$`9i`fc`XYi`h]W\`  
a`Y\`f`"8]Y`B; ; `Y`V`h`\`Yfj`cfž`XUgg`X]Y`K`cW\`YbUfVY]hgnY]h`]b`XYf  
6Yf`]bYf!`?`]bX`!GW\`i`h\`Y]gg!6fUi`YfY]`" `&`Ghi`bXYb`VYhfÅ[ hž`k`Ug`ni  
Y]bYa`A`cbUh]j`YfX]Ybgh`ZØ\`fhž`XYf`Yhk`U`&+\$`9i`fc`i`bhYf`XYa`XYf  
VYghVYnU\`hYb`F`Y[ ]cbYb`]b`K`YghXYi`hgW\`UbX`"jY[ h`"

8]Y`F`UXYVYf[ Yf!; fi`ddY`\_`cbbhY`&\$&(`nk`Uf`Y]bYb`Y]W\`hYb  
I`a`gUmUbgh]Y[ `j`YfnY]W\`bYbž`XYbbcW\`VYhcbh`X]Y`B; ;`ž`XUgg`XYf  
GhUbXcfh`k`j`fhgW\`UZh]W\`[ i`h`Ài`Zhi`bX`ni`XYb`VYghYb`XYf  
I`bhYfbY\`a`Ybg[ fi`ddY`[ Y\`Øfh`DfYggYgdfYW\`Yf`HcV]Ug`HYi`VbYf

Yf\_ÀfhYž'XUgg'X]Y'J c`[ i hVYghÀbXY']b'XYf'6fUi YfY]'Ui gfY]WXYbž  
i a'X]Y'@YZfZÀ\][\_Y]h'k À\fybX'XYg'GhfY]\_g'ni '[ Yk À\f'Y]ghYb"  
5bhk cfhYb'ni f'Ui ZYbXYb'HUf]ž Yf\UbX'i b[ 'k c`hY'Yf'YXcW\\_'Y]bY  
k Y]hYfYb'[ YVYbž'i a'XUg'J YfhfUi Yb']b'XYb'8]U'c[ 'ni'k U\fyb"

8]Y'U\_hi Y`Yb'9bhk ]W\_`i b[ Yb']b'XYf'6fUi ]bXi ghf]Y'gd]Y[ Y'b'g]W  
ni XYa' ]b'UbXYfYb'FY[ ]cbYb'8Yi hgW\`UbXg'k ]XYfž'k c'ni f  
[ 'Y]WXYb'NY]h'YVYbZU`g'HUf]ž Yf\UbX'i b[ Yb'ghUhhZ]bXYb'" ð  
6UmYfb'k i fXYb'VYfY]hg'9]b][ i b[ Yb']b'XYf'6fUbWXY'Yfn]Y'hž'k Ug  
X]Y'J Yf\UbX'i b[ Yb']b'6Yf' ]b' i a gc'Xf]b[ ' ]WXYf'a UW\hž'XU'X]Y'B ; ;  
ghfY]hVUfY'J Yf\UbX'i b[ Yb'U'g'bcchk YbX][ 'YfUW\hYhž'i a'UXÀei UhY  
5fVY]hgVYX]b[ i b[ Yb'ni'gW\UZZYb" 'CV'X]Y'5fVY]h[ YVYf'Ui Z'X]Y  
: cfXYfi b[ Yb'Y]b[ Y\Yb'k YfXYbž'V'Y]Vh'UVni k UfhYb"

8]Y'5i gY]bUbXYfgYhni b[ 'Ub'X]YgYa' GhUbXcfh'nY][ h'X]Y'U\_hi Y`Yb  
<YfUi gZcfXYfi b[ Yb']b'XYf'6fUbWXYž'X]Y'b]W\h'bi f'ZØf'X]Y  
6YgW\ÀZh][ hYbž'gcbXYfb'Ui W\`ZØf'X]Y [ YgUa hY'K ]fhgW\UZh'j cb  
6YXYi hi b[ 'g]bX" ð Zcfa Uh]cbYb'ØVYf'À\b' ]WXY'HUf]ž YfhfÀ[ Y' ]b  
UbXYfYb'6i bXYg'ÀbXYfbž'X]Y'Ui Z'X]Y'5b\YVi b[ 'XYf'; Y\À'hYf  
UVn]Y'Ybž'g]bX'YVYbZU`g'j cb'6YXYi hi b[ 'i bX'j YfXYi h' ]WXYb'X]Y  
Vi bXYgk Y]hYb'9bhk ]W\_`i b[ Yb']b'XYf'; YhfÀb\_Y]bXi ghf]Y" 'K Y]hYfY  
ð Zcfa Uh]cbYb'ni f'HUf]Zg]hi Uh]cb' ]b'XYf'6fUbWXY'Z]bXYb'g]W'Ui Z'  
**b[ [ "bYh"**

8YhU]`g	
Cfh	6Yf`]b!@]W\hYbVYf[ ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "bX!U_hi Y`"XY</li><li>• k k k "b[ [ "bYh</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh