

K U`X]bZYfbc`]b` ; c`f]gW\`Y]XY.
: Yi Yfk Y`f`_Äa dZh`[Y[Yb`j Yf`YYfYbXY
: `Ua a Yb`°

; fc»ZYi Yf`]b` ; c`f]gW\`Y]XY`VfY]hYh`g]W`Ui Z`6fUbXYbVi f[
Ui g`": Yi Yfk Y`f`]a`'9]bgUhnž`G\`ÄXYb`a`Ugg]j ž
K U`XVfUbX[YZU\`f`V`Y]Vh`\cW`"



; c`f]gW\`Y]XYž`GUW`gYbž`8Yi hgW`UbX`!`5a`" ` " † '] & \$ &)
k ØhYh`Y]b`[fc»ZÄW`][Yf`K U`XVfUbX`]b` ; c`f]gW\`Y]XYž`GUW`gYbž
XYf`g]W`Ui W`Ui Z`XUg`Ub[fYbnYbXY`6fUbXYbVi f[`Ui g[YVfY]hYh
\Uh`@Ui h`Y]bYa`U`_hi Y`Yb`6Yf]W`hj cb`fVV&(`\Uh`g]W`X]Y
VYhfcZYbY: `ÄW`Y`a`]hYfk Y]Y`Ui Z`fi bX`*`\$\$`<Y`_hUf
j YfnY\bZUW`h`8]Y: Yi Yfk Y`f`_fÄZhY`Ui g`6fUbXYbVi f[`i bX
GUW`gYbž`]bg[YgUa`h`ØVYf`&\$\$ž`_Äa dZYb`[Y[Yb`X]Y: `Ua a Yb`i bX
j Yfgi W`Ybž`Y]bY`k Y]hYfY`5i gVfY]hi b[`ni`j Yf`\]bXYfb`"I bhYf`XYb
9]bgUm_fÄZhYb`VYZ]bXYb`g]W`*) : Yi Yfk Y`f`Yi hY`Ui g
6fUbXYbVi f["

8 Yf`K U`XVfUbXž`XYf`Ub`XYf`@UbXYg[fYbnY`ni`'6fUbXYbVi f[
YbhghUbXYb`]ghž`Uh`g]Wk`U`g`VYgcbXYfg`[YZÀ`f`]Wk`Yfk`]YgYb`"8 Yf`
K U`XVfUbXgWk`i`hVYUi`ZhFu[hY`FU]a`i`bX`9b[Y`Yf`_`ÀfhYž`XUgg`X]Y
; YZU`fYb`U[Y`XYfnY]h`Ub[YgdUbbh]gh`i`bX`_Y]bY`9bhgdUbbi`b[`]b
G]Wk`h`]gh`"6Y`]XYb`@OgWk`UfVY]hYb`Ua`A`]hkc`Wk`U`UVYb`nk`Y]
9]bgUhm_f`ÀZhY`gWk`YfY`J`YfVfYbbi`b[Yb`Yf`]hYbž`k`Ug`X]Y
8f]b[`]Wk`_Y]h`XYf`G]hi`Uh]cb`i`bhYfghfY]Wk`h`"b`XYb`j`Yf[Ub[YbYb
HU[Yb`g]bX`]b`6fUbXYbVi f[`nU`fY]Wk`Y`6f`ÀbXY`YbhghUbXYbž`U`Y]b
Ua`A`]hkc`Wk`k`i`fXYb`nk`ÒZ`bYi`Y`6f`ÀbXY`[Ya`Y`XYh"

9j U_i]Yfi b[Yb`i`bX`VYgcf[b]gYffY[YbXY @U[Y

"b`GUWk`gYb`k`Uf`X]Y`G]hi`Uh]cb`gc`Yfbghž`XUgg`nk`Y]`C`fhY`Yj`U_i`]Yfh
k`YfXYb`a`i`gghYbž`XUfi`bhYf`Y]b`K`c`b`Y]a`Z`f`gWk`YfVY`]bXYfhY
A`YbgWk`Yb`"<`]Yf`k`i`fXYb`a`]bXYghYbg`%\$\$`A`YbgWk`Ybž
Y]bgWk`Y`»`]Wk`(`)`<Y]a`VYk`c`b`Yfž`j`c`f`g`c`f[`]Wk`]b`G]Wk`Yf`Y]h
[YVfUWk`hž`U`g`X]Y`6fUbXUi`gXY`bi`b[`g]Wk`fUgWk`Ui`gVfY]hYhY`"8`jY
6Yk`c`b`Yf`k`i`fXYb`Xi`fWk`X]Y`K`Ufb!5dd`B]bU`[YVYhYbž`X]Y
; YV`Ài`XY`]b`F]Wk`hi`b[`@]Wk`hYbgY`Y`ni`j`Yf`UggYb`i`bX`bi`f`XUg
B`Òh][ghY`a`]hni`bY`a`Ybž`k`]Y`gi`Y`X`X`Y`i`hgWk`Y`"XY`VYf]Wk`hYh"

8 Ug`:`Yi`Yf`VYk`Y[h`g]Wk`k`Y]hYf`]b`F]Wk`hi`b[`B`c`fXYbž`k`Ug`X]Y
9]bgUhm_f`ÀZhY`j`c`f`Yf`Y`V`]Wk`Y`<`YfUi`gZc`fXYfi`b[Yb`ghY`"h`B`Y`V`Y`b
XYf`:`Yi`Yfk`Y`f`g]bX`Ui`Wk`Dc`nY]`i`VgWk`fUi`VYf`]a`9]bgUhmž`i`a`X]Y
@OgWk`UfVY]hYb`ni`i`bhYfgh`Ø`hnYb`"K`À`fYbX`X]Y`:`Yi`Yfk`Y`f`VYfY]hg
[fc`»`Y`:`c`fhgWk`f]hY`VY]`XYf`6Y`_`Àa`dZ`b[`XYg`:`Yi`Yfg`Ui`ZY]bYa
Y`Y`a`U`][Yb`Hfi`ddYb`ØVi`b[gd`Uhm`]b`Ø`hYfVc[`[Ya`UWk`h`U`hž`V`Y]Vh
X]Y`K`U`XVfUbX[YZU`fYb`U[Y`]b`6fUbXYbVi f[`Ub[YgdUbbh"

I fgUWk`Yb`i`bX`[`c`VU`Y`DYfgdY`_h]j`Y

8]Y`I`fgUWk`Yb`Z`Øf`X]Y`Ni`bU`a`Y`j`cb`K`U`XVf`ÀbXYb`g]bX
j`]Y`gWk`]Wk`h][`]b`gVYgcbXYfY`k`YfXYb`g]Y`Xi`fWk`X]Y`ni`bY`a`YbXYb
Hfc`W`Yb!`i`bX`<`]hYdYf]cXYbž`X]Y`XYa`?`]a`Uk`UbXY`
ni`[YgWk`f]YVYb`k`YfXYbž`VY[Øbgh][h`"8`Yi`hgWk`UbXž`]bgVYgcbXYfY
6fUbXYbVi f[ž`k`Uf`]b`XYb`j`Yf[Ub[YbYb`»`Y`fYb`]a`a`Yf`gh`À`_`Yf`]j`cb

K U`XVfÀbXYb`VYhfcZZYb" `a ` ð\ f`&\$&' `k i fXYb`ØVYf`%"&\$ \$`<Y_hUf
 : `ÀWXY`Xi fW`K U`XVfÀbXY`nYfghØfhž`k À\ fYbX`&\$&&`gc [Uf`Y]bY
 : `ÀWXY`j cb`ØVYf`" "\$\$\$`<Y_hUf`j YfvfUbbh`]gh` `XYf` \ ÒW`ghY`K Yfh`]b
 XYb`YhnhYb`" \$` ð\ fYb`" `8]Y` \ Ài Z[ghYb`i fgUWXYb`ZØf`K U`XVfÀbXY
]b`8Yi hgW`UbX`g]bX`6fUbXgh]Zhi b[`i bX` : U`f`Àgg][_Y]hž`k cj cb
 fi bX`X]Y`<À`ZhY`XYf` : À`Y`i bVY`_UbbhY`i fgUWXYb` \ Uh` `8]Yg`nY][h
 Y]b`6`]W`_Ui ZX]Y`i a ZUggYbXYb`GhUh]gh]_Yb`ni `X]YgYa` H`Ya Už`X]Y
 j cb`GhUh]ghU`ni f`J YfZØ[i b[`[YghY` `h`k YfXYb`"

K U`XVfÀbXY`g]bX`b]W`h`bi f`Y]bY`Yf\YV`]W`Y`6YXfc\i b[`ZØf`XUg
 ^ _cgmghYa` `i bX`X]Y`5fhYbj]Y`ZU`hž`gcbXYfb`Ui W`ZØf`X]Y
 [Ygi bX`Y]h`]W`Y`@U[Y`XYf`6Yj Ò`_Yfi b[`Xi fW`X`Yb`ZfY][YgYhnhYb
 : Y]bghUi V` `8]Y`i a ZUggYbXY`6Y`_Àa dZi b[`X]YgYf`6fÀbXY`V`Y]Vh
 Y]bY`ni bY`a YbX`[`cVUY`<YfUi gZcfXYfi b[ž`X]Y`j YfghÀf`_hY
 A U» bU`a Yb`i bX`?ccdYfUh]cb`YfZcfXYfh`"

8YhU]`g	
C fh	; c`f]gW` \ Y]XYž`GUW`gYbž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gi YXXYi hgW`Y"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh