

K U`XVfUbX[ YZU\ f`]b`6fUbXYbVi f[ .  
: Yi Yfk Y\ f`\_Àa dZh[ Y[ Yb` : `Ua a Yb`VY]  
HfYi YbVf]YhnYb`°

K U`XVfUbX`VY]`HfYi YbVf]YhnYb`Ua`%"'†`]'&\$&) .: Yi Yfk Y\ f`  
]a`9]bgUhnž`c\Y`6fUbX[ YZU\ f`]b`6fUbXYbVi f[ ž  
FUi Wk c`\_Yb`g]Wk hVUf"



HfYi YbVf]YhnYbž`8Yi hgWk`UbX`!`a`GØXYb`6fUbXYbVi f[ gž  
[ YbUi Yf`[ YgU[ h`VY]`HfYi YbVf]YhnYbž]gh`Ua`8]YbghU[ bUWk a`]hU[  
Y]b`K U`XVfUbX`Ui g[ YVfcWkYb`8]Y : Yi Yfk Y\ f`gYhnhY`i a`ZUggYbXY  
A U» bU\ a`Yb`]b`XYa`VYhfcZZYbYb` ; YV]Yh`nk`]gWkYb` : fc\bgXcfZi bX  
6UfXYb]hn`]b`DchgXUa`!A`]hY`a`Uf`\_]b` ; Ub[ ``8Yf`6fUbXž`XYf`\_i`fn  
j`cf`%(`l` \ f`[ Ya`Y`XYh`k`i`fXYž`VYhf]Zh`XYfnY]h`Y]bY` : `ÀWkY`j`cb`V]g  
ni`%`<Y`\_hUfž`k`cVY]`X]Y`5i`gVfY]hi`b[ `XYg` : Yi`Yfg`YfZc`[`fY]Wk  
Y]b[ YXÀa`a`h`k`YfXYb`\_`cbb`hY`"Hfcm`X]YgYf` : c`fhgWk`f]hY`V`Y]Vh`XYf  
9]bgUhn`XYf` : Yi`Yfk`Y\ f`k`Y]hYf\]b`b`chk`YbX][`ž`i`a`X]Y`@U[`Y`i`bhYf  
?`cb`hfc`Y`ni` \`U`hYbž`k`]Y`fVV&(`VYf]Wk`hYh`"

8]Y`U\_hi Y`Y`b`K YhYfVYX]b[ i b[ Yb`YfgWk YfYb`X]Y`@GwUfVY]hYb`  
<c\Y`HYa dYfUhi fYb`i bX`X]Y`5i gg]Wk`h`Ui Z`Ub\U`hYbXY  
HfcW\_Yb\Y]h`i]b`XYb`\_ca a YbXYb`HU[ Yb`Yf\O\Yb`X]Y  
K U`XVfUbX[ YZU\`f`]b`k Y]hYb`HY]Yb`6fUbXYbVi f[ g`K Å\`fYbX  
[ Yf]b[ Yf`K ]bX`Y]bY`ghÅf\_YfY`5bZUWk i b[ `XYf`: `Ua a Yb`j Yf\]bXYfhž  
\UVYb`g]Wk`6fUbX[ UgY`i bX`F`Ui Wk`c`\_Yb`VYfY]hg`ØVYf`Y]bY  
9bhZYfbi b[ `j`cb`a Y\`fYfYb`?]`ca YhYfb`Ui g[ YVfY]hYh`5bk`c\`bYf`]b  
HfYi YbVf]YhYb`gck ]Y`XYb`i a `]Y[ YbXYb`; YV]YhYb`k i fXYb  
Ui Z[ YZcfXYfhž: YbghYf`i bX`HØfYb`[ YgWk`cggYb`ni `U`hYb`i bX  
Ni [ Ub[ gk Y[ Y`ZFY]ni `U`hYbž`gcXUgg`X]Y`: Yi Yfk Y\`f`i b[ Y\]bXYfh  
UfVY]hYb`\_Ubb"

< YfUi gZcfXYfi b[ Yb`ZØf`X]Y`9]bgUhn\_fÅZhY

9]b`gdYn]Y`Yg`DfcV`Ya `ghY`h`X]Y` \_Ua dZa ]hY`j YfXÅWk h][ Y  
: `ÅWYb`XUfž`X]Y`j ]Y`Y`9]bgUhnZU\`fnYi [ Y`b]Wk`h`YffY]Wk`Yb`\_ØbbYb`  
9]b`: Yi Yfk Y\`fa Ubb`k i fXY`Ui Z[ fi bX`XYf`F`Ui Wk [ UgY`j Yf`Yhnh`Y]b  
9]bgUhnZU\`fnYi [ `\_Ua `XYb`: `Ua a Yb`[ YZÅ\`f`]Wk`bU\`ž`\_cbbhY  
`YXcWk`fYWk`hY]h][ `ni fØW\_n]Y\`Yb`"A 5N`VYf]Wk`hYh`Ui »YfXYa `j`cb  
Y]bYf`dc`nY`]Wk`Yb`DfÅgYbn`a ]h`a Y\`fYfYb`GhfY]ZYb`i bX  
6fUbXYfa ]hYfbž`i a `X]Y`G]hi Uh]cb`Ui Wk`]b`XYb`Ub[ fYbnYbXYb  
; Ya Y]bXYb`ni `ØVYfk UWk`Yb"

8]Y`U\_hi Y`Y`; YZU\`fYb`U[ Y`]b`6fUbXYbVi f[ `]gh`b]Wk`h`bYi " `b`XYf  
J Yf[ Ub[ Yb\Y]h`\_Ua `Yg`VYfY]hg`ni `j Yf\`YfYbXYb`K U`XVfÅbXYb`]b  
XYf`F`Y [ ]cbž`k ]Y`]a `U\`f`&`\$`%, ž`U`g`fi bX`(``\$`\$`<Y`\_hUf`K`U`X  
j YfVfUbbhYbž`i bX`&`\$`&`ž`U`g`Yhk U`&`\$`\$`<Y`\_hUf`VYhf`c`ZYb`k`UfYb`  
5b[ Yg]Wk`hg`XYf`HUhgUWk`Yž`XUgg`Yg`&`\$`&` `VYfY]hg`ni `Y]bYf  
6fUbXgWk`ÅX][ i b[ `j`cb`Yhk U`++`\$`<Y`\_hUf`\_Ua`ž`nY][ h`g]Wk`ž`XUgg`X]Y  
F`Y [ ]cb`k ]YXYf\`c`h`a ]h`Yi hfYa Yb`K U`XVfUbXf]g]\_Yb`\_cbZfcbh]Yfh  
]gh`?`]a UZc`fgWk`Yf]b`?]fghYb`H\`cb]W\_Y`\`YVh`X]Y  
< YfUi gZcfXYfi b[ Yb`XYg`Zcfh`Ui ZYbXYb`?]`a Uk UbXY`g`\`Yf]`cfž`X]Y  
ni f`9f\`O\`i b[ `XYf`6fUbX[ YZU\`f`VY]hfU[ Yb`"

Ni \_i bZhgj ]g]cb`ZØf`XYb`K U`XgWk`i`hn

5b[ Yg]Wk`hg`XYf`dYfg]gh]YfYbXYb`; YZU\`fYb`U[ Y`\`Uh`X]Y  
@UbXYgfY [ ]Yfi b[ `XUg`YfghY`K U`XVfUbX`\_ca`dYhYbnnYbhf`i`a`]b

8Yi hgW`UbX`]bg`@VYb`[ Yfi ZYb`"8]YgYg`NYbhf`i a` \Uh`g]W`ni a  
 N]Y`[ YgYhnhž`]bbcj Uh]j Y`5bg`ÅhnY`ni f`6Y\_`Åa dZ` b[ `j cb  
 JY[ YhUh]cbgVf`ÅbXYb`ni `Yb`k ]W\_Y`b`"I a`X]Y`9]bgUhn\_f`ÅZhY`VYggYf  
 Ui ZX]Y`; YZU`fYb`j cb`K U`XVf`ÅbXYb`j cfni VYfY]hYbž`k YfXYb  
 fY[ Y`a`Å»][ `GW`i`i` b[ Yb`Ub[ YVchYbž`X]Y`Ui W`XUg`J Yfgh`ÅbXb]g  
 j cb`K YhhYf`!`i bX`K ]bX`ÅbXYfi b[ Yb`VY]b`U`hYb`"8]YgY`A U» bU`a Yb  
 g]bX`VYgcbXYfg`k ]W`h][ ž`XU`6fUbXYbVi f[ `k Y[ Yb`gY]bYf  
 ?]YZYfbk`Å`XYfž`gUbX][ Yb`6`OXYb`i bX`XYf`c`Yb  
 A i b]h]cbgVY`Ughi b[ `X]Y` \`O`W`ghY`K U`XVfUbXfUhY`]b`8Yi hgW`UbX  
 Ui Zk Y]ghž`k ]Y`N8: `Uba Yf\_h`"

A Y`fYfY`K U`XVf`ÅbXY`g]bX`XYfnY]h`i]b`6fUbXYbVi f[ `U\_h]j ž`k cVY]  
 Ui W`XUg`8cfZ`]b`GcbbYk U`XY`j cfgcf[ `]W`Yj U\_i ]Yfh`k YfXYb  
 a i gghY`"8 Ug`6Yk i gghgY]b`Z0f`X]Y`VfUbX[ YZ`Å`f`]W`Y`G]hi Uh]cb`k ]fX  
 YbhgW`Y]XYbX`gY]b`Z0f`X]Y`b`ÅW`ghYb`K cW`Ybž`XU`X]Y`Hfc`W\_Yb`Y]h  
 Ub`Å`h`i bX`X]Y`; Yi Yfk Y`f`Yi hY`Ui Za Yf\_gUa`V`Y]VYb`a`ØggYb`  
 ðhYfbUh]cbU`Y`?ccdYfUh]cbYb`Y`Z`Yb`XYb`; UW`Yi hYbž`Ui g`XYb  
 9fZU`fi b[ Yb`UbXYfYf`F`Y[ ]cbYb`ni `YfbYb`i bX`X]Y`J cfVYfY]hi b[ Yb  
 Z0f`XYb`\_ca a YbXYb`Gca a Yf`ni `cdh]a ]YfYb`"

8YhU]`g	
C fh	HfYi YbVf]YhnYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh