

K U`XVfUbX[YZU\ f`]b`6fUbXYbVi f[.
5`Ufa ghi ZY`) `]a ` < Uj Y``UbX`YffY]W\ h°

K U`XVfUbX[YZU\ f`]b`6fUbXYbVi f[`ghY][h` < ÖW\ ghY
K Ufbghi ZYb`k Y[Yb`YI hfYa Yf`HfcW_Yb\Y]hi bX` <]hnY"
K]W\ h][Y`DfÀj Ybh]cbga U» bU\ a Yb`YfZcfXYf`]W\ "



6fUbXYbVi f[ž`8Yi hgW\`UbX`!`8]Y`K U`XVfUbX[YZU\ f`]b
6fUbXYbVi f[`Uh`U`Ufa]YfYbXY`5i ga U» Y`YffY]W\ h"@Ui h`fVV&(`]gh
X]Y` \ ÖW\ ghY`K Ufbghi ZY`) `]gY]h`GUa ghU[`]a ` < Uj Y``UbX`]b`?fUZh"
K Ä\fybXXYggYb` [Y`hYb`]b`XYb`@UbX_fY]gYb`6Ufb]a ž`A Äf_]gW\!
CXYf`UbXž`CXYf!GdfYYž`DchgXUa !A]hhY`a Uf`_i bX`GdfYY!BY]» Y`X]Y
K Ufbghi ZYb` (" `8]Y`fYgh]W\ Yb`6fUbXYbVi f[Yf`@UbX_fY]gY`i bX`X]Y
I W_Yfa Uf`_VYZ]bXYb`g]W\ `]b`XYf`a]hh`YfYb`K Ufbghi ZY` " "

8]YgYf`5bgh]Y[`XYf`K U`XVfUbX[YZU\ f`]gh`Y]bY`X]fY`_hY` : c` [Y`XYf
YI hfYa Yb`HfcW_Yb\Y]hi bX`XYf`\c\Yb`HYa dYfUhi fYb`]b`XYf
FY[]cb`"Dfc[bcgYb`ZØf`XUg`K YhhYf`nY][Ybž`XUgg`Yg`Ua `GUa ghU[
hfcW_Yb`i bX`\Y]» `k]fXž`a]h`HYa dYfUhi fYb`nk]gW\ Yb`&+`i bX`" %
; fUX`": Øf`GcbbhU[`k YfXYb`a Ò[`]W\ Y; Yk]hhYf`a]h`GhUf_fY[Yb

Yfk UfhYhžVYj cf'Ua 'A cbhU['YfbYi h'\Y]» Y'i bX'hfcW_YbY
6YX]b[i b[Yb'Y]bhFYhYb"

<]bhYf[fØbXY'ni f'K U`XVfUbX[YZU\ f

6fUbXYbVi f['\Uh'a]hY]bYf'K U`XZÅWY'j cb'fi bX'%ž%A]''cbYb
<Y_hUfž'k Ug'' + 'DfcnYbh'XYf'@UbXYgZÅWY'Ybhgd f]W hž'X]Y '\ÒW ghY
K U`XVfUbX[YZÅ\ fXi b[']b'8Yi hgW'UbX'' ðZcfa Uh]cbYb'j ca '
A]b]ghYf]i a 'ZØf'@UbXk]fhgW UZhž'I a k Y'h'i bX
J YfVfUi W YfgW i hn'6fUbXYbVi f['VY'Y[Ybž'XUgg
a YbgW']W Yg'< UbXY'b'ZØf'a Y\ f'U'g' - \$'DfcnYbh'XYf'K U`XVfÅbXY
j YfUbhk cfh]W ']gh'' ð'XYb'YhnhYb' ð\ fYb'Yf_`ÀfhYb'9I dYfhYb
ni XYa ž'XUgg'X]Y'k]hYfi b[gVYX]b[hY'; YZÅ\ fXi b[']b'Y]b][Yb
FY[]cbYb'ni [Ybca a Yb'\Uh"

8]Y': Yi Yfk Y\ f'k Uf'V]g'9bXY'A U] '&\$&)' VYfY]hg'ni '%&)
K U`XVfÅbXYb'Ui g[YfØW_hž'k Ug'X]Y'8f]b[']W_Y]hj cb'dfÅj Ybh]j Yb
A U» bU\ a Yb'i bhYfghfY]W h'8]YgY'_ÖbbhYb'YXcW'a]h'; Y`XVi » Yb
j cb'V]g'ni '&\$"\$\$\$'9i fc'[YU\ bXYh'k YfXYbž'k Ybb'g]Y'b]W h
VYUW hYh'k YfXYb"'8Ua]h'k]fX'XYi h]W ž'k]Y'YbhgWY]XYbX'Yg']ghž
J cfg]W hga U» bU\ a Yb'Y]bni \U'hYb"

Ni _ØbZh][Y'< YfUi gZcfXYfi b[Yb

8]Y'K U`XVfUbX[YZÅ\ fXi b[']b'8Yi hgW'UbX']gh'k Y]hYf\]b'Y]b
VYXYi hYbXYg'H\Ya Už'j cf'U`Ya ']b'_]a Uh]gW'_cbh]bYbhU'
[YdfÅ[hYb'FY[]cbYb'k]Y'6fUbXYbVi f["'I bhYfgi W i b[Yb'XYg'
I a k Y'hVi bXYgUa hg'nY][Ybž'XUgg'nk]gW Yb' %- - %i bX'&\$%+
Y]bY'g][b]Z]_UbhY'5VbU\ a Y'XYf'K U`XVfUbXZÅWYb']b'8Yi hgW'UbX
ni 'j YfnY]W bYb'k Uf''8YbbcW'V'Y]Vh'6fUbXYbVi f['VYgcbXYfg
UbZÅ''[ž]bgVYgcbXYfY'Ui Z[fi bX'XYf'Ui g[YXY\ bhYb
?]YZYfbk À'XYfž'X]Y'VY]'[Yf]b[Yf'B]YXYfgW'U[ga Yb[Y'gW bY''
VfYbbVUf'k YfXYb"'8Yf'5i gVUi 'j cb'HYW bc'c[]Yb'ni f
: fØ\Yf_Ybbi b['i bX'6Y_Åa dZ] b[ž'k]Y'X][]hU'Y'GYbgcfYbž']gh]b
j c''Ya ' ; Ub[YžUVYf'X]Y'ni bY\ a YbXYb
k U`XVfUbXVY[Øbgh][YbXYb'K]hYfi b[gj Yf\Å'hb]ggY'ghY''Yb'Y]bY
ghÅbX]['k UW gYbXY'< YfUi gZcfXYfi b['XUf"

ð'5bVYhfUW\h'X]YgYf'9bhk]W_`i b[Yb`]gh'Yg'i bYf`Àgg`]W\ž'XUgg
 gck c\`X]Y'6Yj Ò`_Yfi b[`U`g`Ui W\`X]Y'6Y\ÒfXYb`]\fY
 5bghfYb[i b[Yb`ni f`DfÀj Ybh]cb`j cb`K U`XVfÀbXYb`]bhYbg]j]YfYb"
 8]Y`@Y]h`b]Yb`XYf`K U`XVfUbXj Yf\Øhi b[`a ØggYb`_cbh]bi]Yf`]W
 U_hi U`]g]Yfh'i bX`XYf`hYW\`b]gW\Y` : cfhgW\`f]hh[Ybi hnhk YfXYbž'i a
 X]Y` ; YZU\`fYb`k]f_gUa `ni `a]b]a]YfYb"

8YhU]`g	
Cfh	6fUbXYbVi f[ž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • a `Yi j "VfUbXYbVi f["XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh