

K U`XVfUbX`VY]`>ØhYfVc[ . : Yi Yfk Y\ f  
`i VY`h`ØVYf`YfZc`[ fY]W\ Y`@ØgW\ UfVY]hYb`°

5a " " ' & \$ & ) `k i fXY`XYf`K U`XVfUbX`VY]`>ØhYfVc[  
f6fUbXYbVi f[ Ł`bUW\`]bhYbg]j Yb`@ØgW\ UfVY]hYb`[ Y`ØgW\h`  
9]bgUhn\_fÄZhY`k YfhYb`X]Y`@U[ Y`Ui`g"



>ØhYfVc[ ž`8Yi hgW\`UbX`!`5a " " ' & \$ & ) `k i fXY`Y]b  
U`Ufa ]YfYbXYf`K U`XVfUbX`Ui Z`Y]bYa`Y\Ya U`][ Yb  
Hfi ddYbØVi b[ gd`Uhn`VY]`>ØhYfVc[ `ja`@UbX\_fY]g`HY`hck`!:`Äa`]b[  
[ Ya`Y`XYh`": Yi Yfk Y\ f`>ØhYfVc[ `VYghÄh][ hY`X]Y`YfZc`[ fY]W\ Y  
@ØgW\i b[ `XYg` : Yi Yfgž`k Y`W\Yg`]b`XYf`B UW\h`Ui Z`8cbbYfghU[ `Y]bY  
: `ÄW\Y`j cb`]bg[ YgUa`h`%&, `<Y\_hUf`]b`6fUbX`gYhnhYž`ghUhn`XYf  
i fgdfØb[ `]W\`j Yfa`i hYhYb`(` \$`<Y\_hUf`"8]Y`6Yfi` \][ i b[ `XYf  
G]hi Uh]cb`k i fXY`]bgVYgcbXYfY`Xi fW\` ; Yb]YgY`b`i bX`Y]bY` \Ø\YfY  
@ ZhZYi W\h][ `\_Y]h`VY[ Øbgh][ hž`k ]Y`fVV&(`VYf]W\hYh"

8Yf`6fUbX`k i fXY`Ub`X]Y`Gh]Zi b[ `BUhi`f`UbXgW\UZhYb`6fUbXYbVi f[  
ØVYf[ YVYbž`X]Y`ZØf`X]Y`k Y]hYfY` , VYfk UW\i b[ `i bX`6fUbX`k UW\Y  
j YfUbhk`cfh]W\`nY]W\`bYh`Hfch`XYf`@ØgW\i b[ `V`Y]Vh`Y]bY`[ Yk ]ggY

; YZU\fvYghY\YbžXU'; `i hbYghYfYfbYi hUi ZZUa a Yb`\_ÖbbhYb"  
9]bgUhn`Y]hYf`i bX`J YfhfYhYf`XYf`K ]Xb]ggh]Zhi b[ `d`UbYb`Y]bY  
BYi VYk Yfhi b[ `XYf`@U[ Y`Ua `A ]hU[ `X]YgYg`HU[ Yg"9g`gh`Ui h  
5b[ UVYb`XYf`: Yi Yfk Y`f`XUfUi Z`\]bni k Y]gYbžXUgg`Ui Z[ fi bX`XYf  
A i b]h]cbgVY`Ughi b[ `]b`XYa `; YV]Yh`@ÖgW UfVY]hYb`Ua `6cXYb`bi f  
Y]b[ YgWfÄb`hXi fW [ YZØ\fh`k YfXYb`\_cbbhYb"

< YfUi gZcfXYfi b[ Yb`Xi fW

A i b]h]cbgVY`Ughi b[

5i Z[ fi bX`XYf`5`ha i b]h]cbžX]Y`ja `9fXY`XYg`Y\Ya U`][ Yb  
Hfi ddYbØVi b[ gd`UhnYg`j Yf[ fUVYb`]ghž`\_ÖbbYb`: Yi Yfk Y`f`Yi hY  
X]Y`6fUbXghY`Y`b]W h`X]fY`h`YffY]W Yb"8]Yg`ZØ\fh`XUni ž`XUgg`XYf  
HfUbgdcfh`i VgWfUi VYf`XYf`6i bXYgdc`]nY]ž`Y]b`Hmd` Gi dYf  
Di a U ž`a ]h`(&`5bZØ[ Yb`i bX`Y]bYa `J YfvfUi W `j cb`+) "\$`\$`@]hYfb  
@ÖgW`k UggYf`Ui g`XYf`@ Zh`\Y`ZYb`a i gghY"5i W `X]Y`Öfh]W Y  
: Yi Yfk Y`f`k Uf`ja `9]bgUhnž`\_cbbhY`YXcW`bi f`j cb`XYb`K Y[ Yb  
Ui g`ni dUW`Ybž`k Ä`fYbX`8YhcbUh]cbYb`Ui g`XYa `6cXYb`[ Y\Öfh  
k i fXYbžVYf]W hYb`HU[ &("

8Yf`?ccfX]b]Yfi b[ gghUV`XYg`@UbX`fY]gYg`HY`hck !: `Äa ]b[ `Uh]g]W  
ni f`U`hi Y`Yb`@U[ Y`VYfUHYbžXU`X]Y`[ YbUi Yb`l fgUW`Yb`ZØf`XYb  
6fUbX`V]g`Ub[ `i b[ Y`\_`Äfh]g]bX" A Uf`Ubh`]ghž`XUgg`]b`XYb  
j Yf[ Ub[ YbYb`]Ä`fYb`a Y`fZUW`6fÄbXY`Ua `?Y]`VYf[ `Ui gVfUW`Yb"  
8Yf`[ fÖ» hY`XUj cb`YfY][ bYhY`g]W `&\$%- ž`U`g`bU`Yni `+) \$`<Y`hUf  
: `ÄW`Y`VYhfc`ZYb`k UfYb"5i W `ja `]Ä`f`&\$&` [ UV`Yg`Y]bYb  
; fc» VfUbXžXYf`ZUghi`+\$\$`<Y`hUf`<Y]XY!`i bX`K U`X`UbXgW`UZh  
YfZUgghY"

K U`XVfUbXghUh]gh]\_`&\$&&

9]b`6`]W`\_`Ui ZX]Y`K U`XVfUbXghUh]gh]\_`nY][ hž`XUgg`XUg`]Ä`f`&\$&&`ni  
XYb`XfY]`k U`XVfUbXfY]W ghYb`XYf`YhnhYb`&\$`]Ä`fY`nÄ`\`hi bX`a ]h  
) \$`+`fY[ ]ghf]YfhYb`K U`XVfÄbXYb`Y]bY`VYhfc`ZYbY: `ÄW`Y`j cb  
%`(%\$ž- \$`<Y`hUf`j YfnY]W bYhY"J YfUbhk`cfh]W`ZØf`j ]Y`Y  
K U`XVfÄbXY`g]bX`\`Äi Z[ [ : U`f`Ägg][ \_Y]hi bX`6fUbXgh]Zhi b[ "`Ni XYa  
ZØ\fhYb`Yi hfYa `k Ufa Y`i bX`hfc`W`YbY`K ]hYfi b[ gVYX]b[ i b[ Ybž

k ]Y`g]Y`ja `đ b]`&\$&&`YffgW`hYbž`ni `Y]bYf`Yf\`Ò\`hYb`6fUbX[ YZU`f"  
 Gc`a`Y`XYhY`X]Y`K`YhhYfghUh]cb`7`chhVi`g`Ua`%`-`"đ b]" - ž&`.7žk Ug  
 Y]bYb`bYi`Yb`FY`\_cfX`ZØf`XYb`A`cbUh`đ b]"b`6fUbXYbVi`f[ `XUfghY`hž  
 k ]Y`6fUbXYbVi`f[ `: c fgh`ZYgh\`À`h"

5b[ Yg]W`hg`XYf`k ]YXYf\`c`hYb`6fUbXUi`gVfØW`Y`i`bX`XYb`XUa`]h  
 j`YfVi`bXYbYb`<`YfUi`gZcfXYfi`b[ Yb`V`Y]Vh`UVni`k`UfhYbž`k ]Y`X]Y  
 J`YfUbhk`cfh]W`Yb`a`]h`XYb`a`i`b]h]cbgVY`UghYhYb`:`ÀW`Yb`]b`XYf  
 FY[ ]cb`k`Y]hYf`i`a`[ Y\`Yb`k`YfXYb`"8]Y`Df`Àj`Ybh]cb`i`bX`gW`bY`Y  
 FYU`\_h]cb`Ui`Z`K`U`XVf`Àb`XY`]gh`Yb`hgW`Y]XYbXž`i`a`X]Y`B`Uhi`f`i`bX`X]Y  
 Ub[ fYbnYbXYb`C`fhgW`UZhYb`ni`gW`ØhnYb"

8YhU]`g	
C`fh	ØhYfVc[ ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "hU[ &amp;("XY</li> <li>• Zc fgh"VfUbXYbVi f[ "XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh