

K UZZYb`U[Yf`]a `5i hc. `: fUi ``Y]ghYh
K]XYfghUbX`[Y[Yb`6i bXYgdc`nY]

6i bXYgdc`nY]`g]W\Yfhj YfVchYbY`K UZZYb`i bX`DmfchYW\ b]_
VY]: fUi `]b`6UX`: fY]Ybk U`XYž`9fa]h`i b[Yb`k Y[Yb
K]XYfghUbXg`i bX`]`Y[U`Ya `6Yg]hn"



⊕`6UX`: fY]Ybk U`XY`fA Äf_]gW\!C XYf`UbXŁ`_Ua `Yg`Ua `GcbbhU[`ni
Y]bYa `g_UbXU`ÖgYb`J cfZU`ž`U`g`X]Y`6i bXYgdc`nY]`Y]bY`(!`Ä\ f][Y
: fUi `k Y[Yb`XYg`6Yg]hnYg`a Y\ fYfYf`j YfVchYbYf`K UZZYb`i bX
DmfchYW\ b]_ni f`J YfUbhk cfhi b[`nc["`@Ui h`Y]bYa `6Yf]W\hj cb`
fVV&(`j Yf`cf`X]Y: fUi `k Ä\ fYbX`Y]bYf: U\fnYi [_cbhfc`Y`X]Y
6Y\YffgW\i b[ž`VY`Y]X][hY`X]Y`Y]b[YgYhnhYb`6YUa hYb`i bX`nY][hY
]\bYb`XYb`Ui g[YghfYW`hYb`A]hY`Z]b[Yf``6Y]`XYf`UbgW\`Y]Y» YbXYb
8i fW\gi W\i b[`XYg: U\fnYi [g`ZubXYb`X]Y`Dc`n]ghYb`b]W\h`bi f`Y]b
6i hYfZma YggYf`i bX`Y]b`9]b\UbXa YggYfž`gcbXYfb`Ui W\`Y]b`U`g
HUgW\Yb`Ua dY`[YhUfbhYg`9`Y`_hfc]a di `g[YfÄ`h`gck]Y`dc`b]gW\Y
: Yi Yfk Yf_g_ÖfdYfž`X]Y`]b`8Yi hgW\`UbX`b]W\h`Yf`Ui Vh`g]bX"

8 Ug: U\fnYi [`XYf: fUi `k Uf`a]h`a Y\ fYfYb`5i Z`_YVYfb

j YfZUggi b[gZY]bX`jWXYf`Gma Vc`Y`j YfgY\Ybž`k Ug`X]Y`G]hi Uh]cb
k Y]hYf`j YfgW`ÀfZhY""5`g`X]Y`Dc`n]ghYb`X]YgY`YbhZYfbhYbž`Y]ghYhY
X]Y`(!) !À\`f][Y`U_h]j `K]XYfghUbXž`bXYa`g]Y`[Y[Yb`X]Y`6YUa hYb
hfUh""5i Z[fi bX`]\fYg`J Yf\U`hYbg`k i fXY`Y]b`9fa]hh`i b[gj YfZU\`fYb
k Y[Yb`j`Y[U`Yb`K UZZYbVYg]hnYgž`J Yfghc» Yg`[Y[Yb`XUg
GdfYb[ghcZZ[YgYhnž`6Y`Y]X][i b[`i bX`K]XYfghUbXg`[Y[Yb
Jc`ghfYW`i b[gVYUa hY`Y]b[Y`Y]hYhž`k]Y`X]Y`
6i bXYgdc`nY]X]fY_h]cb`6Yf`b`a]hhY`hY"

9fa]hh`i b[Yb`Y]b[Y`Y]hYh

8]Y`Dc`nY]`VYgW`U[bU\`a hY`U`Y`j YfVchYbYb` ; Y[Ybgh`AbXY""Hfchn
XYf`gW`k Yfk]Y[YbXYb`J cfk ØfZY`_cbbhY`X]Y` : fUi`bUW`5VgW`i gg
XYf`dc`nY]`]W`Yb`A U» bU\`a Yb`]\fY`FY]gY`ZcfhgYhnYbž`k À\`fYbX`X]Y
9fa]hh`i b[Yb`[Y[Yb`g]Y`Zcfh`Ui ZYb""8]YgY`\`hn][Y
5i gY]bUbXYfgYhni b[`nY][h`Y]ba U`a Y`fž`k Y`W`Y
<YfUi gZcfXYfi b[Yb`X]Y`Dc`nY]`ja`l`a [Ub[`a]h`U[[fYgg]j Yb
6Øf[Yfb`ni`VYk`À`h][Yb`\`Uh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "dfYggYdcfhU`"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`b`bYh