

K UZZY`]b`BYi`\_Ö`bYf`6Uf.`>Yhnh`gh]fVgh  
Xi`°`´A`Ubb`ZYgh[`Ybca`a`Yb`°

9]b`´`+!`Å\`f][`Yf`gc`f[`hY`´]b`BYi`\_Ö`b`ZØf`5i`ZfY[`i`b[`ž`U`g`Yf`a`]h  
Y]bYf`K`UZZY`´]b`Y]bYf`6Uf`Ui`ZhfUhi`bX`UbgW`´]Y»YbX`Zc`\"



9]b`g`\_i`ff]`Yf`J`cfZU`´YfgW`ØhYfhY`X]Y`´[`Ya`ÅW`´]W`Y`5ha`cgd`ÅfY  
Y]bYf`6Uf`´]b`BYi`\_Ö`b`ž`6Yf`´]b`´9]b`´`+!`Å\`f][`Yf`A`Ubb`VYhfUhi`´]b`XYf  
B`UW`h`ini`a`´:`fY]hU[`ž`X`Ya`´&\$`´8`YnYa`VYfž`Y]b`@`c`\_`U`´]b`XYf  
G`cb`b`Y`b`U`´´YY`´i`b`X`VYghY`´hY`´Y]b`6]Yf`´8`c`W`´k`Å`f`Y`b`X`´gY]bYf  
I`bhYf`U`hi`b[`´a`´]h`Y]bYa`´I`b`VY`\_`U`bb`h`Y`b`n`Ø`W`\_`h`Y`´Yf`Ø`V`Y`ff`U`g`W`Y`b`X  
Y]bY`K`UZZY`ž`k`Ug`j`cb`X`Y`b`´,`VYfk`U`W`i`b[`g`\_`U`a`YfUg`´Ui`Z[`Y`n`Y]W`b`Y`h  
k`i`f`X`Y`´K`´]Y`6Yf`´]b`@]`Y`VYf]W`h`Y`h`ž`k`Uf`X]Yg`X`Yf`5i`Z`h`U`\_`h`ni  
Y]bYa`´ni`b`Y`a`´Y`b`X`´[`Y`Z`Å`f`´]W`Y`b`G`n`Y`b`Uf]c`\"

5bgW`´]Y»YbX`j`Yf`]Y»`XYf`A`Ubb`X]Y`6Uf`i`b`X`hfUZ`j`cf`Y]bYa  
b`U`Y`[`Y`Y`[`Y`b`Y`b`´7`U`Z`Å`´Ui`Z`Y]b`Y`b`´k`Y]h`Y`f`Y`b`´A`Ubb`´B`U`W`´Y]b`Y`f  
\_i`fn`Y`b`´I`bhYf`U`hi`b[`ž`X]Y`j`cb`VYXfc`´]W`Y`b`´Y`i`»`Yfi`b[`Y`b`´[`Y`d`f`Å[`h  
k`Uf`ž`i`bhYf`V`f`U`W`´X`Y`f`´J`Y`f`X`Å`W`h][`Y`X]Y`´F`i`´\`Y`´X`Y`f`´B`U`W`´h`a`´]h`´Ui`h`Ya

; YgWfY]i bX`Y]bYf`K UZZY`]b`XYf`<UbX"BUW`5i ggU[ Yb`j cb  
NYi [ Yb`f]YZYf.` ÷hh'gh]fVgh`Xi ° ""5`YfX]b[ g`UhhY`X]Y`D]ghc`Y  
Y]bY`@UXY\Ya a i b[ ž`k Ug`Y]bY`GW`Y»YfY]] Yf\]bXYfhY""DUb]gW  
Zc\`XYf` +!>Å\f][ Yž`k i fXY`YXcW`gW`bY``j cb`XYf`Dc`nY]]]b`XYf  
A UfYgW`ghfU»Y`ZYgh[ Ybca a Yb``8]Y`K UZZY`\_cbbhY`]b`Y]bYa  
A Ø`Y]a Yf`g]W`Yf[ YghY`h`k YfXYb`i bX`Yfk ]Yg`g]W`U`g`gW`UfZY  
K UZZYž`k ]Y`X]Y`9fa ]h`i b[ Yb`nY][ hYb"

## 5`\_c`c`]g]YfhYf`Ni ghUbX`i bX`a Ò[ `]W`Y ?cbgYei YbnYb

6Y]`XYf`: YghbU\`a Y`ghY`hY`g]W`Y`YfUi gž`XUgg`XYf`A Ubb`Y]bYb  
5hYa U`\_c`c`k Yfh]j cb`&ž) `Dfca ]`Y`UhhY""8]Yg`k ]fZh: fU[ Yb`ni f  
; YZÅ\`f]W`\_Y]higY]bYg`<UbXY`bg`Ui Zi bX`ÒZbYh`XYb`FUi a`ZØf  
fYW`h]W`Y?cbgYei YbnYbž`X]Y`bcW`]a` ; Ub[ Y`g]bX""K Å\`fYbX`X]Y  
[ YbUi Yb`i a ghÅbXY`XYg; YgW`Y\`Ybg`i bX`X]Y`5Vg]W`hYb`XYg  
HÅhYfg`k Y]hYf\]b`i bhYfgi W`h`k YfXYbž`gcf[ h`X]YgYf`J cfZU``ZØf  
[ fc»Yg`5i ZgY\`Yb`]b`XYf`BUW`VUfgW`UZh"

6Yf`]b`@j`Y

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j Y"XY</li><li>• k k k "[ i hYZfU[ Y"bYh</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh