

J ca 'A]``]cbÅf'ni a 'Fi]b.'8]Y'hfU[]gWY
@c hhc!; YgW]W hY 'XYg'8 Uj]X '@YY '9Xk UfXg

9fZU\fyb'G]Y'X]Y'hfU[]gWY; YgW]W hY 'j cb'8 Uj]X '@YY
9Xk UfXgž'XYa '@chca]``]cbÅfž'XYf'hfchn'FY]W hi a 'Ua '9bXY
U``Y]b'i bX'd'Y]hY'ghUfV"



⊕'Y]bYf'hfU[]gWYb'K YbXY'XYg'GW]W_gU`g'nY][h'X]Y'; YgW]W hY
j cb'8 Uj]X '@YY '9Xk UfXg'Ui g?Ybhi W_mž'I G5ž'k]Y'gWbY''; `ØW_]b
I b[`ØW_]i a gW`U[Yb'_Ubb"'8Yf'Y\Ya U'] [Y'⊕\UZh]YfhYž'XYf'Y]b
8f]hY`gY]bYg'@VYbg'ja'; YZÅb[b]g'j YfVfUW hYž'k i fXY'ni a
A i'h]a]``]cbÅfž'U'g'Yf'a]h'bi f'+ '8c''Uf'@chYf]Y'cgYb'gU[Yb\UZhY
&+'A]``]cbYb'8c''Uf'[Yk Ubb"'@Ui h'6Yf]W hYb'j cb'6Yf`]b'@]j Y
gW]Yb'XUg'; `ØW_]ni bÅW gh'Ui Z'gY]bYf'GY]hYž'XcW`Y]b'k]'XYg
@VYb'j c''Yf'@ I i g'i bX'j YfgWk YbXYf]gWYb'? Åi ZYb'ZØ\fhY'VU'X
ni'gY]bYa 'Fi]b"

9Xk UfXg:[Øbbh'g]W`i bX'gY]bYf': fUi 'Y]b'@VYb'ja'; VYfZi gg"G]G]
'YVhYb']b'Y]bYf'*\$\$\$\$E i UXfUha YhYf'[fc» Yb'J]'Už'_Ui ZhYb'hYi fY
5i hcg'i bX'Ui W`Y]b][Y'FYb'bdZYfXY"'5''YfX]b[g'fUi VhYb'\c\Y

5i g[UVYb'i bX'Y]b'8fc[YbdfcV`Ya`]\a`'bUW`'bi f'Z0bZ`J\ fYb`XYb
[YgUa`hYb` ; Yk`]bb`"BUW`XYa`'5i gY]bUbXYfVfYW`Yb`gY]bYf`9\Y
ZUbX`g]W`9Xk`UfXg`U`Y]b'i bX`a`]hY`cg`]b`Y]bYa`' <cgd`n`k`]YXYfž
k`c`Yf`]a`'5`hYf`j`cb`'bi`f`),` J\ fYb`j`YfghUfV`"8`]YgY`ZU`YbXY
:]bUbn[YgW`]W`hY`nY][hž`k`]Y`gW`bY`";` ØW`_j`Yf[Y`Yb`_Ubbž`i`bX
gdf]W`h`X]Y` : fU[Y`Ubž`cV`XYf`[fc`»`Y` ; Yk`]bb`hUhg`W`]W`Y]b`GY[Yb
cXYf`Y]b` :`i`W`k`Uf`"

8]Y` ;` YgW`]W`hY`XYg`@c`hcg`

5VYf`X]Y` ;` YgW`]W`hY`XYg`@c`hcg`gY`Vgh`]gh`Ui`W`j`c`Yf`<`Ø`Yb`i`bX
H]YZb`"H]dd`&(`VY`Yi`W`hY`hž`k`]Y`X]Y`YfghYb`J`Yfgi`W`Y`ni`f
9]b`Z0`fi`b[`j`cb`@c`hYf]Yb`c`ZhgW`Y]hY`fhYbž`VY]gd]Y`gk`Y]gY`X]Y
@c`hYf]Y`XYg`ZfUbn`0g]gW`Yb` :]bUbn`a`]b]ghYfg`A`]W`Y`F`cVYfh`@
DY`Yh]Yf`]a`'%,` "J\ f\i`bXYfhž`X]Y` [f0bX`]W`Z`cdd`hY`"8`]Y`D`À`bYž`X]Y
Ub[YgW`U[YbYb`GhUUhg`_UggYb`ni`Z0`Ybž`YbXYhYb`]b`Y]bYa
8YgUghYfž`k`À`fYbX`Y]b][Y`A`Uh`Ya`Uh]_Yf`i`bX`D`]\`c`gcd`Ybž`X]Y
X]Y`GW`i`d`Z0`W`Yf`Yf`_UbbhYbž`XUj`cb`d`fc`Z]h]YfhYb`"

8]Y`k`YW`gY`UZhY`6Yn]Y`i`b[`nk`]gW`Yb`GhUUh`i`bX`@c`hYf]Y`]gh
Yj`]XYbh`J`ca`J`YfVch]a`'%-`"J\ f\i`bXYfh`V]g`\]b`ni`f
K`]YXYfVY`YVi`b[`a`cXYfbYf`GmghYa`Y`k`]Y`@C`HHC`*`Ui`g`(-`"b
8Yi`hgW`UbX`k`]fX`XUg`@c`hcg`Yi`hY`Ui`W`Xi`fW`]bhYfbUh]cb`U`Y
J`Uf]Ub`hYb`k`]Y`9i`fc`UW`_dch`Yf[`À`bnh`@Y`hnh]W`j`YfXYi`h]W`Yb`X]YgY
;`YgW`]W`hYbž`XUgg`@c`hcg`[Yk`]bb`Y`Xi`fW`]\`c`Y`NU`Yb`b]W`h`bi`f`X]Y
?`UggYb`Z0`Ybž`gc`bXYfb`Ui`W`XUg`GW`]W`_gU`Y]bnY`bYf`A`Yb`gW`Yb
XfUgh]gW`j`Yf`À`bXYfb`_`0`bbYb`"

6Yf`]b`@j`Y`

8YhU]`g`	
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"VYf`]b`!`]j`Y`XY`• k`k`k`"h]dd`&(`XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh