

J]`a U'; c`Xa Ubb. '8]Y`F cW_ b Fc`"!E i YYb XYf`< UZYbVUf`HY[Y`°

8]Y`< UZYbVUf`HY[Y`gW`cgg`]\fY`HØfYbž`k À\fYbX`J]`a U
; c`Xa Ubb`i bj Yf[Ygg`]WXY`BÀW`hY`a]h`A i g]_`i bX
: fYi bXgW`UZh`Yf`YVh`U`h"



⊕`Y]bYa`i bYfk UfhYhYb`9fY][b]g`k i fXY`X]Y`< UZYbVUf`HY[Y`
[YgW`cggYb`i bX`j cb`Y]bYf':]`a WfYk`VYgYhnh`i bhYf`XYf`@Y]hi b[
j cb`? Ud]h`Àb`8 Ub]Y`GW`Ø`Yf`f(%&`gcf[hY`XUg`HYUa`ZØf
5i Za Yf_gUa`_Y]hž`k À\fYbX`X]Y`VY`]YVhY`@cWU]cb`Ua`K UggYf`X]Y
6Ø`bY`ZØf`_fYU]j Y`5i ZbU`a YdfcnYggY`Vch`"6"N"VYf]W`hYhY`j cb
XYf`YV`UZhYb':][i f`J]`a U'; c`Xa Ubb`fW`f[Ub[`'%-`*`%&ž`X]Y`b
X]YgYf`6Uf`ni f`_cbY`[Yk cfXYb`]gh`" W`k c`hY`Y]bZUW`a U`k]YXYf
hUbnYb`[Y`Yb`žYf`_`ÀfhY`g]Yž`k À\fYbX`g]Y`j cb`]\fYb`9f]bbYfi b[Yb
Ub`Ui ZFY[YbXY`BÀW`hY`]b`XYf`< UZYbVUf`Yfn`À`hY`"J]`a U`ž`a]h
]\fYa`ghfU`YbXYb`@`W`Y`bž`k]`XYa`F`cW`_`b`F`c`"!HUbni bX`Y]bYa
Ui Z`Ä`][Yb`Ci h]hž`k]fX`U`g`X]Y` [i hY`GYY`Y`XYf`6Uf`VYgW`f]YVYbž
X]Y`:`]fhg`i bX`GW`YfnY`b]W`h`gW`Yi hY"

9]bn][Ufh][Y`GWX]ZZU\ fh`b`? fcUh]Yb

DUFU`Y`ni`XYb`hi`fVi`YbhYb`; YgWXY\b]ggYb`]b`6Yf`]b`[]VhYg
BYi][_Y]hYb`Ui`g`?fcUh]Ybžk`c`XUg`a`c`hcf]g]YfhY`GWX]ZZ`A`MJ]`a`Už
Yb`hk`cfZYb`j`cb`XYf`B`cj`U`_cj`]ã`:`Ua`]Yž`]a`a`Yf`VY`]YVhYf`k`]fX`"8`Ug
GWX]ZZ`XUg`&\$%&`[YVUi`h`k`i`fXYž`ZUggh`V]g`ni`&`,`;`ÀghY`i`bX`V]YhYh
`i`l`i`f]ÒgYb`?ca`Zcfh`a`]h`a`cXYfbYb`5bbY`a``]W`_Y]hYb`k`]Y
?`]a`UUb`U`[Y`i`bX`]bX]j`]Xi`Y`[YghU`hVUfYb`?UV]bYb`"A`Uf]c
B`cj`U`_cj`]ãž`XYf`XUg`Dfc`Y`_h`]b`h]Yfh`\Uhž`ghY`hY`g]WXYfž`XUgg`X]Y
A`MJ]`a`U`Ui`W`X`i`fW`X`b`]YXf][Y`6fØW`Yb`ZU`fYb`_Ubbž`X]Y`ZØf`j`]Y`Y
GY[Y`VcchY`i`bdUgg]YfVUf`g]bX`"8`Ug`a`UW`h`Yg`a`Ò[`]W`ž`Y]ba`U`][Y
F`ci`hYb`X`i`fW`X`]Y`a`U`Yf]gWXYb`_fcUh]gWXYb`@UbXgW`UZhYbž
Y]bgW`]Y`»`]W`X`Yg`B`YfYh`j`U`8`Y`hUgž`ni`Yf`_i`bXYbž`k`c`;`ÀghY
i`bj`Yf[Ygg]WXY`9f`YVb]ggY`gUa`a`Y`b`_ÒbbYbž`k`]Y`]Xf]j`U`WŁ`a
VYf]W`hYhY`"

K`]Y`X]Y`<`UZYbVUf`XYW`_h`Ui`W`X`]Y`A`MJ]`a`U`X]j`YfgY`6YXØfZb]ggY
UV`i`bX`j`Yfgdf]W`h`]\fYb`DUggU[]YfYb`Y]b`c`Yg`A`U`»`Ub`?ca`Zcfh
i`bX`;`UghZfYi`bXgW`UZh`"8`Ug`GWX]ZZ`k`i`fXY`]b`XYb`Y`h`hYb`]U`fYb
]a`a`Yf`VYggYf`[YVi`W`hž`k`Ug`XYb`[i`hYb`GYfj`]W`XYf`B`cj`U`_cj`]ã
:`Ua`]Y`i`bX`X]Y`\cW`k`Yfh][Yb`9]b]f]W`hi`b`[Yb`i`bhYfghfY]W`h`
K`À`fYbX`X]Y`<`UZYbVUf`HY[Y`]b`6Yf`]b`U`g`Y]b`F`ØW`_ni`[gc`fh`ZØf
b`À`W`h`]W`Y`5VYbhYi`Yf`[]hž`Uj`UbW]Yfh`X]Y`A`MJ]`a`U`]b`?fcUh]Yb
ni`a`VY`]YVhYb`N]Y`ZØf`F`Y]gYbXYž`X]Y`XUg`A`YYf`i`bX`XYb`@`l`i`g
XYg`F`Y]gYbg`_ca`V]b]YfYb`a`Ò`W`hYb`"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• k k k "]Xf]j U"WŁ`a

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh