

J]Y`ZÄ`h][Yg`Gca a Yfdfc[fUa a `XYf`J < G
@]W\ hYbVYf[. `>Yhnh`Uba Y`XYb °

9bhXYW_Yb`G]Y`XUg`Gca a Yfdfc[fUa a `XYf`J < G`@]W\hYbVYf[
&\$&) `a]h`ØVYf`%\$\$`?i fgYb`]b`6]`Xi b[ž?fYUh]j]hÄhi bX
; Ygi bX\Y]h"



6Yf`]bž`8Yi hgW\`UbX`!`<Yi hY`VY[]bbh`XUg`Gca a Yfdfc[fUa a
XYf`Jc`_g\cW\gW\i`Y`@]W\hYbVYf[`fU <GŁ`ZØf`X]Y`A cbUhY`ž` `]i bX
5i [i gh`&\$&) "` , VYf`%\$\$`K cf_g\cdgž`≠hYbg]j _i fgYž?ca dU_h_i fgY
i bX`6]`Xi b[gnY]hUb[YVchY`ghY\Yb`Ui ZXYa`UVk YW\g`i b[gfY]W\Yb
Dfc[fUa a "`8]YgYg`5b[YVchi a ZUgghY]bY`J]Y`nU\`j cb`H\Ya Ybž
XUfi bhYf`_fYUh]j Y`K cf_g\cdgž`9i _i fg]cbYb`gck]Y`5b[YVchYž`X]Y
?ØfdYf`i bX` ; Y]gh`Ubgd`fYW\Yb``8Ug`6YgcbXYfY`]b`X]YgYa` `>U\`f`]gh
X]Y` Gca a Yf!:`UhYUhY`ž`X]Y`ZØf`bi f`%) `9i fc`XYb`Ni [Ub[`ni
j YfgW\]YXYbYb`Cb`]bY!`?i fgYb`hÄ[`]W\`j cb`%, `V]g`%-`.' \$`I` \f
Yfa`Ò[`]W\h``8]YgY`≠]h]Uh]j Y`gc``VYgcbXYfg`XYb`Ni [Ub[`ni
6]`Xi b[`k`Ä\`fYbX`XYf`Gca a Yfa`cbUhY`Yf`Y]W\hYfbž`k]Y`VYf`]b`XY
VYf]W\hYh"

8]Y`J <G`@]W\hYbVYf[`V]YhYhgca]h`b]W\h`bi f`Y]bY`VfY]hY`DU`YhY`Ub
?i fgYbž`gcbXYfb`Z`fXYfh`Ui W\`X]Y`_i`hi fY`Y`6]Xi b["i fgY`ni
H\Ya`Yb`k]Y`GW\fy]VhYW\b]_Ybž`H\YUhYfž`A Ug_YbVUi`gck]Y`A U`Yb
i bX`NY]W\Yb`Z]bXYb`gck c\`]b`XYb`F`Ai a`]W\`_Y]hYb`XYf`J <G`U`g
Ui W\`]b`6Yf`]bYf`DUf_g`ghUhh`Ni XYa`g]bX`[YZ\`fhY`K UbXYfi b[Yb
]a`5b[YVchž`VY]`XYbYb`HY]`bY\`a Yf`bZcfa Uh]cbYb`ØVYf`X]Y`BUhi fž
H]Yfk Y`hi bX`?i`hi f`UbXgW\UZh`Yf\U`hYb`"

J]Y`ZÀ`h][Y`bYi Y`?i fgY

8 Ug`Gca a Yfdfc[fUa a`k UfhYh`a]h`nU\`fY]W\Yb`bYi Yb`?i fgYb
Ui Z`XUfi bhYf` A i g]_`a]h; YghYb ž` Gca a Yf!@]hYfUhi f`_i fg`i bX
B UW\hg]a`DUf`_`Y]bY`c: chcYi`_i fg]cbž`X]Y`X]Y`HY]`bY\`a Yf`ni
i bYfZc fgW\hYb`6`]W_k]b_Y`b`XYf`GhUXh`UbFY[h`8Yg`K Y]hYfYb`[]Vh
Yg`gdYn]Y`Y`5b[YVchY`k]Y`6Uha Ub`Ua`F UbXY`XYf`GhUXh ž`XYf
g]W\`a]h`XYf`YXYfa Ui gdc di`Uh]cb`]b`6Yf`]b!A U`W\ck
VYgW\`ÀZh][hž`i bX` <]ghcf]Y`i bX`BUhi f`ž`XUg`Y]bY`K UbXYfi b[
Xi fW\`b`ØfX`]W\Yg`@]W\hYbVYf[`i a ZUggh`B YVYb`X]YgYb`_fYUh]j Yb
i bX`_i`hi fY`Y`b`5b[YVchYb`k YfXYb`Ui W\`; Ygi bX\Y]hg`_i fgY`ni
H\Ya`Yb`k]Y`9b hgdUb bi b[ž`GhfYggVYk`À`h][i b[ž`Mč[U`i bX
[Ygi bXY`?cW\`_i bgh`Ub[YVchYb`"

GdfUW\`_i fgY`g]bX`YVYbZU`g`HY]`XYg`Gca a Yfdfc[fUa a gž`i bX
]bhYfYgg]YfhY`@YfbYbXY`_ØbbYb`nk]gW\Yb`9b[`]gW\ž`GdUb]gW\`i bX
?cfYUb]gW\`k`À\`Yb`": Øf`6Yfi ZghÀh][Y`i bX`YbYž`X]Y`g]W\`VYfi Z]W\
k Y]hYfV]`XYb`a`ØW\hYbž`ghY\Yb`gdYn]Z]gW\Y
K Y]hYfV]`Xi b[gUb[YVchY`gck]Y`X][]hU`Y`?i fgY`ni f`J YfZØ[i b["
@Ui h`XYf`J <G`@]W\hYbVYf[`g]bX`5ba Y`Xi b[Yb`ni`?i fgYb
i b`_ca`d`n]Yfh`G]Y`_ØbbYb`hY`YZcb]gW\ž`cb`]bYž`dYf`Dcgh`cXYf
dYfgØb`]W\`j cf[Ybca a Yb`k YfXYb`"8 Ug`j c`gh`ÀbX][Y`Dfc[fUa a
U`Yf`6Yf`]bYf`J c`_g\cW\gW\i`Yb`]ghi bhYf`j` \g"VYf`]b"XY`ni
Z]bXYb`"

9fk UW\ gYbYbV]`Xi b[`]a` : c`_i g

8]Y`J <G`@]W\hYbVYf[`]gh`ni XYa`HY]`Y]bYg`i a ZUggYbXYb
B Yhnk Yf_g`ZØf`9fk UW\gYbYbV]`Xi b[`]b`6Yf`]bž`XUg`g]W\`XUfUi Z
gdYn]U`]g]Yfh`\Uhž`A Yb gW\Ybž`X]Y`XUg`_Ugg]gW\Y`GW\i`gmghYa

j YfUggYb` \ UVYb`cXYf`6]`Xi b[gUVgW\`ØggY`bUW\`c`Yb`a ÒW hYbž
j YfgW]YXYbY`6]`Xi b[gUb[YVchY`VYfY]hni ghY`Yb`"8]Y
9fk UW`gYbYbV]`Xi b[]gh`ZYI]V`Yf`i bX`dfUI]gcf]Ybh]YfhYf`U`g
gW`i`]gW`Yg`@YfbYb`i bX`cf]Ybh]Yfh`g]W`Ub`XYb`6YXØfZb]ggYb`XYf
@YfbYbXYb`"8]YgYg`?cbnYdh`k]fX`Ui W`]a` `Ä` \`]W`Yb`Dfc[fUa` a
XYf`J < G`XYi h]W`ž`XUg`6YfY]W`Y`k]Y`6Yfi Z`GdfUW`Ybž
; YgY`gW`UZhž; Ygi bX`Y]h`i bX`?fYUh]j]h`Ä`h`UVXYW`_hž`
V]`Xi b[ggYfj Yf`XY` \YVh`X]Yg` \Yfj`cf`"

K Yf`g]W`ZØf`XUg`Gca` a Ydfdc[fUa` a`]bhYfYgg]Yfh`cXYf` : fU[Yb`ni
XYb`?i fgYb` \ Uhž`_Ubb`X]Y`J < G`@]W`hYbVYf[`hY`YZcb]gW`i` bhYf`\$` \$
#- \$&- *`!) - +%`cXYf`dYf`9!A U]`i bhYf`j \g4`]W`hYbVYf["VYf`]b`XY
_cbhU`_h]YfYb`"; Ya`Y]bgUa` `a`]h`Y]bYa` `VfY]h[YZ`Ä`W`YfhYb
?i fgUb[YVch`V]YhYh`X]Y`J < G`Ui W`i` bhYfghØhni b[`VY]`XYf
?i fgk U` \`i bX`]gh`Ui Z`XYf`Gi W`Y`bUW`_ca` dYhYbhYb`8cnYbhYbž`X]Y
HY]`X]YgYg`V]`Xi b[gcf]Ybh]YfhYb`Dfc`Y`_hg`k YfXYb`a ÒW`hYb`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b`XY • k k k "j`c`_g` \`c`W`gW`i` `Yb`"]bZc • k k k "V]`Xi b[ggYfj Yf`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh