

J < G ' HfY dhck !? ÒdYb]W_ . ' B Yi Y ' ? i fgY ' ZØf
? fYUh]j]hÀh'i bX ' Ni _i bZhg_ ca dYhYbnYb °

9fZU\ fYb ' G]Y ' U ' Yg ' ØVYf ' XUg ' i a ZUb [fY]WY ' ? i fgUb [YVch ' XYf
Jc ` _g \ cWgW i ` Y ' HfY dhck !? ÒdYb]W_ ' ZØf ' 5i [i gh ' V]g
8YnYa VYf ' & \$ &) "



6Ui a gW i ` Y bghfU » Y ' +- ž '% & (' + ' 6Yf `] b ž ' 8 Yi hgW ` UbX ' ! ' 5a
% ' "\$ * " & \$ &) ' \ Uh ' X] Y ' Jc ` _g \ cWgW i ` Y ' fU < G Ł ' HfY dhck !? ÒdYb]W_] \ f
Dfc [fUa a ! ' i bX ' J YfUbghU ` hi b [gUb [YVch ' ZØf ' XYb ' NY] hfUi a ' j cb
5i [i gh ' V]g ' 8YnYa VYf ' & \$ &) ' j Yf ÒZYbh] W h " , VYf +) \$ ' ? i fgY ' i bX
J YfUbghU ` hi b [Yb ' ghY \ Yb ' i bhYf ' XYa ' A chhc ' ? fYUh]j '] b ' X] Y
Ni _i bZh ' ni f ' J YfZØ [i b [" ' 8 Ug ' 5b [YVch '] gh ' Ui ZXYf ' K YVgY] hY ' XYf
J < G ' Y] bgY \ VUf ž i bX ' X] Y ' 6i W i b [' XYf ' ? i fgY '] gh ' cb `] bY ž dYf ' 9 ! A U] ž
dYf : Ul ' gck] Y ' j cf ' C fh] a ' J < G ! @ YfbnYbhf i a ž 6Ui a gW i ` Y bghfU » Y
+- ž ' a Ò [`] W " ' 8 Ua] hg c ` ` XYb ' HY] ` bY \ a YbXYb ' X] Y ; Y ' Y [Yb \ Y] h
[Y [YVYb ' k YfXYb ž ' bYi Y ' H \ Ya Yb ' ni ` YbhXYW_ Yb ' i bX '] \ fY
? ca dYhYbnYb ' ni ` Yfk Y] hYfb ' cXYf ' ni ' j Yfh] YZYb "

8Yf ' 6Yn] f _ gghUXhfUh ' A UfW Ł ' 6Ui W a Ubb ` \ YVh ' X] Y ' K] W h] [_ Y] h ' XYg

Dfc[fUa a g`Yfj cf" 9g'gc`XUni`VY]hfU[Ybž'gck c\`ZUW`]WXY`U`g
Ui W`gcn]U`Y`i bX`dYfg`Ob`]WXY`?ca dYhYbnYb`ni`gh`f_Yb" BYVYb
j YfgW]YXYbYb` : cfa UhYb`k]Y`6]`Xi b[gi f`Ui Vž?ca dU_h`i bX
`hYbg]j _i fgYb`_ca a h`X]Y`J <G`Ui W`XYb`6YX`ØfZb]ggYb`XYf
HY]`bY`a Yf`bUW`ž`]bXYa`gck c\`C`b`]bY!`U`g`Ui W`Df`AgYbn`_i fgY
Ub[YVchYb`k YfXYb" `6YgcbXYfg`]b`XYb`Dfc[fUa a VYfY]WXYb
5fVY]hž`6Yfi Zi bX`98J`ghY`Yb` : i hi fY`G_]`g`]a` : c_i gž`i a`X]Y
VYfi Z]WXYb`DYfgdY`_hj Yb`ni`j YfVYggYfb"

? i fgj]Y`ZU`h`]a`bYi Yb`Dfc[fUa a

8 Ug`?i fgUb[YVch`XYf`J <G`HfYdhck !?`ØdYb]W_`fY]W`hj cb
; Ygi bX`Y]hg`_i fgYbž`X]Y`H`Ya Yb`k]Y`6Yk Y[i b[ž`9fb`À`fi b[ž
GhfYgga UbU[Ya Ybh`i bX`5W`hgUa`_Y]h`VY`UbXY`bž`ØVYf
GdfUW`_i fgYž`X]Y`]bhYf`_i`hi fY`Yg`J Yfgh`AbXb]g`gck]Y`hY[fUh]cb
i bX`HY]`UVY`Z`ØfXYfb" `5i W`_ØbghYf]gW!`_fYUhj Y`6Yh`h] [i b[Yb
k YfXYb`]a`Dfc[fUa a VYfY]W`?i`hi fY`Y`6]`Xi b[`Ub[YVchYb"
Ni XYa`k YfXYb`[YgY`gW`UZh]WXY`9bhk]W`_i b[Ybž`A`YX]Yb`i bX
@c`_U`[YgW]W`hY`]a`6YfY]W`A`YbgW`ž; YgY`gW`UZh`i`a`k`Y`h
VY`UbXY`h"

8]Y`J <G`HfYdhck !?`ØdYb]W_`]gh`Y]b`k]W`h] [Yf`5`_hYi f`]b`XYf
9fk UW`gYbYbV]`Xi b[`]b`6Yf`]b`i bX`HY]`XYg
J c`_g`cW`gW`i`j YfVUbXg`XYf`GhUXhž`k`Y`W`Yf`Y]b`[fc» Yg`BYhmk Yf_
V]YhYh`8]Y`5ba Y`Xi b[`ni`XYb`Dfc[fUa a Yb`]gh`Y]bZUW`/g]Y`_Ubb
dYf`Dcghž`hY`YZcb]gW`cXYf`dYfg`Ob`]W`Xi fW [YZ`Ø`fh`k YfXYb" `5i W`
X]Y`6]`Xi b[`j`cb` ; fi ddYb`ni`f`HY]`bU`a`Y`k]fX`[YZ`ØfXYfh"
6YgcbXYfg`VY`]YVh`g]bX`X]Y`_fYUhj Yb`@Y`f[`Ab[Yž`VYfi Z]WXY
K`Y]hYfV]`Xi b[Yb`i bX`GW`i`UVgW`ØggYž`X]Y`XYb`HY]`bY`a`YbXYb
Yfa`Ø[`]WXYbž`]\fY`N]Y`Y`ni`j Yfk]f`_]WXYb"

DfU_h]gW`Y`bZcfa`Uh]cbYb`ZØf`b`hYfYgg]YfhY

8 Ug`[YXfi W`hY`Dfc[fUa a `YZh]gh`UV`9bXY`ž`b`]b`XYb
F`Ai`a`]W`_Y]hYb`XYf`J <G`i bX`]b`j YfgW]YXYbYb`ØZYbh]WXYb
9]b]W`hi b[Yb`]a`6Yn]f`_Yf`À`h]W`" `8]Y`J <G`hYUa`V]YhYh
i a ZUggYbXY`6YfUhi b[`ni`XYb`?i fgYb`i bX`Ya`dZ]Y`h`Y]bY
Zf`Ø`nY]h] [Y`5ba Y`Xi b[`K`Y]hYfY`bZcfa`Uh]cbYb`g]bX`Yf`À`h]W`

i bhYf`HY`"- \$&- +'(\$)) žUi ZXYf`K YVgY]hY`k k k "j \g!hfYdhck !
cYdYb]W"XY`cXYf`dYf`9!A U]`i bhYf`j \g"h_4 VU!h_"VYf`]b"XY"

⊕`6Yf`]bž'a]h`ØVYf`' ž) 'A]`]cbYb`9]bk c`bYfbž[]Vh`Yg`_Y]bY
?fY]gj c`_g`cW`gW`i `Yb`/`YXY`XYf`nk Ò`Z`6Yn]f`_Yž`XUfi bhYf`Ui W`
HfYdhck !? ÒdYb]W_ž`\Uh]`fY`Y][YbY`J c`_g`cW`gW`i `Y" `8]Yg
[Yk `À`f`Y]ghYh`Y]bYb`VfY]hYb`Ni [Ub[`ni `Y]bYa `i a ZUggYbXYb
GdY`_hfi a `Ub`?i fgYbž`X]Y`gck c`_`Df`ÅgYbn! `U`g`Ui W` `C b`]bY!
C dh]cbYb`i a ZUggYb" `8]Y`6]`Xi b[gn]Y`Y`XYf`J c`_g`cW`gW`i `Yb`]b
6Yf`]b`VY]b`U`hYb`K Y]hYfV]`Xi b[ž[YgY`gW`UZh]`W`Y`HY]`UVY`i bX
gcn]U`Y`⊕hY[fUh]cbž`k Ug`XUg`c`Y`9b[U[Ya Ybh]b`XYf
9fk UW`gYbYbV]`Xi b[`i bhYfghfY]W`h"

8YhU]`g	
C fh	6Ui a gW`i `YbghfU»Y`+- ž`%&(` `+`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "j c`_g`cW`gW`i `Yb"]bZc• k k k "j c`_g`cW`gW`i `Yb"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh