

J Z6 'Ghi hh[Ufh. 'F UbXU`]YfYbXY ': Ub g
j Yfk ØghYb '6]Yf[UfhYb ']'b '? fYi nVYf[°

B UW`XYa '8: 6!Dc_U`g]Y['_Ua 'Yg'ja '6]Yf[UfhYb'; c`[Uh\U`]b
6Yf`]b'ni 'F UbXU`Yb'j cb'J Z6!: UbgžX]Y`c\Yb'GUW`gW`UXYb
j Yfi fgUW`hYb"



6Yf`]b!?'fYi nVYf[ž'8Yi hgW`UbX`!'B UW`XYa 'Dc_U`g]Y['XYg'J Z6
Ghi hh[Ufh_Ua 'Yg'ni 'Y]bYa 'i bYfZfYi ']'W`Yb'J cfZU`''ja '6]Yf[UfhYb
' ; c`[Uh\U`]b'6Yf`]b!?'fYi nVYf["'K]Y'fVVp&('VYf]W`hYhž
fUbXU`]YfhYb'Ub'X]YgYa 'HU['Yhk U`%) \$': Ubg'i bX'j Yfi fgUW`hYb
Yf\YV`]W`Y'GUW`gW`AXYb"'8]Y'; YgW`ÅZhgzØ\ fYf]b'XYg'@c_U`gž
B]W`Y'D'UhhbYfž']bZcfa]YfhY'X]Y'DfYggY'ØVYf'X]Y'5i ggW`fY]hi b[Ybž
X]Y'g]W`ØVYf'Yhk U`Y]bY'Ghi bXY`\]bnc[Yb"'8UVY]'k i fXYb'a Y\ fYfY
: YbghYfgW`Y]VYb'Y]b[YgW`U[YbžXfY]'@Ja dYb'nYfghØfh'i bX'nk Y]
GcZUg'VYgW`AX][h''Ni XYa 'k i fXY'6]Yf'ØVYf'X]Y'K`ÅbXY'[Y[cggYbž
k Ug'XYb'; YgUa hgW`UXYb'Ui Z'fi bX'%" , \$\$'9i fc'VYn]ZZYfh'`a
5i »YbVYfY]W`nØbXYhYb'X]Y'F UbXU`]YfYf'ni XYa 'a Y\ fYfY
6Yb[U`cg"

D`UhhbYf`Ai » YfhY`g]W`Ybhh`Ai gW`h`ØVYf`XYb`J Z6`Ghi hh[Ufhz`XU`XYf
 J YfY]b`c`a`bY`j`cf`Yf][Y`5VgdfUW`Y`XYb`6]Yf[UfhYb`U`g
 , VYfhfU[i b[gcfh`ZØf`XUg`Gd]Y`Ya`dZc`Yb`UhhY"5i ZXYf
 cZ]n]Y`Yb`K`YVg]hY`XYg`J Z6`k`Uf;`c`[Uh`U`U`g`[YY][bYhYf`D`Uhn`ZØf
 X]Y` : Ubg`[YbUbb`h`k`cfXYb`ž`k`Å`fYbX`D`UhhbYf`Ub`[UVž`XUgg`]\f
 @c`_`U`b]W`h]bZcfa`]Yfh`k`i`fXY`i`bX`gca`]h`_`Y]b`G]W`Yf`Y]hg`_`cbnYdh
 i`a`[YgYmh`k`YfXYb`_`c`b`bhY"8]Y`6]Yf[UfhYb`!`A`]hUfVY]hYf`UhhYb`X]Y
 Dc`nY][Yfi`ZYb`ž`YXcW`V`]YV`XYfYb`9]bgUhn`Ui`g" D`UhhbYf`_`ØbX][hY
 Ubž`Ua`A`cbhU[`5bnY][Y`[Y`[Yb`X]Y`F`UbXU`]YfYf`ni`YfghUhhYb"

, VYfV`]W`_`ni`a` `J Z6`Ghi hh[Ufh` =

K`Å`fYbX`g]W`Ghi`hh[Ufh`ØVYf`XYb`Dc`_`U`g]Y[`ZfYi`hYž`gh`Y`h`X]Y
 nk`Y]hY`A`UbbgW`UZh`XYg`J Z6`]b`XYf`GU]gcb`&\$`&(`#&\$&` `]a
 HUVY`Y`ba`]hY`ZY`X`XYf" ` "@[U" `@Ui`h`**BYk`g"XY`U`h`XUg`HYUa` `]b
]bg[YgUa`h` , `Gd]Y`Yb`(`+`Di`b`_`hY`[YgUa`a`Y`h`i`bX`VY`Y[h`U`_`hi`Y`
 XYb`%) " D`Uhn"8]Y`6`Ub`n`XYf`Y`h`hYb`ZØb`Z`Gd]Y`Y`nY][h`nk`Y`]G]Y[Yž
 XUfi`bhYf`Y]bYb`<`Y]a`g]Y[`i`bX`Y]bYb`5i`gk`Åfhgg]Y[ž`gck`]Y`XfY]
 I`bYbhgW`]YXYb"8`Ug`Y`h`hY`Gd]Y`XYf`GU]gcb`YbXYhY`a`]hY]bYa
 I`bYbhgW`]YXYb`[Y`[Yb`F`ch`K`Y]gg`9ggYb"**

8]Y`U`ØW`ghYb`G]Y[Y`]b`X]YgYf`GU]gcb`k`i`fXYb`[Y`[Yb`8G7`5fa`]b]U
 6]Y`YZ`X`i`bX`%" : 7`GUUfVfØW`Yb`Y]b[YZU`fYb"8]Y`HUVY`Y`XYf" ` "
 @[U`d`f`Å`g`Y`b`h]Yfh`Zc`[YbXYg`6]`X.

D`Uhn	A`UbbgW`UZh	Di`b`_`hY
%"	8G7`5fa`]b]U	+&
&"	G;`8mbUa`c	+%
%)`"	J Z6`Ghi`hh[Ufh`=	(`+`
&\$"	<UW`]b[&)

GW`i`hna`U»`bU`a`Yb`]a`GhUX]cb

Ni`g`Å`h`n`]W`ni`XYb`J`cfZ`Y`b`]b`6Yf`]b`k`]fX`Ui`W`XUg`9b[U[Ya`Ybh
 XYg`J Z6`Ghi`hh[Ufh`]a`6YfY]W`G]W`Yf`Y]h`i`bX`Df`Å`j`Ybh]cb
 h`Ya`Uh]g]Yfh"8Yf`J`YfY]b`U`h`Ui`h`**Ghi`hh[UfhYf`B`UW`f]W`hYb`gY]h
 Y]bYa`U`f`Y]b`GW`i`h`n`_`cbnYdh`Y`hUV`]Yfhz`XUg`g]W`[Y`[Yb`gYI`i`Y`Y
 , VYf[f]ZY`i`bX`fUgg]gh]gW`Y`5i`gZ`Y`]a`GhUX]cb`f]W`hYh" `b`X]YgYa**

Ni gUa a Yb\Ub['k i fXYb`VYfY]hg`nk Y]`J cfZÄ`Y`k Ä\fYbX`Y]bYg
<Y]a gd]Y`g`[Y[Yb`X]Y`HG; `<cZZYb\Y]a `[Ya Y`XYhž`X]Y`a]h
XfUgh]gWXYb`?cbgYei YbnYb`ZØf`X]Y`VYhY]`][hYb`: Ubg`YbXYhYb"

8]Y`J cfZÄ`Y`ja `6]Yf[UfhYb`i bX`X]Y`G]WXYf\Y]h]ja `GhUX]cb`k YfZYb
Y]b`i a ZUggYbXYg`@]W`h`Ui Z`X]Y`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb
XYf`J Z6`Ghi hh[Ufh`_cbZfcbh]Yfh]ghž`gck c`\`ja `l a [Ub[`a]h`XYb
Y][YbYb`: Ubg`U`g`Ui W`i]b`XYf`?ca a i b]_Uh]cb`a]h`XYb`DUf`hbYfb"

8YhU]`g	
C fh	6Yf`]b!`?fYi nVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "bYk g"XY• k k k "ghi hh[UfhYf!b UW f]W hYb "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh