

J Yfk U`hi b[g[Yf]W\ h'6Yf`]b`j YfUVgW\]YXYh J]nYdfÀg]XYbhYb`8f" `DYhYfg`

8 Ug`J Yfk U`hi b[g[Yf]W\ h'6Yf`]b`j YfUVgW\]YXYh`8f" `K]`Zf]YX
DYhYfgž`XYf`Ua` `%(" ' ð '] & \$ &) `bYi Yf`7\YZ`XYg`6fUbXYbVi f[Yf
J YfZUggi b[ggW\i hnYg`k]fX"



6Yf`]bž`8Yi hgW\`UbX`!`5a` `%%" ' ð '] & \$ &) `k`i`fXY`8f" `K]`Zf]YX
DYhYfg`Z]Yf`]W\`j`ca` `J Yfk U`hi b[g[Yf]W\ h'6Yf`]b`j YfUVgW\]YXYh`
8f" `DYhYfgž`XYf`gY]h`5df]` `&\$%\$`U`g`J]nYdfÀg]XYbh`XYg` ; Yf]W\ hg
hÀh][`k`Ufž`\UhhY`a`U» [YV`]W\Yb`9]bZi`gg`Ui`ZX]Y`9bhk]W`i`b[`XYg
<Ui`gYg`" `ð`gY]bYf`NY]h`k`Uf`Yf`J`c`fg]hnYbXYf`XYf`%"`?`Ua`a`Yfž`X]Y
g]W\`a`]hnYbhfU`Yb`6Yfy]W\Yb`k`]Y`XYa` `J YfgUa`a` `i`b[gfYW\hž
J YfZUggi b[ggW\i hmfYW\hž`Dc`nY]!`i`bX`C`fXbi`b[gfYW\h`gck]Y
8UhYbgW\i hmfYW\h`i`bX`GhfU» YbYfW\h`VY`ZUgghY`"8`JY`DfÀg]XYbh]b
XYg`J Yfk U`hi b[g[Yf]W\ hg`k`ØfX][`hY`DYhYfg`9b[U[Ya`Ybh`ZØf`X]Y
A`cXYfb]g]Yfi`b[`XYg` ; Yf]W\ hgž`]bgVYgcbXYfy`Xi`fW`X]Y`9]bZØ`fi`b[
XYf`Y`Y`_hfc]g]W\Yb` ; Yf]W\ hgU`_hY`i`bX`XYf`Y`Y`_hfc]g]W\Yb
 ; Yf]W\ hgj`Yfk U`hi b[ž`X]Y`gY]bY`5a` hgnY]h`dfÀ[`hYb`"

8f" DYhYfg'k]fX'Ua`'%("'đ`]'&\$&)'Y]bY`bYi Y`<YfUi gZc fXYfi b['U`g
@Y]hYf`XYf`J YfZUggi b[ggW`i mUVhY]'i b[']a`'A]b]ghYf]i a`'XYg`'đbYfb
i bX`Z0f`?ca`a`i bU`Yg`XYg`@UbXYg`6fUbXYbVi f['UbhfYhYb"'8]YgY
DYfgcbU`Y`k`i fXY`Ua`'8]YbghU[bUW`a`]hhU['cZZ]n]Y`'Xi fW`'XUg
'đbYba`]b]ghYf]i a`'VY`_Ubbh['Y[YVYbž`k Ug`X]Y`'; fi bX`U['Y`Z0f`X]Y
BYi VYgYhni b['XYg`6fUbXYbVi f['Yf`J YfZUggi b[ggW`i mYg`V`]XYh"
'đbYba`]b]ghYf`F Yb`Å`K`]`_Yž`XYf`DYhYfg`U`g`' YfghY`K` U`
VYnY]W`bYhž`g]Y`h[fc» Y`E`i U`]h`hYb`']b`gY]bYf`DYfgcb`Z0f`X]YgY
k]W`h['Y`F`c`'Yž`X]Y`8f" DYhYfg`U`g`' i b['Ya`Y]b`gdUbbYbX`i bX
ni ['Y]W`'gY`f`Ub`gdfi W`gj`c`'`VYgW`fY]Vh"

<]bhYf[fi bX`ni f`BYi VYgYhni b[

8]Y`9bhgW`Y]Xi b['ni f`BYi VYgYhni b['XYg`J YfZUggi b[ggW`i mW`YZg
]b`6fUbXYbVi f['Zc`[h`Ui Z`X]Y`J YfZUggi b[ggW`i m!5ZZ`fYž`X]Y`XUg
@UbX`YfgW`0hhYfhY"'8Yf`V]g`Yf] ['Y`J YfZUggi b[ggW`i m!7`YZ`>0f[
A`0`Yf`k`i fXY`'a`'A`U`]'&\$&)'0VYffUgW`YbX`Yb`h`UggYbž`bUW`XYa`'X]Y
5Z8`U`g`['Yg]W`Yf`h`fYW`hgYi hfYa`]gh]gW`Y`6Yk`Y[i b['Y]b['Yghi Zh
k`i fXY`"Ni`XYa`'hfUh`X]Y`Y`Y`a`U`]' ['Y`'đbYba`]b]ghYf]b`'? Uhf]b`@Ub['Y
fGD8`É`bUW`'a` Ugg]j`Yf`?`f]h]_`j`cb`]'`fYa`'5a`h`ni f0W`_"J`cf`X]YgYa
<]bhYf[fi bX`k`]fX`8f" DYhYfgž`XYf`gY]h`%-`-`-`]'a`'J`Yfk`U`hi b[g['Yf]W`h
U`_h]j`]'gh`i bX`ni`j`cf`]'a`'6fUbXYbVi f['Yf`đ`gh]na`]b]ghYf]i a`'gck`]Y`]b
XYf`J`Yfk`U`hi b['XYg`@UbXhU['Yg`UfVY]hYhYž`Y]bY`GW`'0ggY`fc`'Y`VY]
XYf`BYi`Ui`gf]W`hi b['XYg`J`YfZUggi b[ggW`i mYg`0VYfbY`a`Yb"

'đ`gY]bYf`@Ui`ZVU`b`'\`Uh`DYhYfg`VYfY]hg`a`Y`fZUW`'a`]h`i`fU['Yb`XYg
J`YfZUggi b[ggW`i mYg`ni`'hi`b`['Y`UV`hi`bX`k`]fX`'bi`b`X]Y
J`YfUb`hk`cf`hi`b['hfU['Ybž`X]Y`<YfUi gZc fXYfi b['Yb`i`bX
J`Yf`Å`b`XYfi b['Yb`]'b`X]YgYa`'gYbg]V`Yb`6YfY]W`'ni`'a`Y]ghYfb"'A`]h`*`&
>U`fYb`Vf]b['h`Yf`'b]W`h`bi`f`i`a`ZUggYbXY`'†`f]gh]gW`Y`?`Yb`b`hb]ggYž
gcbXYfb`Ui`W`'dfU`_h]gW`Y`9fZU`fi b['Yb`'Ui`g`j`YfgW`]YXYbYb
J`Yfk`U`hi b[gVYfY]W`Yb`'a`]h`]'b`gY]bY`bYi`Y`Dcg]h]cb"

8] []hU`Y`'đb`bc`j`Uh]c`b`]'a`'đ`gh]ngmghYa

9]b`ni`_i`bZhgk`Y]gYbXYg`Dfc`Y`_hž`XUg`8f" DYhYfg`k`Å`fYbX`gY]bYf
NY]h`Ua`'J`Yfk`U`hi b[g['Yf]W`h`j`cfUbhf]YVž`k`Uf`X]Y
'a`d`Ya`Yb`h]Yfi b['XYg`5`_hYbY]b`g]W`hgd`c`f`hU`g"'8]YgY`C`b`]bY!

D`UhhZcfa `Yfa 0[`]W h`X]Y`9]bg]W h`bU`a `Y`]b`Y`Y`_hfc b]gW X`Y`5`_hY b
 Xi fW `; Yf]W h`Y`i bX`GhUUhGUbK U`hgW UZhYb`i bX`hfÅ[h`ni f
 9ZZ]n]Ybng hY][Yfi b[`]a `đ gh]ngmg hYa `VY]"`J c fUi ggY hni b[`Z0f`X]Y
 5`_hY bY]bg]W h`i]ghž`XUgg`X]Y`5`_hY`Y`Y`_hfc b]gW `j`c f`]Y[h`i bX`Y`]b
 Yb hgd fY W X Y b X Y f`5 b h f U[`[Y ghY`h`k i f X Y" `B U W `; Y b Y `a][i b [
 Xi fW `X Ug; Yf]W h`k Y f X Y b`X]Y`5`_hY b`]a `Dc fhU`VY fY]h[Y ghY`hž`k c
 g]Y`]b`0VY fg]W h`]W X Y f`H U V Y`Y b Zc fa `Ub[Y nY][h`k Y f X Y b"

8]Y`VY fY]h[Y ghY`h`Y b`5`_hY b`_0b b Y b`Xi fW `Bi h nY f`gc fh]Y f h`i b X
 [Y Z]`hY f h`k Y f X Y b ž`k Ug`Y]b Y`j Y f V Y gg Y f h`Y`H f U b g d U f Y b n`i b X
 gW X b Y`Y`Y f Y`Ni [Å b[`]W`_Y]h`Z0f`VY h f c Z Y b Y`D U f h Y]Y b ž`k]Y
 F Y W h g U b k Å`h`Y`i b X`Y`f Y b U a`h`]W X`Y`F`]W h`Y`f ž[Y k Å`f`Y]ghY h" `Gc`W X Y
]b b c j U h]j Y b`5 b g Å h n Y`j Y f X Y i h`]W X`Y b ž`k]Y`X U g`đ gh]ngmg hYa `]b
 8 Y i h g W `U b X`Ui Z h Y W X b]g W X`Y`< Y f Ui g Z c f X Y f i b [Y b`f Y U []Y f h`i b X
 g]W `ni`_i b Zhgc f]Y b h]Y f h`Ui Z ghY`h" `8 f" `D Y h Y f g`9 b [U [Ya Y b h`Z0f
 X][]h U`Y`@0gi b [Y b`k]f X`gca`]h`Ui W `]b`g Y]b Ya `b Y i Y b`5 a h j c b
 [f c» Y f`6 Y X Y i h i b [`g Y]b"

8]Y`J Y f U V g W]Y X i b [`j`c b`8 f" `D Y h Y f g`i b X`g Y]b`V Y j`c f g h`Y`Y b X Y f
 K`Y W`g Y`ni`a`J Y f Z U g g i b [g g W X i h n`g d]Y [Y`b`X]Y`X m b U a]g W X Y b
 J Y f Å b X Y f i b [Y b`]a`X Y i h g W X Y b`đ gh]n!`i b X`G]W X Y f`Y]h g V Y f Y]W X
 k]X Y f" `6 Y]X Y`đ gh]h i h]c b Y b`ghY`Y b`j`c f`X Y f`< Y f Ui g Z c f X Y f i b [ž`g]W
]b`Y]b Ya `g]W`ghY h][`Y b h k]W`Y`b X Y b`l`a`Z Y`X`ni`V Y`U i d h Y b`i b X
 [`Y]W X n Y]h[`X]Y`[Y g Y`g W X U Z h]W X Y b`i b X`d c`h]g W X Y b`9 f k U f h i b [Y b
 ni`Y f Z0`Y b"

8 Y h U]`g	
C fh	6 Y f`]b ž`8 Y i h g W X `U b X
E i Y`Y b	<ul style="list-style-type: none"> • k k k "VY f`]b"XY • k k k "fV V & ("XY • k k k "U`_hY b Y]b g]W h g d c f h U`"XY

6 Y gi W X Y b`G]Y`i b g`Ui Z.`a`Y]b!VY f`]b"b Y h