

J Yfa]gghYf`GYb]cf`Ui g`DUb_ck . `Dc`]nY] gi W h`<]bk Y]gY`ni `6i f_\UfX`HØb[Y°

8]Y`Dc`]nY]`6Yf`]b`gi W h`bUW`XYa` * - !`Å\ f][Yb`6i f_\UfX`K]`m`HØb[Yžj Yfa]ggh`gY]h`XYa` " " ð '] & \$ &) " <]bk Y]gY`YfVYhYb"



BYi Y`GW`Øb\c`nYf`GhfU» Yž`%\$%) `6Yf`]bž`8Yi hgW`UbX`!`5a (" ' ð '] & \$ &) j YfÖZYbh]W h`X]Y`Dc`]nY]`6Yf`]b`Y]b`5i Zfi Zni f`A]h\]ZY VY]`XYf`Gi W`Y`bUW`XYa` * - !`Å\ f][Yb`6i f_\UfX`K]`m`HØb[Y`Ui g`DUb_ck " `8Yf`GYb]cfž`XYf`Ub`Y]bYf`8Ya YbnYf_fUb_i b[``Y]XYhž`k i fXY`ni `Ynh`Ua` " " ð '] & \$ &) `i a`Yhk`U`%` . (\$`I` \ f[YgY\Ybž`U`g`Yf`gY]bY`K`c\b[Ya`Y]bgW`UZh]b`XYf`BYi Y`GW`Øb\c`nYf`GhfU» Y`j`Yf`]Y» " `8]Y`Dc`]nY]`V]hYh`Xf]b[YbX`i a` <]bk Y]gY`ni`gY]bYa`5i`ZYbh`U`hgc`fh"

<Yff`HØb[Y`]gh`%+) `W`a`[fc» ž`\Uh`Y]bY`bcfa`U`Y`:] [i`fž`Xi`b`_Y`[fUi`Yž`_i`fnY`<`UUfY`i`bX`hf`Å[h`Y]bYb`8`fY]!`HU[Y!`6Ufh`GY]bY`5i`[Yb`g]bX`V`Ui`ž`i`bX`Yf`\Uh`Y]b`ØW`Yb`UZh`Yg`;`YV]gg`" `6Y]`gY]bYf`Y`nhYb`G]W`hi`b[`hfi`[`Yf`Y]b`Ub[`Åfa`Y][Yg`V`Ui`Yg`H!`G\]fhž`Y]bY`

gWk UfnY'æ[[]b[\cgY'gck]Y'gWk UfnY'7fcWg'c\by'GcW_Yb"
6YgcbXYfg'Ui ZÄ``]['gh'gY]b'J Yf\U'hYb. ; Y'Y[Ybh]W'Zcfa h'Yf
Y]bYb'?'i gga i bX'i bX'nk]b_Yfh'a]h'XYb'5i [Yb"8]Y
?f]a]bU'dc`nY]'Uhi?'cbhU_h]bZcfa Uh]cbYb'j YfÖZZYbh]W'hž'i a
<]bk Y]gY'Ybh[Y[Ybni bY\ a Yb"

K]W h][Y' =bZcfa Uh]cbYb'i bX'?cbhU_h

8]Y'Dc`nY]'gh'ZØf'<]bk Y]gY'i bhYf'Zc`[YbXYf'5XfYggY'i bX
HY`YZcbbi a a Yf'YffY]WVUf.

- ?f]a]bU'dc`nY]'8]fY_h]cb'%fBcfXŁ
- 5a' BcfX[fUVYb'+ž%' ('+'6Yf`]b!K]hYbUi
- HY`YZcb.'f\$' \$Ł'(** (!%+' (\$\$'fBØfcX]YbghnY]hŁ
- HY`YZcb.'f\$' \$Ł'(** (!%+%\$ \$'fUi » Yf\U`V'6ØfcX]YbghnY]hŁ
- Bchfi Z'%%\$ž'VY]'gcZcfh][Ya' <UbX'i b[gVYXUfZ

9]b'k Y]hYfYf': U`ž'XYf'X]Y'² ZZYbh]W_Y]h'VYgcf[hž'VYhf]Zh'XYb
**!Ä\][Yb'Ubi gn'A Uhi`Už'XYf'gY]h'XYa' (''Bcj Ya VYf'&\$&']b
6Yf`]b!A Uf]YbXcfZ'j Yfa]ggh'k]fX"5i W'Yf`Y]XYh'Ub'Y]bYf
8Ya YbnYf_fUb_i b['i bX']ghidZY[YVYXØfZh]["'A Uhi`U'gdf]W'h'bi f
[YVfcWYb'8Yi hgW' i bX']gh'c\by'<UbXmi bX'5i gk Y]gdUd]YfY
i bhYfk Y[gž'k Yg\U`V'Yf'Ui Z'ZYa XY'<]'ZY'Ub[Yk]YgYb']gh"8]Y
Dc`nY]'Uhi'Y]bY'6YgWfY]Vi b['j cb'\a' j YfÖZZYbh]W'h'9f']gh'%, \$
V]g%,) 'Wá' [fc» ž'\Uhi_i fnY'V]g'a]hY`Ub[Y'<UUfY'i bX'hfi ['ni a
NY]hdi b_h'gY]bYg'J YfgWk]bXYbg'V'Ui Y'»Ub'g'gck]Y'Y]bY'Xi b_Y
»W_Y"

J Yfa]gghYbZÄ`Y']b'6Yf`]b'i bX'6fUbXYbVi f[

≠g[YgUa h'g]bX']b'6Yf`]b'U_hi Y`'- ' 'DYfgcbYb'j Yfa]gghž'k Ä\YbX
]b'6fUbXYbVi f['((, ': Ä`Y'fY[]ghf]Yfh'g]bX'fGhUbX.'%"ž`]&\$&' Ł"
8]Y'6Yf`]bYf'Dc`nY]'VYUfVY]hYh'Ä[]W'nk]gWYb'&\$ \$'i bX'' \$\$
J Yfa]gghYbZÄ`Y"'6YgcbXYfg'YfgWfY_W_YbX']ghž'XUgg'fi bX'(\$'i'XYf
j Yfa]gghYb'DYfgcbYb']b'6Yf`]b'A]bXYf'Ä\][Y'g]bX"'=a' »Ä\&\$&&
k i fXYb']b'XYf'<Ui dhghUXh'%%"() &'DYfgcbYb'U'g'j Yfa]ggh
[Ya Y'XYhž'j cb'XYbYb'%%"&*'': Ä`Y'[Y_`Äfh'k i fXYbž'k Ug'Y]bYf
VYY]bXfi W_YbXYb'5i Z_`Äfi b[gei chY'j cb'-, 'i'Ybhgdf]W'h"

8]Y'; f0bXY'Z0f'XUg'J YfgWk]bXYb'j cb'DYfgcbYb'g]bX'j]Y'ZÀ'h][ž
 VY]'9fk UW\gYbYb'cZha U'g'Xi fW' DUfhbYfgW UZhgdFcV`Ya Yž
 Gi]n]X[YZU\`f'cXYf'Z]bUbn]Y`Y'i bX'dgmW]gWY'DfcV`Ya Y`VYX]b[h"
 ðgVYgcbXYfY'?]bXYf'i bX'đ [YbX`]WY'j YfgWk]bXYb`Ài Z]
 Ui Z[fi bX'j cb'DfcV`Ya Yb']b'XYf'GWi `Y'cXYf'XYf': Ua]`Y"8]Y
 Dc`]nY]'i bhYfgWY]XYhink]gWYb'j YfgW]YXYbYb'; fi ddYb
 j Yfa]gghYf'DYfgcbYb'i bX`Y]hYh'VY]'A]bXYf'À\ f][Yb'[fi bXgÀhn`]W
 gcZcfh][Y': U\ bXi b[Yb`Y]b"

6Y]': fU[Yb'cXYf'<]bk Y]gYb'ni 'j Yfa]gghYb'DYfgcbYb'fi Zh'X]Y
 Dc`]nY]'X]Y'6Yj 0`_Yfi b[`ni f'A]h\`ZY'Ui Z`i a `X]Y`VYhfcZYbYb
 : Ua]`Yb'ni 'i bhYfgh0hnYb'i bX'X]Y'j Yfa]gghYb`A YbgWYb
 gW\ bY`gha 0[`]W`ni `Z]bXYb"9g`V`Y]Vh'ni `cZYbž`XUgg'6i f_\UfX
 K]`mH0b[Y'i bX`UbXYfY'j Yfa]gghY'DYfgcbYb`VU`X'k c\`VY\U`hYb
 Ui Z[YZ bXYb`k YfXYb"

8YhU]`g	
C fh	B Yi Y`GW\ 0b\`c`nYf`GhfU» Yž`%\$%%)`6Yf`]bž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "h!c b`]bY"XY • k k k "fVV&("XY

6Ygi W\Yb`G]Y'i bg`Ui Z.`a Y]b!VYf`]b"bYh