

J Yf_Y\fgWk Ucg`]b`H]Yf[UfhYb. `GWk YfYf
6i gi bZU```a]h`a Y\ fYfYb`J Yf`YhnhYb`°

5a `*""đ b]`&\$&) `YfY][bYhYb`g]Wk`]b`6Yf`]b`a Y\ fYfY
J Yf_Y\fgi bZÄ`YžXUfi bhYf`]a`H]Yf[UfhYb`i bX
7\Uf`chYbVi f[ž`a]h`J Yf`YhnhYb`"



< cZ`Ä[YfU``YYž`%\$+,) `6Yf`]bž`8Yi hgWk`UbX`!`5a`B UWa`]hhU[
XYg`*""đ b]`&\$&) `YfY][bYhY`g]Wk`Y]b`gWk YfYf`J Yf_Y\fgi bZU``]b
6Yf`]b`H]Yf[UfhYb`"@Ui h`VYf`]b`XY`_Ua`Ygi a`%*.%\$`I`f`XUni ž
XUgg`Y]b`) `*!`Ä\ f][Yf`6i gZU\ fYf`XYf`6J; `!@]Y`%, `+`j`cb`XYf
6i`ggi`f`Ui`Z`X]Y`a`]h`YfY`;`U\fgdi`f`k`YW`gY`hYž`i`a`Y]bYa
`]Y[Yb[YV`]YVYbYb`5i`hc`Ui`gni`k`Y]Wk`Yb`"8`]Yg`Z0\fhY`XUni`ž`XUgg`Yf
hfch`n`Y]bYf`Y]b[Y`Y]hYhYb`;`YZU\ fYbVfYa`gi`b[`Y]bYa`j`cf`]\a
VYZ]bX`]Wk`Yb`5i`hc`j`cb`\]bhYb`Ui`Z`Ä`f`"

8 Ug`VYhfc`ZYbY`5i`hcž`]b`XYa`Y]b`" `+!`Ä\ f][Yf`;`U\ fYf`gU`»`ž`a`i`gghY
j`Yf_Y\fgVYX]b[h`Ub`U`hYb`"8`Yf`5i`ZdfU``\`UhhY`ni`f`;`c`[`Yž`XUgg`Z0bZ
:`U\ f[`ÄghY`]a`6i`g`j`Yf`Yhnh`k`i`fXYb`"9]bY`)`%!`Ä\ f][Y`;`fUi`Yf`]hY]b
GWk`ÄXY`\]fbhfUi`a`Ui`bX`k`i`fXY`ghUh]cb`Äf`]a``?`fUb`_Yb`U`i`g`"

VY\UbXY`h`Ni XYa` [UV`Yg`Y]bY`) (!\f)[Yž`X]Y`g]W\`VY]a``Ghi`fn`]b
XYb` ; Ub[`GW\i`hYf!`i`bX`5fa`gW\`a`YfnYb`ni`nc[`i`bX`Ua`Vi`Ubh
VY\UbXY`h`k`YfXYb`a`i`gghY`"9]b`*`(!\f)[Yf`A`Ubb`_`U[hY`ØVYf
<ØZhgW\`a`YfnYb`i`bX`Y]bY`*`!\f)[Y`DYfgcb`ØVYf`5fa`gW\`a`YfnYbž
VY]XY`Yf\`Y`hYb`Y]bY`Ua`Vi`UbhY`6Y\UbX`i`b[`Ua` `i`bZU`c`fh`

8 YhU]`g`ni` `XYb`J`Yf`Y`hnhY`b

9]b`k`Y]hYfYg`C`dZYf`k`Uf`Y]bY`" %!\f)[Yž`X]Y`a`]h`XYa` `?`cdZ[`Y[`Yb
Y]bY`GhUb[`Y`gh]Y»`ž`YXcW\`Ui`Z`Äfnh]W\`Y`6Y\UbX`i`b[`j`Yfn]W\`hYhY`
K`Ä`fYbX`XYf`i`bZU`Ui`ZbU\`a`Y`i`bX`XYf`F`Yhhi`b[`ga`U»`bU\`a`Yb
k`i`fXY`X]Y`Øgh]W\`Y` :`U`fVU\`b`XYf`<`cZ`Ä[`YfU`YY`nk`]gW\`Yb
H]Yf[`UfhY`bghfU»`Y`i`bX` ;`fc»`Yf`GhYfb`[`YgdYffh`"8`Yf
6i`g`]b]Ybj`Yf`_`Y\`f`XYf`6J` ;` `k`Uf`YXcW\`b]W\`h`VYhfc`ZYb`"9]b
 :`UW\`_`ca`a`]ggUf]Uh`ZØf`J`Yf`_`Y\`fgXY`_`hY`XYf`Dc`nY]X]fY`_`h]cb`&
fK`Ygh`U`h`X]Y`9fa`]hhi`b[`Yb`ØVYfb`ca`a`Yb`"

J`Yf`_`Y\`fgi`bZ`Ä`Y`g]bX`Y]b`VYXYi`hYb`XYg`H\`Ya`U`]b`6Yf`]bž`i`bX` :`Ä`Y
k`]Y`X]YgYf`k`YfXYb`_`cbh]bi`]Yf`]W\`]b`XYf`a`cbUh]W\`Yb
GhfU»`Ybj`Yf`_`Y\`fgi`bZU`ghUh]gh]_`YfZUgghž`i`a`X]Y
J`Yf`_`Y\`fgg]W\`Yf\`Y]hg`U[`Y`ni`j`Yf`Ägg][`ni`Xc`_i`a`Ybh]YfYb`"8`]YgY
GhUh]gh]_`Yb`Ybh\`U`hYb`Ui`gZØ`f`]W\`Y`5b[`UVYb`ni` `i`bZ`Ä`Ybž
`bZcfa`Uh]cbYb`ni`6YhY]`][`hYb`i`bX` :`U`fnYi`[`Yb`gck`]Y`8`UhYb`ni
J`Yfi`b[`ØW`_`hYb`i`bX`i`bZU`i`fgUW\`Yb`"N]Y`XYf`GhUh]gh]_`Yb`]gh`Ygž
Ghfi`_`hi`fYb`XYg`i`bZU`[`YgW\`Y\`Ybg`i`bX`5V\`Äb[`][`Y]hYb`nk`]gW\`Yb
i`bZU`VYgh]a`a`YbXYb` :`U`_`hcfYb`Ui`Zni`nY][`Yb`"8]Y`9f\`YVi`b[`YfZc`[`h
XUVY]`U`g`J`c`Yf\`YVi`b[`a`]h`5i`g`_i`bZhgZ]W\`h`XYf
Dc`nY]X]YbghghY`Ybž`X]Y`X]Y`i`bZ`Ä`Y`Ui`ZbY\`a`Ybž`[`Ya`Ä»`XYb
J`cf[`UVYb`j`cb`ghUh]gh]_!VYf`]b!VfUbXYbVi`f[`XY`"

Y`b`]W\`Y`J`cfZ`Ä`Y`g]bX`_`Y]b`9]bnY`ZU`"6YfY]hg`]a`8YnYa`VYf`&\$&(
`Ua`Yg`]b`7\`Uf`chhYbVi`f[`ni`Y]bYa`gW\`k`YfYb`J`Yf``Y\`fgi`bZU`ž`VY]
XYa`Y]bY`(`)!\f)[`Y`5i`hcZU\`fYf]b`VY]a`@]b`gUVV]Y[`Yb`Y]bYb`6J` ;`!
6i`g`ØVYfgY\`Yb`\`UhhY`"8`UVY]`k`i`fXYb`a`Y\`fYfY` :`U`f[`ÄghY`j`Yf`Yhnhž
Y]bY`)`*!\f)[`Y` :`fUi`Yf`]hhi`gW\`k`YfY`?`cdZ]`Yf`Yhni`b[`Yb`i`bX`a`i`gghY
]bg`?`fUb`_`Yb\`Ui`g`[`YVfUW\`h`k`YfXYb`"8]Y`5i`hcZU\`fYf]b`i`bX`XYf
6i`gZU\`fYf`V`]YVYb`i`bj`Yf`Yhnh`"9]b` :`UW\`_`ca`a`]ggUf]Uh`XYf
Dc`nY]X]fY`_`h]cb`&`fK`Ygh`ØVYfbU\`a`Ui`W\`Y]Yf`X]Y`9fa`]hhi`b[`Ybž`

k]Y`VYf]W\hYhj cb`VYf`]b!`]j Y"XY"

8YhU]`g	
C fh	<cZÄ[YfU`YYž`%\$+,) `6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "VYf`]b!`]j Y"XY• k k k "ghUh]gh]_!VYf`]b! VfUbXYbVi f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh