

J Yf_Y\ fgWUcg]b '7\ Uf`c hhYbVi f[. '9`Z J Yf`Y hnhY `b UWX `6i gi bZU`°

J Yf_Y\ fgi bZÄ`Y`]b '7\ Uf`c hhYbVi f[ž'6Yf`]b. `Nk Y]`J cfZÄ`Y`a]h
J Yf`Y hnhYb`'9fa]hhi b[Yb`Ui ZYb`'5_hi Y`Y`GhUh]gh]_Yb`i bX
<]bhYf[fØbXY"



7\ Uf`c hhYbVi f[ž'6Yf`]b ž'8Yi hgWU`UbX`!`5a`) " ' † '] & \$ &) `k i fXY
X]Y`6Yf`]bYf`Dc`]nY`]ni `Y]bYa` gWUk Yfk]Y[YbXYb`J Yf_Y\ fgi bZU`
[Yfi ZYbž`XYf`g]WU`Ua` J cfhU[]b '7\ Uf`c hhYbVi f[`YfY][bYhY`'8Yf`
J cfZU` [YgWU`i a` Yhk U`%` .&\$`I` \f`Ui ZXYf`C hhc!Gi` \f!5`YYž`k c
Y]b`@]b]YbVi g`XYf`6J; `VY]a` : U`fYb`Ui ZXYa
6i ggc bXYfZU` fghfY]ZYb`]b`F]WU`hi b[`6fUi` \cZghfU»Y`]b`Y]bYb`i bZU`
j Yfk]W_Y`h`k i fXY`'9]bY`i bVY`_UbbhY`DYfgcbž`X]Y`Ua` G`hYi Yf`Y]bYg
: U`fnYi [g`gU» ž`k YWU`gY`hY`c` \bY`6`]b`_Yf`UVfi dhj cf`XYb`6i g`Ui Z
XYb`GcbXYfZU` fghfY]ZYb`'8Yf` () !`Ä` \f[Y`6i gZU`fYf`a` i gghY
XUfUi Z]b`Y]bY`BchVfYa gi b[`Xi fWU`ZØ`fYbž`i a` `Y]bYb
Ni gUa` a` Ybghc» `ni` j`Yfa` Y]XYbž`k Ug`YXcWU`XUni` ZØ`fhYž`XUgg
nU`fY]WU`Y` : U`f[`ÄghY`ghØfnhYb"

ðg[YgUa h'Yf']hhYb`Y`Z'DYfgcbYb`J Yf`Yhni b[Yb`Xi fW`X]Y`GhØfnY"
 K Å\fybX`Ua`i bZU``cfh`Y]bY`%+! Å\ f][Yž`Y]bY`*%! Å\ f][Y`i bX`Y]b
 , \$! Å\ f][Yf`VY\UbXY`h`k i fXYbž`Yf\]Y`hYb`UW`h`k Y]hYfY`DYfgcbYbž
 XUfi bhYf`g]YVYb`i: fUi Yb`i bX`Y]b`A Ubb`]a`i 5`hYf`nk]gW`Yb`%+`i bX
 , \$`Å\fybž`Ua`Vi`UbhY`6Y\UbX`i b[Yb`]b`bU\Y[Y`Y[YbYb
 ?fUb_Yb\Åi`gYfb`"8]Y`i bVY_UbbhY`5i hcZU\fyf]b`YbhZYfbhY`g]W`
 i bYf`Ui Vh]j ca`i bZU``cfhž`k Ug`X]Y`9fa`]hhi b[Yb`XYf`Dc`]nY]
 YfgW`k Yfh"

K Y]hYfY`8YhU]`g`ni`XYb`J Yf`YhnhYb

6Yf]W`hYb`ni Zc`[Y`k i fXY`Y]bY`) *! Å\ f][Y`i: U\ f[Ugh`VY]`Y]bYa
 UbXYfYb`J cfZU``ž`XYf`ni f`[`Y]W`Yb`NY]h`]b`XYf`B Å\Y`ghUhhZUbXž
 gW`k Yf`j Yf`Ymh`"8]YgYf`i bZU``YfY][bYhY`g]W`ž`U`g`Y]bY`(`)! Å\ f][Y
 : fUi`a`h`]h`fYa`f`YbUi`h`VY]a`i@]b_gUVV]Y[Yb`]b`XYb
 ?i fZØfghYbXUa`a`Y]bYb`6J; !6i g`XYf`@]b]Y`L`%\$`ØVYfgU\`"Hfchn
 Y]bYf`; YZU\fybVfYa`gi b[`XYg`-! Å\ f][Yb`6i gZU\fyfg`_Ua`Yg`ni f
 ?c``g]cbž`k cVY]a`Y\fyfY`i: U\ f[ÅghY`ghØfnhYb`"B YVYb`XYf`gW`k Yf
 j Yf`YhnhYb`i: fUi`k i fXYb`Y]bY`*%! Å\ f][Y`i: U\fyf]b`]a`i; Yg]W`h
 j Yf`Yhnhž`k Å\fybX`XfY]`k Y]hYfY`i: U\ f[ÅghY`a`]h`Y]W`hYb
 J Yf`Yhni b[Yb`XUj cb_Ua`Yb`"8]Y`5i hcZU\fyf]b`i bX`XYf`6i gZU\fyf
 V`]YVYb`i bj Yf`Yhnhž`YXcW`a`i gghY`XYf`6i gZU\fyf`gY]bYb`8]Ybgh
 j cfnY]h][`VYYbXYb`"8]Y`?fYi ni b[
 ?i fZØfghYbXUa`a`#]Y`UbXghfU`Y`k Uf`k Å\fybX`XYf
 5i ZfÅi a`UfVY]hYb`_i fnnY]h][`i [YgdYffhž`k cVY]`XYf`E i Yfj Yf_Y\ f
 i bVYY]bhfÅW`h][h`V`]YV"

5_hi`Y``Y`J Yf`_Y`f`gi bZU``ghUh]gh]_

8YhU]`g`	
C fh	7\Uf`chYbVi f[ž`6Yf`]bž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • dc`]nY]VYf]W`hY!VYf`]b"XY • k k k "ghUh]gh]_!VYf`]b! VfUbXYbVi f["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh