

J UbXU`]ga i g`Ub`XYf`9Ugh`G]XY` ; U`Yfm`
: fUi Yb`VYgW`AX][Yb`A Ui YfV]`X`°

Nk Y]: fUi Yb`i bX`Y]b`A Ubb`VYgW`AX][Yb`Y]b`A Ui YfV]`X`Ub`
XYf`9Ugh`G]XY` ; U`Yfm]b`6Yf`]b`"Dc`]nY]Yfa`]h`i b[Yb`"Ui ZYb`"



A Ø\`YbghfU» Yž`%\$&(` `6Yf`]bž`8Yi hgW`UbX`!`5a` `&%"`đ b]
&\$&) `Ua`Yg`ni`Y]bYa`JcfZU`"Ub`XYf`9Ugh`G]XY` ; U`Yfmž`Y]bYf`XYf`
VY`Ub`b`h`YghYb` : fY]i Zh[U`Yf]Yb`6Yf`]bg`"Nk Y]: fUi Yb`]a` `5`hYf`j`cb`
'`(`i bX`" , `đ\`fYb`gck`]Y`Y]b`(`)!`À\`f][Yf`A Ubb`VYgW`AX][hYb`Y]b`
A Ui YfV]`X`]b`XYf`A Ø\`YbghfU» Y`[Y[Yb`%(.`.)`i` \`f`"8]Y]: fUi Yb`
\]Y`hYb`Y]b`6UbbYf`i bX`a` U`hYb`Y]bYb`fYXU`_h]cbY`"Yb`GW`f]Zni`[
a`]h`6Yni`[`ni`a`BU`cgh`_cbZ]_h`Ui ZXUg`8Yb`_a` U`ž`k`À\`fYbX`XYf`
A Ubb`X]Y`5`_h]cb`a`]h`igY]bYa` `<`UbXm`Z]`a` hY`"8Yf`GW`f]Zni`[`k`i`fXY`
Ub`Y]bYf`GhY`"Y`Ui`Z[YVfUW`hž`k`c`XUg`]_cb]gW`Y`A`chj` `XYg`
`6fi`XYf`_i`ggYg` `UV[YV]`XYh`]gh`"8]Y`Dc`]nY]j`Yf`UZhYhY`XUfUi`Z`]b`
X]Y]: fUi Yb`i bX`VfUW`hY`g]Y`Z0f`Yf`_Ybbi`b[gX]Ybgh`]W`Y`
A U» bU`a`Yb`]b` ; Yk`U`fgUa` ž`j`cb`XYa` `g]Y`bUW`5VgW`i`gg`XYf`
A U» bU`a`Yb`k`]YXYf`Yb`h`UggYb`k`i`fXYb`"8Yf`Dc`]nY]j`]W`Y`

GhUUhgW i hn`XYg`@UbXYg_f]a]bU`Ua hg`6Yf`b`\Uh`X]Y
9fa]hhi b[Yb`ØVYfbca a Ybž`i a `XYb`JcfZU``k Y]hYf`ni `̀ÀfYb"

8]Y`9Ugh`G]XY` ; U``Yfm`[]h`U`g`Y]bY`dYfa UbYbhY`5i gghY``i b[`Ub
XYf`Àb[ghYb`Yf\U`hYbYb`GY_h]cb`XYf`6Yf`bYf`A Ui Yf`G]Y
YfghfYW_h]g]W`ØVYf`%" %* `A YhYf`i bX`i a ZUggh`%)
K UbXa U`YfY]Ybž`X]Y`%- - \$`j`cb`%%, `?Øbgh`Yfb`Ui`g`&`%`@AbXYfb
[YgW`UZZYb`k`i`fXYb`"8]YgY`6]`XYf`_ca`a`Ybh]YfYb`X]Y`dc`h]gW`Yb
JYf`ÀbXYfi b[Yb`j`cb`%- , - #`\$`i`bX`nY][Yb`X]Y`<c`Zbi b[Yb`Ui`Z`Y]bY
VYggYfY`Ni`_i`bZh`"8]Y` ; U`Yf]Y`n]Y`h`À`f`]W`ØVYf`XfY]`A`j`]cbYb
6Ygi`W`Yf`Ub`i`bX`\Uh`XYb`c`Z]n]Y`Yb`GhUhi`g`Y]bYg`8Yb_a`U`g`G]Y
gma`Vc`]g]Yfh`X]Y`HY]`i b[`XYf`GhUXhi`bX`ghY`\h`ZØf`XYb`K`i`bgW`
bUW` :`f]YXYb`i`bX` :`fY]\Y]h"

9]b` \]ghcf]gW`Yg`8Yb_a`U`a`]h`j`]Y`Yb
: UW`hhYb

8]Y`9Ugh`G]XY` ; U``Yfmž`X]Y`b`Øf`X`]W`XYf`C`VYfVUi`a`Vf`ØW`_Y`]a
GhUXhhY]`?`fYi`nVYf[`!:`f]YXf]W`g\U]b`Y][`hž`]gh`Y]b
[YgW`]W`hghf`ÀW`h][`Yf`C`fh`i`f`gdf`Øb[`]W`gc`h`Y`X]Y`6Yf`bYf`A`Ui`Yf`
b]W`h`bi`f`ghY`Yb`V`Y]VYbž`gc`bXYfb`Ui`W`U`g`5i`gghY``i`b[`ggh`ØW`_i`a
X]Y`K`Y`h`[`YgW`]W`h`k`YfXYb`"8]YgYf`D`Ub`k`i`fXY`Y`Xc`W`b]W`h
i`a`[`YgY`mh`"8]Y`K`UbXV]`XYf`g]bX`Ui`Z`XYf`Y`Ya`U`][`Yb`C`ghgY]hY`XYf`
A`Ui`Yf`ni`Z]bXYb`i`bX`\UVYb`g]W`U`g`VYXYi`hYbXY
Hci`f]ghYbUhhfU_h]cb`Y`hUV`]Yfh`"8`c`W`X]Y`A`U`YfY]Yb`g]bX`b]W`h`i`a`Y`\f`
]b`]f`Ya`C`f][`]bU`ni`ghUbX`"Nk`Y]`8f]hhY`g]bX`Xi`fW`9fcg]cbž` ;`fUZZ]h]
i`bX`J`UbXU`]ga`i`g`ghUf`_VYgW`AX][`hi`bX`Y]bY`[`Ya`Y]bb`Øhn][`Y
C`f[`Ub]gUh]cb`\Uh`gY]h`&\$\$\$`Y]b`8f]hhY`XYf`K`Yf`_Y`fYghUi`f]Yfh`"9]b
i`a`ZUggYbXYf`F`YghUi`f]Yfi`b[`gdfcnYgg`k`Uf`ZØf`&\$\$,`[`Yd`Ubhž
VY[`Ubb`Y`Xc`W`Yfgh`&\$\$`-`"

;`Y]W`nY]h][`k`i`fXY`X]Y`9Ugh`G]XY` ; U``Yfm]a`a`Yf`k`]YXYf`b
gh`X`h]gW`Y`9b`hk`]W`_i`b[`ga`U`»`bU`a`Yb`]bj`c`j`]Yfh`"a`i`»\f`&\$\$`*
k`i`fXY`Y]b`(`\$`A`YhYf`Ub[`Yf`5VgW`b]h]j`YfgY`mhž`i`a`XYb`Ni`[`Ub[
ni`f`GdfY`Y`ni`Yf`Y]W`hYfbž`i`bX`]a`i`»\f`&\$%`_Ua`Yg`VY]bU`Y`ni`f
NYfgh`Øfi`b[`Y]bYg`&`A`YhYf`Ub[`Yb`5VgW`b]h]gž`k`Ug`a`Ugg]`Y
DfchYghY`bUW`g]W`nc[`"i`»Zc`[`YXYggYb`k`i`fXY`XYf`5Vf]gg[`Yghcd`dh
i`bX`X]Y`A`Ui`Yf`V`Y]Vh`bUW`k`]Y`j`cf`Y]b`ghUf`_Yf`gma`Vc`]gW`Yf`C`fh"

8]Y `Ni _i bZh`XYf`9Ugh`G]XY` ; U``Yfm

8]Y`6Øf[Yfgh]Zhi b[`6Yf`b`K U``\Uh`XYb`5i ZhfU[`ni f`ghfi _hi fY``Yb
≠ghUbX\U`hi b[`i bX`ni a `9f\U`h`XYg`\]ghcf]gW`Yb`C fhg
ØVYfbca a Yb``GY]h`Bcj Ya VYf`&\$%, `]gh`XYf`GhUUh`6Yf`b`ZØf`X]Y
DZY[Y`XYf`9Ugh`G]XY` ; U``Yfm] YfUbhk cfh`W`"Ni _ØbZh][Y
A U»bU`a Yb`ni f`9f\U`hi b[`i bX`FYghUi f]Yfi b[`gc``Yb`i bhYf
UbXYfYa `Xi fW`A]hhY``Ui g`XYa ` A Ui YfZcbX `i bhYfghØhnh`k YfXYb`
Ni XYa `g]bX`D`ÅbY`]b`5fVY]h`Y]bYb`DUf_VYfY]W`nk]gW`Yb`XYf
GdfYY`i bX`XYf`A Ui Yf`ni `Ybhk]W`Y`b`ž`XYf`X]Y`9Ugh`G]XY` ; U``Yfm`U`g
_Øbgh`Yf]gW`hfUb`gZcfa]YfhYg`A Ui YfXYb_a U` `]bhY[f]Yfh``8]YgY
GW`f]hhY`gc``Yb`g]W`YfghY``Yb`ž`XUgg`X]Y` ; U`Yf]Y`Ui W`]b`Ni _i bZh`Y]b
Cfh`XYg` ; YXYb_Ybg`i bX`XYf`_i `hi fY``Yb`6]`Xi b[`V`Y]Vh`

8 YhU]`g	
C fh	A Ø\`YbghfU» Yž`%\$&(` `6Yf`)bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• Yb"k]_]dYX]U"c f[• k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh