

# J U`hhYf]`6chhUg. `? ca a h`X]Y`F ØW\_`Y`f`ni A YfWXYg`U`g`F YgYfj YZU`fYf3

J U`hhYf]`6chhUg`d`Ubh`gY]b`7ca YVUW\_`]b`XYf` : cfa Y``%`ZØf  
&\$&\*`ž`bUWXYa `Yf`\_Y]bYb`D`Uhn`ZØf`&\$&) `]ZbXYb`\_cbbhY"  
; Ygdf`ÅWY`a ]h`7UX]`UWi bX`A YfWXYg`Ui ZYb"



J U`hhYf]`6chhUgž`XYf`Z]bb]gWXY` : cfa Y`!%`! : U`fYfž`ghY`h`j`c`f`Y]bYf  
i b[ Yk ]ggYb`Ni \_i bZhž`bUWXYa `Yf`ZØf`X]Y`GU]gcb`&\$&) `\_Y]b  
7cW\_d]h`Yf[ UhhYfb`\_cbbhY" `8Yf` : U`fYf`j`cb`GUi VYf`a i gg`b`ÅW`ghY  
GU]gcb`D`Uhn`a UWXYb`ZØf`B]Wc`<Ø`\_YbVYf[ `i`bX`XUg  
j ]Y`j`Yfgd`fYWXYbXY`HU`Ybh` ; UVf]Y`6cfhc`Yhc" `ϕ`Y]bYa `a i h[ Yb  
GWf]h`h`U`h`GUi VYf`i bhYf`XYf`bYi Yb : Ø`fi b[ `j`cb`A Uhh]U`6]bc`h`c  
VYgW`c`ggYbž`XUg` : U`fYfhYUa `ni `YfbYi Yfbž`XU`XUg`HYUa `UV`&\$&\*  
U`g`5i X]`Ui Zhf]h" `6chhUg`V`Y]Vh`Y`XcW`cdh]a ]gh]gW`i`bX`gW`Ui`h  
VYfY]hg`Ui Z`&\$&\*`ž`k`c`Yf`gY]bY`7`U`b`W`b`VY]a `bYi Yb  
: cfa Y`!%`!HYUa `7UX]`UWg]Y`h" `ϕ]ž`k ]f`U`VYb`[ YgdfcWXYb" `ϕW`V]b  
b]W`h`XYf`9]bn][ Yž`UVYf`b`U`Øf`W`]gh`Y`g`]bhYfYggUb`h`ZØf`a ]W`ž  
Yf`\_`ÅfhY`Yfž`U`g`Yf`gY]b`ϕ`hYfYggY`Ub`Y]bYa `a Ø[ `]WXYb`A ]hk ]f`\_Yb  
VY]a `Ua Yf]\_Ub]gWXYb`F`Yb`bghU`i`bhYfghf]W`ž`k ]Y`6Yf`]b`@]j`Y

VYf]W hYh"

## 9]b`k Y]hYfYg`Dc hYb h]U`. `A YfW X Yg

DUFU`Y`XUni`Yfk Å[ h`6c hUg`Y]bY`F ØW\_\_Y`f`ni`A YfW X Yg`U`g  
 9fgUhmZU`fYfž`k Ug`gY]bY`Dcg]h]cb`]a`A chcfgcdcfh`ghÅf`Yb`\_ÖbbhY"  
 HYUa`W X YZ`Hchc`K`c`ZZ`nY][ h`g]W X`YfZfYi`h`ØVYf`X]Y`A`Ò[ `]W`\_Y]hž  
 6c hUg`k`]YX Yf`]b`X Yf`A`YfW X Yg!: Ua`]`Y`k`]`\_ca`a`Yb`ni``Y]» Ybž  
 i`bX`gU[ hYž`XUgg`X]Y`; Ygd fÅW X`]b`X]Y`Z]bU`Y`D`UgY`Y]b[ YhfYhYb  
 g]bX" `B]W X hg`]gh`i`bhYfgW X f]YVYbž`UVYf`k`Ybb`k`]f`]\b`k`]YX Yf`]b`X Yf  
 : Ua`]`Y`Å`hYbž`k`ÅfYb`k`]f`U`Y`ØVYf[ `ØW`\_]W`ž`Yf`\_`ÅfhY`K`c`ZZ"  
 K`Å`fYbX`6c hUg`Y]bYf`F`ØW\_\_Y`f`ni`A YfW X Yg`c`ZZ`b  
 [ Y[ YbØVYfghY`hž[ ]Vh`Yg`ni`g`Å`m`]W`GdY`\_i`U`h]cbYb`ØVYf`gY]bY  
 6Yn]Y`i`b[ `ni`F`YX`6i`""`9f`c`ZZ`b`V`UfhYž`XUgg`Yf`j`cb`Y]b][ Yb`]b`X`Y`a  
 HYUa`b]W X h[ i`h`Ub[ YgY`Yb`k`]fXž`k`c`Xi`fW`Y]bY`a`Ò[ `]W`X`Y  
 Ni`g`Ua`a`Yb`U`f`V`Y]h]b`X`Y`f`Ni`\_i`b`Ž`i`b`k`U`f`g`W`X]b`]W`X`Y`f`g`W`X]b`Y`b  
 \_ÖbbhYž`gc`G="Wca`"

6c hUg`V`Y]Vh`Y`X`c`W`ni`j`Y`fg]W`h]W`i`b`X`U`h`\_`U`f[ Y`ghY`hž`X`U`gg`Y`f`  
 g]W`X]b`X`Y`f`: c`fa`Y`%`b]W`X`h[ Y`g`W`X`U[ Y`b`[ Y`V`Y`b`k`]`""`W`X`U`V`Y`X`U`g  
 ; Y`Z`Ø`ž`X`U`gg`]W`X`a`]h`X]Y`g`Y`a`G`d`c`f`h`b`c`W`X`b]W`X`h`Z`Y`f`h][ `V]b`ž`gc`X`Y`f`  
 ' (!`Å`f][ Y`"A`]h`X`Y`a`9]b`g`h]Y[ `j`cb`7`U`X]`U`W]b`X]Y`: c`fa`Y`%`i`b`X  
 X`Y`b`X`U`a`]h`j`Y`f`Vi`b`X`Y`b`Y`b`A`Ò[ `]W`X`\_Y]h`Y`b`\_Ö`b`b`h`Y`X]Y`Ni`\_i`b`Ž`X`Y`g  
 : U`f`Y`f`g`b`c`W`X`j`]Y`j`Y`f`g`d`f`Y`W`X`b`X`g`Y]b`ž`h`f`c`h`X`Y`f`  
 < Y`f`Ui`g`Z`c`f`X`Y`fi`b[ Y`b`ž`X]Y`]b`a`ca`Y`b`h`U`b`i`a`[ Y`V`Y`b"

8 YhU]`g	
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`j`Y"XY</li> <li>• k k k "g]"Wca</li> </ul>

6Ygi W X Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh