

I fhY]`'ja : Ya]n]X!Dfc nYgg. 'A Ubb 'gh]W\ h &* 'A U`'Ui Z'9\YZfUi 'Y]b °

5a '@UbX[Yf]W\h'6Yf`]b'k]fX'Ua "' '\$"\$*"&\$&) 'XUg'I fhY]`'ja
Dfc nYgg'i a 'j Yfgi W\hYb': Ya]n]X'j Yf_ØbXYh"9]b' (\$! 'À\ f][Yf
A Ubb']gh'Ub[Y_'U[h"



6Yf`]bž'8Yi hgW\`UbX '!5a 'A cbhU[žXYa "' '\$" ' † b] ' & \$ &) ž'k]fX'XUg
I fhY]`'ja 'Dfc nYgg'i a 'Y]bYb'a i ha U»`]W\Yb'j Yfgi W\hYb': Ya]n]X']b
6Yf`]b'Ua '@UbX[Yf]W\h'j Yf_ØbXYh"8Yf' (\$! 'À\ f][Y'5b[Y_'U[hY
ghY\h]a 'J YfXUW\hž'gY]bY'9\YZfUi 'Ua '&'"8YnYa VYf'&\$&('Vfi hU'
UhhUW_]Yfh'ni '\UVYb"9g'k]fX']\a 'j cf[Yk cfZYbž&* 'A U`'Ui Z'g]Y
Y]b[YghcW\Yb'ni '\UVYb"GY]hXYb'J cfZÄ`Yb'VYZ]bXYhYf'g]W\']b
I bhYfgi W\i b[g\UZh"

8Ug'9\YdUUF`YVhY'ni a 'NY]hdi b_h'XYf'HUH'a]h]\fYb'nk Y]
[Ya Y]bgUa Yb'?]bXYfb']b'Y]bYa : 'ØW\h]b[gk c\ b\Y]a "'8]Y': fUi
Yf`]h'YVYbg[YZÄ\ f]W\Y'J Yf'Yhmi b[Ybž'_cbbhY'g]W\ 'YXcW\ 'Ui Z
XYb': 'i f'gW\YddYbž'k c'g]Y'j cb'Y]bYf'G]W\Yf\Y]hga]hUfVY]hYf]b
fYUb]a]Yfh'k i fXY"8]YgY'\Y'XYb\UZhY'< UbX'i b['_ØbbhY'\f'XUg

@YVYb [YfYhhYh\UVYbžXYbb'UbgW`jY» YbX'a i gghY'g]Y'a Y\fYfY
K cWYb'ja `?fUb_Yb\Ui g'i bX']b'Y]bYf'DZY[YY]bf]W`hi b[
VY\UbXY`h'k YfXYb"

<]b hYf[fØbXY`XYg' ? c b Z']_hg

J cf`XYa `Vfi hU`Yb', VYf[f]ZZ'VYf]W`hYh'X]Y': fUi `j cb`Y]bYa `GhfY]h
a]h]\fYa `9\Ya UbbžVY]'XYa `Yf'\f'< UbXmi bX']\fY`8c_i a YbhY
Ybhk YbXYhY"Ni XYa `j Yf'Ub[hY`Yfž'XUgg'g]Y']\fY`GW`k YghYf'a]h
]Na `j Yf_i ddY`b'gc`Yž'i a `g]Y`\Y]fUHYb'ni `'_ØbbYb"8]Y`G]hi Uh]cb
Yg_U]YfhYž'bUW`XYa `X]Y': fUi `Ub[YXYi hYh'\UhhYž']b`Y]b
: fUi Yb\Ui g'[Y\Yb'ni `k c`Yb"8]YgYb`GW`f]h'\UhhY`g]Y'ni j cf
VYfY]hg`nk Y]a U`i bhYfbca a Ybž'k Ug`Ui Z'Y]bY`k]YXYf_Y\YbXY
DfcV`Ya Uh]_]b`XYf`6Yn]Y\i b[`]\]bk Y]gh"

B UW`XYa `J cfZU`YVh'X]Y': fUi `a]h]\fYb`?]bXYfb`Ub`Y]bYa
i bVY_UbbhYb`C fhi bX`Yf\`À`h'hfUi a Uh\YfUdYi h]gW`Y`6Y\UbX'i b[ž
i a `X]Y': c`[Yb`XYg`9f`YVhYb'ni `VYk `À`h][Yb"8]Y`↑ f]gh]gW`Y
5i ZUfVY]hi b[`gc`W`Yf`HUHYb']gh]j cb'[fc» Yf`6YXYi hi b[ž'XU`Yg'g]W`
VY]: Ya]n]XYb`i a `HØhi b[gXY`_hY`\UbXY`hž'X]Y': fUi Yb`Ui Z[fi bX
]\fYg'; YgW`YW`hg'ni a `CdZYf`ZU`Yb"

GhUh]gh]gW`Y`DYfgdY`_h]j Yb`Ui Z': Ya]n]XY`i bX
; Yk U`h'[Y[Yb': fUi Yb

; Ya `À» `U_hi Y`Yb`8UhYb`XYg`6i bXYg_f]a]bU`Ua hYg`k YfXYb']b
8Yi hgW`UbX`'À`f]W`Yhk U`- ', : Ya]n]XY`cXYf`j Yfgi W`hY
: Ya]n]XY`j YfnY]W`bYhž'k Ug`X]Y`8f]b[`]W`_Y]h'XYg`H\Ya Ug
j YfXYi h]W`h" `a `J\`f`&\$&' `k UfYb`i bhYf`XYb`Yhk U`&) *"\$\$\$`CdZYfb
j cb`\`Ài g]W`Yf'; Yk U`h'fi bX`%, %"\$\$\$': fUi Ybž'k Ug`Y]bYf
U`Ufa]YfYbXYb`E i chY`j cb`+%i `Ybhgd]W`h"6YgcbXYfg
\Yfj cfni \YVYb']ghž'XUgg`ZUgh%\$\$i `XYf`CdZYf`j cb`GYi i U`XY`_hYb
k Y]V`]W`g]bX"8]Yg`nY][h'X]Y`i b[`Y]W`Y`J YfhY]i b[`j cb
; Yk U`hYfZU\fi b[Yb`nk]gW`Yb`XYb'; YgW`YW`hYfbž'XU': fUi Yb
ghUh]gh]gW` [YgY\Yb`Y]bYa `'\Ø\YfYb`F]g]_c`Ui g[YgYhnh'g]bXž`CdZYf
j cb'; Yk U`h'ni `k YfXYbž`VYgcbXYfg]b`dYfgØb`]W`Yb`6Yn]Y\i b[Yb
cXYf`]b`XYf`2 ZZb'h]W`_Y]h"

8]Y'8i b_Y`n]ZZYf'j cb'; Yk U`h[Y[Yb': fUi Yb`V`Y]Vh'ni XYa `cWłż
 XU'j]Y`Y`J cfZÀ`Y`b]Włh'ic`nY)`]Wł`YfZUggh'k YfXYb"Gc`k]fX`VY]
 Y]bYa `; fc»hY)`\Äi`g`]WłYf'; Yk U`hXUg`5i ga U»`Xi fWł`gcn]U`Y
 Bcfa Yb`i bX`X]Y`5bnY][YVYfY]hgWł UZh`XYf`6YhfcZZYbYb`Yf`YV`]Wł
 VYY]bZi`ggh"9g[]Vh`YXcWł`<`]ZgUb[YVchYž`k]Y`XUg`<`]ZYhY`YZcb
 ; Yk U`h[Y[Yb': fUi Yb`ž`k Y`WłYg`&\$&'`fi`bX`, *"+\$\$
 ?cbhU`hUi`ZbU`a`Yb`j`YfnY]WłbYhY"

5b[Yg]Włhg`XYf`Yfk]YgYbYb`HUhgUWłYž`XUgg'; Yk U`h[Y[Yb': fUi Yb
]b`8Yi`hgWł`UbX`k`Y]h]j`YfVfY]hYh`]ghž`k]fX`XYi`h`]Wł`ž`XUgg`ghUUh`]Wł`Y
 i`bX`gcn]U`Y`A`U»`bU`a`Yb`Xf]b[YbX`bc`hk`YbX][`g]bXž`i`a`X]YgYb
 DfcV`Ya`Yb`Ybh[Y[Ybni`k]f`_Yb`i`bX`VYhfcZZYbYb': fUi Yb
 l`bhYfghØhni`b[`ni`V]YhYb"8Yf`UbghY`YbXY'; Yf]Wł`hghYfa`]b`ghY`h
 bi`f`Y]bYb`_Y]bYb`HY`Y]bYg`j]Y`[fØ»YfYb`[YgY`gWł UZh]WłYb
 DfcV`Ya`g`XUf"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYb`ghUh]gh]gWłYb`<]bhYf[fØbXYb`ni
 : Ya`]n]XYb`i`bX'; Yk U`h[Y[Yb': fUi Yb`VYgi`WłYb`G]Y`V]hhY`X]Y
 GY]hYb`j`cb`F 66&(ž`GhUh]ghU`i`bX`GhUh]ghU"

8YhU]`g	
Cfh	6Yf`]bž8Yi`hgWł`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • XY"ghUh]ghU"Wł`a • XY"ghUh]ghU"Wł`a

6Ygi`WłYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh