

I fgi `U'? fYWX Y`Yf\Ä`h'&\$&) `XYb'; Ycf[!
6ØW bYf!DfY]g`ZØf`@]hYfUhi f°

I fgi `U'? fYWX Y`Yf\Ä`h'&\$&) `XYb'; Ycf[!6ØW bYf!DfY]g`]b
8Ufa ghUXh`ZØf`] \fY` \YfUi gfU[YbXY`"]hYfUf]gWXY`5fVY]h"



6Yf`]bž`8Yi hgW\`UbX`!`I fgi `U'? fYWX Y`"]gh`X]Y'; Ycf[!6ØW bYf!
DfY]ghfÄ[Yf]b`&\$&) "'8]Yg`[UV`X]Y`8Yi hgWXY`5_UXYa]Y`ZØf`GdfUWX Y
i bX`8]W hi b[`]b`8Ufa ghUXh`VY`Ubbh`"G]Y`k]fX`ZØf`] \fY
\YfUi gfU[YbXY`"]hYfUf]gWXY`5fVY]h`Ui g[YnY]W bYhž`]b`XYf`g]Y`g]W
]bhYbg]j `a]h`XYf`XYi hgWXYb'; YgW]W hY`gck]Y`U`hi Y`Yb
[YgY`gW`UZh`]WXYb`H\Ya Yb`Ui gY]bUbXYfgYmh`"? fYWX Y`ž`[YVcfYb
%- (+]b`Hf]Yfž`\Uh]g]W]cf`U`Ya `Xi fW`] \fY
H\Ya YbgW`k Yfdi b`hY`k]Y': `i W`hž`9i]ž'; Yk U`hi bX': Ya]b]ga i g
Y]bYb`BUa Yb`[Ya UW`h`"≠fY`K Yf_Y`Yf\U`hYb`]b`XYf`"]hYfUf]gWXYb
GnYbY`[fc»Y`6YUW`hi b["

8]Y`5i gnY]W bi b[`]gh`a]h)` "\$\$\$\$`9i fc`Xch]Yfhž`i bX`X]Y`J`Yf`Y]\i b[
Z]bXYh`Ua `%"`Bcj Ya VYf`X]YgYg`≠\fYg`]b`8Ufa ghUXh`ghUhh`8Yf

; Ycf[!6ØW.bYf!DfY]gž'XYf'Yfgħa U`g`%- &' j Yf`Y\Yb`k i fXYž' []h`U`g
X]Y`VYXYi hYbXghY`hYfUf]gWXY`5bYf_Ybbi b[`]a
XYi hgW.gdfUW][Yb`FUi a ``9f`k]fX`Å\`f]W`Ub`5i hcFYb`j Yf`Y\Ybž
X]Y`Xi fW`]\fY`_fYUh]j Y`5fVY]h`Y]bYb`k YgYbh`WXYb`6Y]hfU[`ni f
nY]h[Yb`Øgg]gWXYb`XYi hgWXYb`?i`hi`f`Y]ghYb`Ni`XYb`VYXYi hYbXYb
DfY]ghfÅ[Yfb`XYf`J Yf[Ub[Yb\Y]h`nÅ\`Yb`i bhYf`UbXYfYa`<Y]bf]W
6Ø`i bX`7\`f]ghU`K c`Z`K]_]dYX]U`VYf]W.hYh"

? fYWXY`g`hYfUf]gWXY`? Uff]YfY

I fgi`U`?fYWXY`U`h`bYVYb`]\fYf`gWf]ZhghY`Yf]gWXYb`HÅh][`_Y]h`Ui`W
U`g`8fUa`Uhi`f[]b`Ub`XYb`GhÅXh]gWXYb`6Ø\`bYb`8cfħa`i`bX
[YUfVY]hYh`≠f`hYfUf]gWXYg`8YVØh[UV`g]Y`%`+(`a`]h`XYa
H\YUhYfghØW`_9f]_U`"≠`XYf`c`[Y`j`YfØZYbh]W.hY`g]Y`nU\`fY]WXY
K`Yf`_Yž`XUfi`bhYf`]\fYb`YfghYb`; YX]W.hV`UbX`BUW`A`U]bn`" `]a`≠\`f
%`++`i`bX`XYb`F`ca`Ub`Nk`Y]hY`BUhi`f`j`cb`%`,`%`≠fY`YhnhYb
J`YfØZYbh]W]i`b[Yb`i`a`ZUggYb`X]Y`; YX]W.hgUa`a`i`b[`6Y]Y]VY
i`bX`ni`a`i`hY`f&\$&%ž`XYb`9ggUmV`UbX`; Y\Ybž`HfÅi`a`Ybž`GY\`Yb`
I`bhYf`6Åi`a`Yb`f&\$&&ž`gck]Y`XYb`F`ca`Ub`GY\`f[Y\`fhY`; fUi
A`]b]ghYf]b`i`bX`XYb`6UbX`J`ca`<YfnUgh\`a`U`XYg`9I`]g`ž`X]Y`VY]XY
]b`X]YgYa`≠\`f`YfgWXY]bYb`k`YfXYb`8]Y`DfYggY`Yf`Åi`hYfh"

8UfØVYf`\]bUi`g`k`Uf`?fYWXY`U`g`; UghdfcZYggcf]b`Ub`XYf
I`b]j`Yfg]hÅ`h`XYf`?ØbghY`]b`6Yf`]b`U`h]j`i`bX`]gh`A`]h[`]YX`XYf`6Yf`]bYf
5_UXYa`]Y`XYf`?ØbghY`"G]Y`Y]hYhY`Ui`W`X]Y`5i`hcFYb`k`Yf`ghUhh
DfcgU`]a`@]hYfUf]gWXYb`7c`cei`]i`a`6Yf`]b`"≠f`9b[U[Ya`Ybh`i`bX
]\fY`]bbcj`Uh]j`Yb`5bgÅ`hY`]b`XYf`@]hYfUhi`f`nY][Yb`g]W`b]W`h`bi`f`]b
]\fYb`Y][YbYb`5fVY]hYbž`gcbXYfb`Ui`W`]b`]fYa`9]bZi`gg`Ui`ZX]Y
@]hYfUhi`fj`Yfa`]h`i`b[`fVV&(`VYa`Yf`_h"

5i gnY]W.bi b[`i bX`6YXYi hi b[`XYg`DfY]gYg

8Yf`; Ycf[!6ØW.bYf!DfY]g`k`]fX`gY]h`%-`)%j`cb`XYf`8Yi`hgWXYb
5_UXYa`]Y`ZØf`GdfUWXY`i`bX`8]W`hi`b[`j`Yf[YVYb`i`bX`]gh`bUW`XYa
VYfØ\`a`hYb`8fUa`Uh]_Yf`; Ycf[`6ØW.bYf`VYbUbbhž`XYf`ZØf`K`Yf`_Y
k`]Y`K`cmYW`_VY`_Ubbh`]gh`8Yf`DfY]g`]gh`b]W`h`bi`f`Y]b`NY]WXYb
ZØf`hYfUf]gWXY`9I`nY`Yb`nž`gcbXYfb`k`]fX`Ui`W`Åi`Z[`U`g`≠X]_Uhc`f
ZØf`dchYbn]Y`Y`ni`_Øb`Zh[Y`B`c`VY`dfY]ghfÅ[Yf`]b`XYf`XYi`hgWXYb

@]hYfUhi f'Ub[YgY\Yb"Ni 'XYb'V]g\Yf][Yb'DfY]ghfÅ[Yfb' [Y\ÖfYb
 DYfgÒb`]W_X]hYb'k]Y'A UI ': f]gW' i bX'; ØbhYf'; fUggž'X]Y'YVYbZU`g
 a]h'XYa 'BcVY`dfY]g'ZØf'@]hYfUhi f'Ui g[YnY]W\ bYh'k i fXYb"?'fYWY`
 k]fX'X]Y'_ca a YbXYb'A cbUhY'bi hnYbž'i a ']\fY'bYi Y
 9ffi b[YbgW\UZh]b'XYf`']hYfUf]gW\Yb'K Y'hini 'fYZY_h]YfYb'i bX'g]W\
 Ui ZX]Y'DfY]gj Yf'Y]\i b['j cfni VYfY]hYb"

8YhU]`g	
Cfh	6Yf`]bž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "X]YdfYggY"WŁa • Yb"k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh