

I bk YhhYf[YZU\ f`]b`6Yf`]b`i bX
6fUbXYbVi f[.`GhUf_fY[Yb`i bX`< U[Y`
Xfc\Yb`°

GhUf_fY[Yb`i bX`; Yk]hhYfk Ufbi b[Yb`ZØf`6Yf`]b`Ua
&) "\$*"&\$&).`Dfc[bcgYb`XYi hYb`Ui Zi bfi \][Yg`K YhhYf`i bX
<]hnY`Ua `K cWXYbYbXY`\]b"



6Yf`]bž`8Yi hgW\`UbX`!`5a`'&)"'† b]`&\$&)`ghY\Yb`X]Y`6Yk c\ bYf
j cb`6Yf`]b`i bX`6fUbXYbVi f[`j cf`gWk YfYb`I bk YhhYfb`"K]Y`
**fVV&(`VYf]W\hYhž`k]fX`ZØf`XYb`BUW`a]hhU[`XYg`8cbbYfghU[g`Y]bY
I bk YhhYfk Ufbi b[`Ui g[Y[YVYb`"8]Y`K YhhYfj cf\YfgU[Y`_ØbX][h
ZØf`X]Y`FY[]cb`; Yk]hhYf`a]h`GhUf_fY[Yb`i bX`< U[Y`Ubž`VY[`Y]hYh
j cb`a Ò[`]WXYb`cf_UbUfh][Yb`6ØYb`"Ni j cf`VY[]bbh`XYf`HU[
ZfYi bX`]Wž`XcW`X]Y`K YhhYf`U[Y`ÄbXYfh`g]W`gW`bY`"a]h
ni bY`a YbXYf`6Yk Ò`_i b["**

8]Y`HYa dYfUhi fYb`j Uf]]YfYb`Yf\YV`]W\.`a`6fUbXYbVi f[Yf`BcfXYb
g]bX`Yhk U`&+`; fUX`ni`Yfk UfhYbž`k Ä\YbX`]b`XYf`B]YXYf`Ui g]hn

h\Yfa]gWXY' < ÖW ghk YfhY'j cb'fi bX'' ' ; fUX'[Ya YggYb'k YfXYb
_ÖbbYb''9]b'a Uf_UbhYf'HYa dYfUhi fi bhYfgW]YX'nk]gWYb
gWk Øk Ufa Yf'i bX'_Ø\YfYf'@ Zh'gcf[h'ZØf'X]Y'; Yk]hhYfV]'Xi b["
6YfY]hg'Ua 'A]h'k cW'k UfYb'K c'_Yb'i bX''c_U'Y'GWU'Yf'ni
VYcVUW hYbž'VYj cf'XUg'K YhhYf'i bfi \][Yf'k i fXY"

< YZh][Y'I bk YhhYfk Ufbi b[Yb']b'8Yi hgW'UbX

8]Y'; YZU\fyb'Xi fW'YI hfYa YfY'K YhhYfYfY][b]ggY'VYhfYZZYb
'YXcW'b]W'h'bi f'6Yf']b'i bX'6fUbXYbVi f["'5i W'j]b'UbXYfYb'HY]'Yb
8Yi hgW'UbXgž']bgVYgcbXYfY']b'GØXXYi hgW'UbXž'Yfk UfhYb'X]Y
A YhYcfc'c[Yb'\YZh][Y'; Yk]hhYf''@Ui h'N8: 'ghY\Yb'; YV]YhY']b
6UXYb!K ØfhhYa VYf[ž'B]YXYfVUmYfb'i bX'CVYfZfUb_Yb'i bhYf
VYgcbXYfYf'6YcVUW hi b["'8Yf'8Yi hgW'Y'K YhhYfX]YbghfBK 8Ł
k Ufbh'j cf'a Ö[']WYb'cf_UbUfh][Yb'6ÖYb'V]g'ni '%' \$'_a # 'i bX
<U[Y'a]hY]bYa '8i fW'a YggYf'j cb'V]g'ni ', 'Wå "

9]b'Ghi fa h]YZ'bUa Ybg' H]a 'gd]Y'h'Y]bY'nYbhfU'Y'F c''Y']b'XYf
U_hi Y''Yb'K YhhYf'U[Yž'XYggYb' ?Yfb'ØVYf'XYa 'BcfXcghUh'Ubh]_
'Y][h''8]Y'k YW'gY'\UZhY'K YhhYf'U[Y'k]fX'Ui W'j]b'XYf
BcfXk Ygh\À'ZhY'8Yi hgW'UbXg'gdØfVUf'gY]bž'k c'gcbb][Y
5VgW'b]hhY'Yfk UfhYh'k YfXYbž'YXcW'_Y]bY'i ba]hhY'VUFY
I bk YhhYf[YZU\f'VYghY'h"

9I hfYa Y'K YhhYfYfY][b]ggY' '9]b'6`]W_ 'Ui Z
X]Y'Ni _i bZh

8]YgY'I bk YhhYf'g]bX'HY]'Y]bYg'[fÖ» YfYb'HfYbXgž'XYf'Xi fW'XYb
'?`ja Uk UbXY'VYY]bZi ggh'k]fX''9]bY'5bU'mgY'XYg'8K 8'nY][hž'XUgg
YI hfYa Y'K YhhYfYfY][b]ggY']b'8Yi hgW'UbX'ni bY\ a Ybž'k À\fybX
ghfYb[Y': fÖghY'gY'hYbYf'k YfXYb''8]Y'fY[]cbU'gdYn]Z]gWYb
JYfÀbXYfi b[Yb'nY][Ybž'XUgg'<]h'Yk Y''Yb'ni bY\ a Yb'i bX'_U'hY
K]bhYf'_ØbZh]['gY'hYbYf'Ui ZhfYhYb'k YfXYb''@Ui h'8K 8'k]fX
Yfk UfhYhž'XUgg'X]Y' ['cVU'Y'9fk Àfa i b['i bX'X]Y'XUa]h
j YfVi bXYbYb'K YhhYfd\Àbca YbY'g]W'j]b'XYb'_ca a YbXYb
8Y_UXYb'j YfghÀf_Yb"

: Øf`XYb`gdÅhYb`8cbbYfghU[`i bX`XUg`XUfUi Zzc`[YbXY
 K cW`YbYbXY`]gh`Y]bY`K YhhYfVYggYfi b[`ni`Yfk UfhYbž`a]h
 Ub\U`hYbX`k Ufa Yb`V]g`\Y]» Yb`HYa dYfUhi fYbž`]bgVYgcbXYfY`]a
 GØXYb`6fUbXYbVi f[gž`k c`Yg`ØVYf`' \$'; fUX`YffY]W`Yb`_ÖbbhY"
 Hfchn`XYf`J cf\YfgU[Y`Y]bYg`fi \][Yb`:`fY]hU[g`_ÖbbYb`YXcW
 bUW`Zc`[YbXY`K YhhYf`U[Yb`XUg`K YhhYf`k]YXYf`i bVYghÅbX][
 [YghU`hYb"

8]Y`U`_hi Y`Yb`9btk]W`_i b[Yb`j YfXYi h]W`Yb`X]Y
 <YfUi gZcfXYfi b[Ybž`X]Y`Y]bY`g]W`j YfÅbXYfbXY`?`]a Ug]hi Uh]cb
 a]h]g]W`Vf]b[h`"; Yk]hhYf`i bX`l bk YhhYf`g]bX`b]W`h`a Y`f`bi f
 gdcfUX]gW`Y`9fY][b]ggYž`gcbXYfb`nY]W`bYb`g]W`U`g`fY[Y`a`Å»][Y
 6Y[`Y]hYf`]b`XYf`K YhhYf`dfc[bcgY`UV"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nXZ\Yi hY"XY • k k k "Xk X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh