

I bk YhhYf`]b`DUb\_ck .`A Ugg]j Y  
Ghi fa gWÅXYb`]; YZU\ f`]b`; fØbUb`U[ Yb`°

I bk YhhYf`]b`DUb\_ck `Ua`&' "\$\*"&\$&).`K Ufbi b[ `j cf  
Ghi fa gWÅXYb`]b`; fØbUb`U[ Yb`"G]WYf\Y]h`\Uh`Df]cf]hÅž  
6Øf[ Yf`gc`Yb`j cfg]W h][ `gY]b`"



DUb\_ck ž`6Yf`]bž`8Yi hgWÅ`UbX`!`5a`&' "'† b]`&\$&)`\_Ua`Yg`]b  
6Yf`]b!DUb\_ck`ni`Y]bYa` \YZh][ Yb`I bk YhhYfž`XUg`a Ugg]j Y  
Ghi fa gWÅXYb`]a`[ YgUa`hYb`6Yn]f`\]bhYf`]Y»`"6Äi`a`Y`k`i`fXYb  
i`a`[ Yf]ggYbž`6Ui`a`\_fcbYb`VYgWÅX][`hi`bX`cgY`YghY`ghY`Yb`Y]bY  
U\_i`hY`; YZU\ f`XUf`"8]Yg`VYf]W hYhY`XUg`6Yf`]bYf`6Yn]f\_gUa`h  
**DUb\_ck**`"i`a`X]Y`G]WYf\Y]h`XYf`6Øf[ Yf`ni`[ Yk`Å`f`Y]ghYbž`\Uh  
XUg`GhfU»Yb!`i`bX`; fØbZÅWYbUa`h`DUb\_ck`Y]bY`K Ufbi b[  
Ui`g[ YgdfcWYb.`5`Y`ÖZZYbh]WYb`; fØbUb`U[ Yb`gc`hYb`]W h  
VYhfYhYb`k`YfXYb`"

8]Y`6Yn]f\_gghUXhfÅh]b`A`Ubi`Y`U`5bXYfg!; fUb]hn\_]Yf]bbYfhY`X]Y  
6Øf[ Yf`XUfUbž`g]W`]b`XYb`VYhfcZZYbYb`6YfY]WYb`a`]h`Äi`»YfghYf  
J`c]g]W`h`ni`VYk`Y[ Yb`cXYf`X]YgY`[`Äbn`]W`ni`a`Y]XYb`"5`Y`

j YfZØ[ VUFYb`8]Ybgh\_fÅZhY`XYg`6Yn]f\_gUa hg`g]bX`VYfY]hg`ja  
9]bgUhnž`i a`X]Y`GWÅXYb`ni`VY[ i hUW`hYb`i bX`YfghY`A U» bU`a Yb  
ni f`; YZU`fYbVYgY]h][ i b[ `Y]bni`Y]hYb`"XcW`k ]fX`Yg  
j cfUi gg]W`h]W`a Y`fYfY`HU[ Y`XUi Yfbž`V]g`X]Y`U\_i hYb  
l bZU`[ YZU`fYb`[ YVUbb`h]g]bX`"

## K Y]hYfY`K Ufbi b[ Yb`j cf`Ghi fa gWÅXYb

B UW`XYa`ghUf\_Yb`l bk YhhYf`k ]fX`j cb`j YfgW`]YXYbYb`GY]hYb  
j YfghÅ\_f`h`Ui ZX]Y`; YZU`fYb`[ ]b[ Yk ]YgYb`"@Ui h`Y]bYa`6Yf]W`h`XYg`  
**HU[ Yggd]Y[ Y`g]bX`VYgcbXYfg`X]Y`VYgWÅX][ hYb`6Ui a`\_fcbYb  
i bX`cgY`YghY`]b`XYb`DUf\_g`Y]bY`dchYbn]Y`Y`; YZU`f`ZØf`X]Y  
6Ygi W`Yf`", VYfX]Yg`UddY`]Yfh`XUg`6Yn]f\_gUa`h`Ub`U`Yž`VYgcbXYfg  
k UW`gUa`ni`gY]bž`k Å`fYbX`g]Y`ÖZYbh]W`Y`; fØbUb`U[ Yb`VYhfYhYb`"**

: Øf`X]Y`G]W`Yf`Y]h`XYf`6Øf[ Yf`ghY`h`X]Y`[ [ `Ygh`Df]cf]hÅh`8]Y  
bch`k YbX][ Yb`A U» bU`a Yb`ni f`G]W`Yfi b[ `XYf`VYgWÅX][ hYb  
6Åi a`Y`i bX`YghY`k YfXYb`ni fnY]h`Xi fW`[ YZØ`fh`8]Y  
6Yn]f\_gghUXhfÅh]b`VYhcbhž`XUgg`X]Y`G]W`Yf`Y]h`XYf`A YbgW`Yb`ja  
J cfXYf[ fi bX`ghY`h`i bX`UddY`]Yfh`Ub`U`Y`DUb`\_ck Yf`gck ]Y  
6Ygi W`Yfž`X]Y [ YZÅ`fXYhYb`6YfY]W`Y`ni`a`Y]XYb`"

## ?`ja Uk UbXY`i bX`9l hfYa k YhhYfYfY][ b]ggY

8 Ug`l bk YhhYf`]b`DUb`\_ck`]gh`HY]`Y]bYg`[ fØ» YfYb`HfYbXgž`XYf  
Xi fW`XYb`?`ja Uk UbXY`VYX]b[ h`]gh`HcV]Ug`i W`g`j ca`  
**8Yi hgW`Yb`K YhhYfX]Ybgh`k Y]gh`XUfUi Z`[ ]bž`XUgg  
9l hfYa k YhhYfYfY][ b]ggY`]b`Ni`\_i bZ`ini bY`a Yb`\_ØbbhYb`"b`Y]bYa  
\_Øfn`]W`Xi fW`[ YZØ`fhYb`Dfc`Y`\_h`k i fXY`i bhYfgi W`hž`k ]Y`Åi Z][  
i bX`]bhYbg]]`gc`W`Y`K YhhYfYfY][ b]ggY`Ui ZhfYhYb`8]Y`8UhYb`j cb  
&\$%`V]g`&\$`\$`nY][ Ybž`XUgg`GhUf`\_fY[ YbYfY][ b]ggY`Xi fW`  
ghY][ YbXY`HYa`dYfUhi`fYb`[ fc» ZÅW`][ Yf`i bX`]bhYbg]] Yf`k YfXYbž  
k Ug`ni`Yf`Ø`hYb`; YgUa`hb]YXYfgW`Å[ Yb`i bX`dchYbn]Y`"Ø`YfYb  
GWÅXYb`ZØ`fh`"**

8]Y`9f[ YVb]ggY`X]YgYg`Dfc`Y`\_hg`j YfXYi`h]W`Ybž`XUgg`X]Y`c`\_U`Y  
Hcdc[ fUZ]Y`i bX`XYf`l fVUb]g]Yfi b[ g[ fUX`YbhgW`Y]XYbX`g]bX`ZØf  
X]Y`9bhghY`i b[ `j cb`; YZU`fYbghY`Yb`"6YgcbXYfg]b`ghUf`\_

VYg]YXY`hYb`i bX`j Yfg]Y[ Y`hYb`; YV]YhYb`\_ÖbbYb`i b[ `ØW\_Y`Xi fW  
 GhUf\_fY[ YbYfY][ b]ggY`Ui ZhfYhYb`"8U\Yf`g]bX`i a ZUggYbXY  
 A U» bU\ a Yb`ZØf`XYb`6Yj Ö`\_Yfi b[ ggW\i hn`Xf]b[ YbX`YfZcfXYf`]W"

≠`5bVYhfUW\h`X]YgYf`9bhk ]W`i b[ Yb`]gh`Yg`k ]W\h][ ž`XUgg`XUg  
 6Yk i gghgY]b`ZØf`X]Y`; YZU\ fYb`XYf`Yi hfYa Yb`K YhhYfYfY][ b]ggY  
 [ YgW\ÅfZhi bX`X]Y`≠ZfUghfi \_hi fYb`YbhgdFYW\YbX`Ub[ YdUggh  
 k YfXYbži a `ni \_ØbZh][ Y`GW\ÅXYb`ni `a ]b]a ]YfYb"

8YhU]`g	
C fh	DUb_c k ž`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "Xk X"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh