

I b]cb`6Yf`]b`ghUfhYh`F Yj c`i h]cb.  
5i Zgh]Y[ gfYZcfa `ZØf`F Y[ ]cbU``][ U°

I b]cb`6Yf`]b`i bhYfghØhnh`X]Y`ϕ]h]Uh]j Y  
/ ei ch/5i Zgh]Y[ gfYZcfa `&\$&)/ ei ch/ni f`J YfVYggYfi b[ `XYf  
F Y[ ]cbU``][ U!5i Zgh]Y[ gWU bW`b"



6Yf`]b`8Yi hgWU`UbX`!`8Yf`%": 7`I b]cb`6Yf`]b`U`h]g]WU`U`g`YfghYf  
6i bXYg`][ ]gh`XYf`ϕ]h]Uh]j Y` 5i Zgh]Y[ gfYZcfa `&\$&)  
Ub[ YgWU`cggYb`ž`X]Y`Y]bY`[ fi bX`Y[ YbXY`F YZcfa `XYf`F Y[ ]cbU``][ U  
ZcfXYfh`6YfY]hg`&\$%, `k i fXY`X]YgY` : cfXYfi b[ `Ui Z[ YghY`h`i bX`bi b  
k ]YXYf`Ui Z[ Y[ f]ZZYb`"Df`Äg]XYbh`8]f`\_`N]b[ `Yf`i bhYfghfY]WU`h`X]Y  
8f]b[ `]WU`\_Y]h`ž`gdcfh]WU`Y`9fZc`[ Y`Ub[ Ya`YggYb`ni`VY`c`bYb`i bX  
[ `Y]WU`nY]h][ `D`Ubi b[ gg]WU`Yf`Y]h`ZØf`X]Y`J`YfY]bY`ni`gWU`UZZYb`"  
8]YgY`ϕ]h]Uh]j Y`k i fXY`]a`A`Äfn`j cb`a`Y`fYfYb`J]Yfh][ U!`?`i Vg`XYf  
BcfXcgh!GhUZZY`]bg`@YVYb`[ Yfi ZYb`i bX`YfZ`Ä`fh`i bhYfghØhni b[ `Ui g  
k Y]hYfYb`HY]`Yb`8Yi hgWU`UbXg`ž`XUfi bhYf`Ui WU`j cb`8f]h][ ]ghYb  
k ]Y`9bYf[ ]Y`7chhVi g`fVV`&(`VYf]WU`hYh`ž`XUgg`XUg`<Ui dh]Y`]b  
Y]bYf`J`Yf`ÄbXYfi b[ `XYf`5i Zgh]Y[ gfY[ Y`i b[ `ni f`" `@][ U`VYghY`h`"

8 YfnY]h]gh`X]Y`F Y[ Y`i b[ `gcž`XUgg`bi f`X]Y`A Y]ghYf`XYf  
F Y[ ]cbU``[ U`K Yghi bX`GØXk Ygh`X]fY`\_h`Ui ZghY][ Yb``8 ]Y  
9fgd`Uhn]YfhYb`XYf`F Y[ ]cbU``[ Yb`BcfXž`6UmYfb`i bX`BcfXcgh  
ghY``Yb`]a`F`chUh]cbggmghYa`Y]bYb`X]fY`\_h`Yb`5i ZghY][ Yfž`k`À`fYbX  
X]Y`A Y]ghYf`XYf`UbXYfYb`VY]XYb`@[ Yb`]b`D`UmcZZg`i a`XYb`j ]YfhYb  
5i Zgh]Y[ gd`Uhn`\_Àa`dZYb```#`X]YgYf`GU]gcb`\_`cbbhY`g]W`XYf`HGJ  
<Uj`Y`gY`Ui`g`XYf`F Y[ ]cbU``[ U`BcfX`YfZc`[ fY]W`[ Y[ Yb`@`\_`@Y]dn][  
Xi fW`gYhmYb``8]Y`F YZcfa`VYk`Y[ i b[ `]b`hYfZfU[ h`X]Y` : U]fbYgg  
X]YgYf`F Y[ Y`i b[ ž`XU`j`cb`ZØbZ`F Y[ ]cbU``]Y[ Yb`bi`f`j ]Yf  
5i Zgh]Y[ gd`ÀhnY`ni`f`J`YfZØ[ i b[ `ghY`Yb`

## F YZcfa d`ÀbY`i bX`< YfUi gZcfXYfi b[ Yb

8]Y`i bhYfghØhni b[ `ZØf`X]Y`F YZcfa`\_`ca`a`h`b]W`h`c`\`bY  
<YfUi gZcfXYfi b[ Yb``9]b`6YgW`i`gg`VY]a`8: 6!6i bXYghU[ `]a  
B`c`j`Ya`VYf`X]YgYg`#`fYg`YfgW`Y]bh`i`b`k`U`f`g`W`Y]b`]W```9]b  
Ui »Yf`c`f`XYb`h]W`XYf`8: 6!6i bXYghU[ `]a`Yf`ghYb`<`U`V`U`f`&`\$`\*`k`]fX  
U`g`f`Y`U`]gh]gW`Yf`Ub[ YgY`Yb`ž`i`a`@Øgi`b[ Yb`ni`Z]bXYb``N]b[ `Yf`  
\_`f]h]g]Yfh`X]Y`a`ca`YbhUb`VYghY`YbXY`Ghfi`\_`hi`f`g`W`UfZ`XYbb`g]Y  
`\`c`b`c`f]Yfh`X]Y`gdc`fh]W`Yb`@Y]ghi`b[ Yb`XYf`A`Y]ghYf`b]W`h  
Ui`g`f`Y]W`YbX`i`bX`ZØ`f`h`X`Ua`]h`ni`i`l`ba`i`h]a`i`i`»`V`U``!`!`bhYfV`Ui`  
\_`]W`Yf`Yf[ **Àb`nhž`X`Ugg`Yg`Y]b**][ Y`G`\_`Ydg]g`i`bhYf  
F Y[ ]cbU`j`YfV`ÀbXYbž`]bgVYgcbXYfY`Y`Ygg]gW`Yb`?`i`Vg`XYf  
F Y[ ]cbU``[ U`GØXk`Yghž`[ ]Vh`

9g`k`]fX`j`Yfa`i`hYhž`X`Ugg`X]Y`F YZcfa`\_`Ui`Z`Y]bYb`b`Yi`Yb`fY[ ]cbU`Yb  
Ni`g`W`b]h`h`\]bUi`g`Ui`ZYb`\_`ØbbhY`i`bX`Y]bY`F`Y`Xi`n]Yfi`b[ `Ui`Z`j ]Yf  
F Y[ ]cbU``[ Yb`]b`6YhfUW`h[ Ync[ Yb`k`]fX``5i`W`XYf`8: 6`U`h`g]W`  
VYfY]h`Yf`\_`À`fhž`U`g`J`Yfa`]h`Yf`]b`XYb`\_`Ui`ZYbXYb`6YfUhi`b[ Yb  
Ui`Zni`hfYhYb``#`XYb`ZØbZ`F Y[ ]cbU``[ Yb`8Yi`hgW`UbXg`[ ]Vh`Yg  
Y`X`c`W`i`bhYfgW`]YX`]W`Y`#`hYfYggYbž`X`U`HfUX]h]cbg`\_`i`Vg`Y]bYfgY]hg  
Ui`Z`XYb`5i`Zgh]Y[ `]b`X]Y`&``@[ U`c`ZYbž`k`À`fYbX`\_`Y]bYfY`J`YfY]bY  
c`Z`h`X]Y`fY[ ]cbU`Y`6]bXi`b[ `g`W`À`hnYb``**N8: `Y`V`h`\`Y`f`j`c`f`ž`X`Ugg`  
gY]h`XYf`9]bZØ`fi`b[ `XYf` ```@[ U`]b`XYf`GU]gcb`&`\$`\$,`#`\$`-`VYfY]hg`&`\$`  
?`i`Vg`#`gc`j`Ybn`Ub[ Ya`Y`XYh`UVYbž`k`Ug`X]Y`Gd`Ubbi`b[ Yb  
]bbYf`U`V`XYf`@[ Yb`ni`g`À`hn`]W`j`Yfgh`À`f`\_`h`**

8]Y`[ Y[ Ybk`Àfh][ Y`5i`Zgh]Y[ gfY[ Y`i b[ `k`]fX`U``[ Ya`Y]b`U`g`i`b`ZU]f

VYhfUWk hYhžk Ug`X]Y`8]g\_i gg]cb`i a `Y]bY`FYZcfa `]a a Yf  
 Xf]b[ `]WYf`YfgWY]bYb``Àggh"i b]cb`6Yf`]bg`9b[ U[ Ya Ybh  
 gma Vc`g]Yfh`b]Wk`h`bi f`Y]bY`VYXYi hYbXY`i bhYfghØhni b[ `ZØf`X]Y  
 FY[ ]cbU``[ ]ghYbž`gcbXYfb`VYhcbh`Ui Wk`X]Y`Gc`]XUf]hÅh`ØVYf  
 @[ U[ fYbnYb`\]bk Y[ "

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | 6Yf`]bž`8Yi hgWk`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul> |

6Ygi Wk Yb`G]Y`i bg`Ui Z. `a Y]b!VYf`]b"bYh