

# I a VYbYbbi b[ 'cXYf'9f]bbYfi b[ 3 5i gghY`i b[ 'VY`Yi W hYh'6Yf`]bg GhfU» YbgW ]W\_gU`Y

9f`YVYb`G]Y`X]Y`5i gghY`i b[ ' I a VYbYbbYb3` `]a `A i gYi a  
@]W hYbVYf[ žUV`%\$" ' † `]'&\$&) žØVYf'6Yf`]bg`GhfU» YbbUa Yb  
i bX`]\fY` ; YgW ]W hY`"



A i gYi a `@]W hYbVYf[ žHØffgW a ]XhghfU» Y`&( ž`%\$' %+  
6Yf`]bž`8Yi hgW`UbX`!`5a`8cbbYfghU[ ž`XYa`'%"`†`]'&\$&) ž`k ]fX  
]a `A i gYi a `@]W hYbVYf[ `Y]bY`gdUbbYbXY`5i gghY`i b[ `a ]h`XYa  
H]hY` I a VYbYbbYb3`'6Yf`]bg`GhfU» YbbUa Yb`i bX`]\fY  
; YgW ]W hY` `YfØZbYh`8]YgY`5i gghY`i b[ `h`Ya Uh]g]Yfh`X]Y  
dc`]h]gW Yb`i bX`[ YgY`gW UZh]W Yb`J Yf`AbXYfi b[ Ybž`X]Y`g]W`]b  
XYb`GhfU» YbbUa Yb`6Yf`]bg`k ]XYfgd]Y[ Y`b`"8Yf'6Ygi W`XYf  
5i gghY`i b[ `]gh`\_cg]Yb`cg`i bX`g]Y`k ]fX`V]g`5df]`'&\$&`\*`ni [ `Åb[ `]W  
gY]b"; YØZbYh]gh`XUg`A i gYi a `X]YbghU[ g`V]g`gcbbhU[ g`j`cb`%%`V]g  
%, `I` \fž`i bX`Yg`VY]bXYh]g]W`]b`XYf`HØffgW a ]XhghfU» Y`&( ž`%\$' %+  
6Yf`]b`" @]i h`VYf`]b`"XY`Yfk UfhYh`X]Y`6Ygi W`Yf`Y]b`ZUW`hhYbFY]W`Yf

6`jW\_Ui ZX]Y` ; YgW]W hY`XYf`GhfU»YbbUa Ybž`]\fYb`fYW h`]W Yb  
FU\ a Yb`gck ]Y`X]Y`9bhgW Y]Xi b[ ghfÀ[ Yfž`X]Y`ZØf`XUg`ÒZZYbh`]W Y  
; YXYb\_Yb`j YfUbhk cfh`]W `g]bX"

8]Y`5i gghY``i b[ `nY][ hž`k ]Y`GhfU»YbbUa Yb`U`g`Gd]Y[ Y`XYf  
; YgW]W hY`Zi b[ ]YfYbž`U`hY`dc`]h]gW Y`I a VfØW Y`i bX  
[ YgY``gW UZh`]W Y`8YVUhhYb`UVV]`XYb`i bX`[ `Y]W nY]h][ `]a `?cbhYI h  
\Yi h][ Yf`DYfgdY`\_hj Yb`\]bhYfZfU[ h`k YfXYb"J Yf[ Ub[ YbY`dc`]h]gW Y  
A UW hk YW gY``]b`@]W hYbVYf[ `UVYb`X]Y`GhfU»YbVYbYbbi b[ Yb  
bUW \U`h][ `VYY]bZi gghž`k Ug]b`XYf`5i gghY``i b[ `Ui Z[ YUfVY]hY h  
k ]fX"8]Y`H\Ya Uh]\_XYf`GhfU»YbVYbYbbi b[ Ybž`X]Y`cZh`5i gXfi W\_  
j cb`A UW hj Yf\`À`hb]ggYb`g]bXž`k ]fX`XUVY]`i a ZUggYbX`VY`UbXY`h"  
K ]Y` \gcn\_i `h"XY`VYf]W hYhž`g]bX`GhfU»YbbUa Yb`b]Y`bYi hfU`i bX  
fYZY`\_h]YfYb`X]Y`[ YgY``gW UZh`]W Yb`8mbUa ]\_Yb`]fYf`NY]h"  
Dc`]h]gW Y`I a VfØW Y`\UVYb`ni XYa `]b`j ]Y`Yb` : À`Yb`ni  
BUa YbgAbXYfi b[ Yb`[ YZØ`fh"

9f]bbYfi b[ g\_i `hi f`i bX`[ YgY``gW UZh`]W Y  
5i gY]bUbXYfgYhni b[ Yb

æa`FU\ a Yb`XYf`5i gghY``i b[ `k ]fX`Ui W`Y]b`6Y[ `Y]hdfc[ fUa a  
Ub[ YVchYb"Ni`XYb`j cf[ YgY`YbYb`J YfUbgH`hi b[ Yb`nÀ`Yb  
GhUXhZØ`fi b[ Ybž` : ]`a UVYbXY`gck ]Y`8]g\_i gg]cbgj YfUbgH`hi b[ Yb`  
8]YgY`gc`Yb`Y]bY`\_f]h]gW Y`5i gY]bUbXYfgYhni b[ `a ]h`XYf  
; YgW]W hY`XYf`6YbYbbi b[ Yb`ZØfXYfb`i bX`ni [ `Y]W `FUi a`[ YVYb  
ZØf`U`\_hi Y``Y`[ YgY``gW UZh`]W Y`8YVUhhYb`ØVYf`H\Ya Yb`k ]Y  
?c`cb]U`[ YgW]W hY`ž`5bh]gYa ]h]ga i gž`F Ugg]ga i g`i bX  
; YbXYf[ YfYW h][ \_Y]h`HY]`bY\ a Yf`XYf`HU[ i b[ `ni `X]YgYb`H\Ya Yb  
\_ØbbYb`]fY`5VghfUW`hg`V]g`ni a`%&""`đ b]`&\$&) `Y]bYf]W Yb"8]Y  
HU[ i b[ `Z]bXYh`Ua`%+""Bcj Ya VYf`&\$&) `i bX`k ]fX`X][ ]hU`gck ]Y`j cf  
Cfh`Ui ZX]Yf`N]hUXY``Y`GdUbXUi`]b`6Yf`]b`UV[ Y`U`hYb` \gcn\_i `h"XY"

8]Y`I a VYbYbbi b[ gdfcnYggY`g]bX`Ui W`5i gXfi W`\_Y]bYg  
ÒZZYbh`]W Yb`5i g\UbX`i b[ gdfcnYggYgž`XYf`j YfgW]YXYbY  
[ YgY``gW UZh`]W Y`æhYfYggYb`i bX`9f]bbYfi b[ Yb`ni gUa a YbZØ`fh"  
J YfÀbXYfi b[ Yb`]b`XYb`GhfU»YbbUa Yb`g]bX`cZh`j cb`]bhYbg]j Yb  
8YVUhhYb`i bX`K ]XYfghAbXYb`VY[ `Y]hYhž`X]Y`Ui ZX]Y`\_ca`d`YI Yb  
[ YgY``gW UZh`]W Yb`K YfhY`i bX`X]Y`9f]bbYfi b[ g\_i `hi f`\]bk Y]gYb"

< ]ghcf]gWXY`DYfgcbYb`k ]Y`5[ bYg`A ]Y[ Y`i bX`?Uf`K U[ YbZY`Xž`X]Y  
]b`XYf`J Yf[ Ub[ Yb`Y]h`GhfU» YbbUa Yb`Yf\]Y`hYbž`ghY`Yb`Yi hY`]a  
: c\_i g`\_f]h]gWXYf`6YhfUW`hi b[ Yb`VYn0[ `]W`]\fYg`9b[ U[ Ya Ybhg  
k `À\fYbX`XYf`bUh]cbU`gcn]U`]gh]gWXYb`NY]h`k ]ggYbgW`UZh`XY"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[ Ybž`XUgg`X]Y`5i gghY`i b[  
l a VYbYbbYb3` `b]W`h`bi f`Y]b`9]bV`]W`\_]b`X]Y` ; YgW`]W`hY`6Yf`]bg  
V]YhYhž`gcbXYfb`Ui W`Y]b`YbhgW`Y]XYbXYf`6YghUbXhY`]`Y]bYg  
[ f0» YfYb`X]g\_i fg]j Yb`DfcnYggYg`]ghž`XYf`g]W`a ]h`XYf` : fU[ Y  
VYgW`ÀZh][ hž`k Y`W`Y`9f]bbYfi b[ Yb`i bX`k Y`W`Y  
; YgW`]W`hgbUffUh]j Y`]b`XYf`ÖZYbh`]W`Yb`K U\fbY`a i b[ `6YghUbX  
\UVYb`gc`hYb`"G]Y`ÀXh`XUni`Y]bž`g]W`U\_h]j `a ]h`XYb`Y][ YbYb  
9f]bbYfi b[ Yb`i bX`XYf` ; YghU`hi b[ `ÖZYbh`]W`Yf`F`Ài a Y  
Ui gY]bUbXYfni gYhnYb"

8YhU]`g	
C fh	A i gYi a `@]W`hYbVYf[ ž`H0ffgW`a ]XhghfU» Y`&( ž %\$` %+`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "\gcn_i`h"XY</li> <li>• k k k "k ]ggYbgW`UZh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh